

ST. LOUIS COUNTY WORKFORCE DEVELOPMENT
BASIC SKILL DEFICIENCY TESTING POLICY
YOUTH WITH DISABILITIES

As stated in 20 CFR § 681.290, “in assessing basic skills, local programs must use assessment instruments that are valid and appropriate for the target population, and must provide reasonable accommodation in the assessment process, if necessary, for individuals with disabilities.”

For individuals with disabilities St. Louis County will use reasonable accommodations when testing youth with disabilities. Under the ADA, an individual with a disability is a person who has a physical or mental impairment that substantially limits a major life activity (such as seeing, hearing, learning, reading, concentrating, or thinking) or a major bodily function (such as the neurological, endocrine, or digestive system).

The determination of whether an individual has a disability generally will not demand extensive analysis and will be made without regard to any positive effects of measures such as medication, medical supplies or equipment, low-vision devices (other than ordinary eyeglasses or contact lenses), prosthetics, hearing aids and cochlear implants, or mobility devices the youth may have.

The accommodations include but are not limited to:

- Braille or large-print exam booklets;
- Screen reading technology;
- Scribes to transfer answers to Scantron bubble sheets or record dictated notes and essays;
- Extended time;
- Wheelchair-accessible testing stations;
- Distraction-free rooms;
- Physical prompts (such as for individuals with hearing impairments); and
- Permission to bring and take medications during the exam (for example, for individuals with diabetes who must monitor their blood sugar and administer insulin).

These accommodations will be offered to ALL youth with disabilities. For more information regarding St. Louis County Workforce Development testing procedures for youth with

St. Louis County Workforce Development is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Missouri TTY users can call (800) 735-2966 or dial 7-1-1 for Relay Missouri.

disabilities please contact Dr. Manning; Compliance Director at: tmanning@stlouisco.com or (314) 615-6607.

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