

Continuing Education Listing
January 2025 – December 2025 Courses

UPDATED 1/15/25

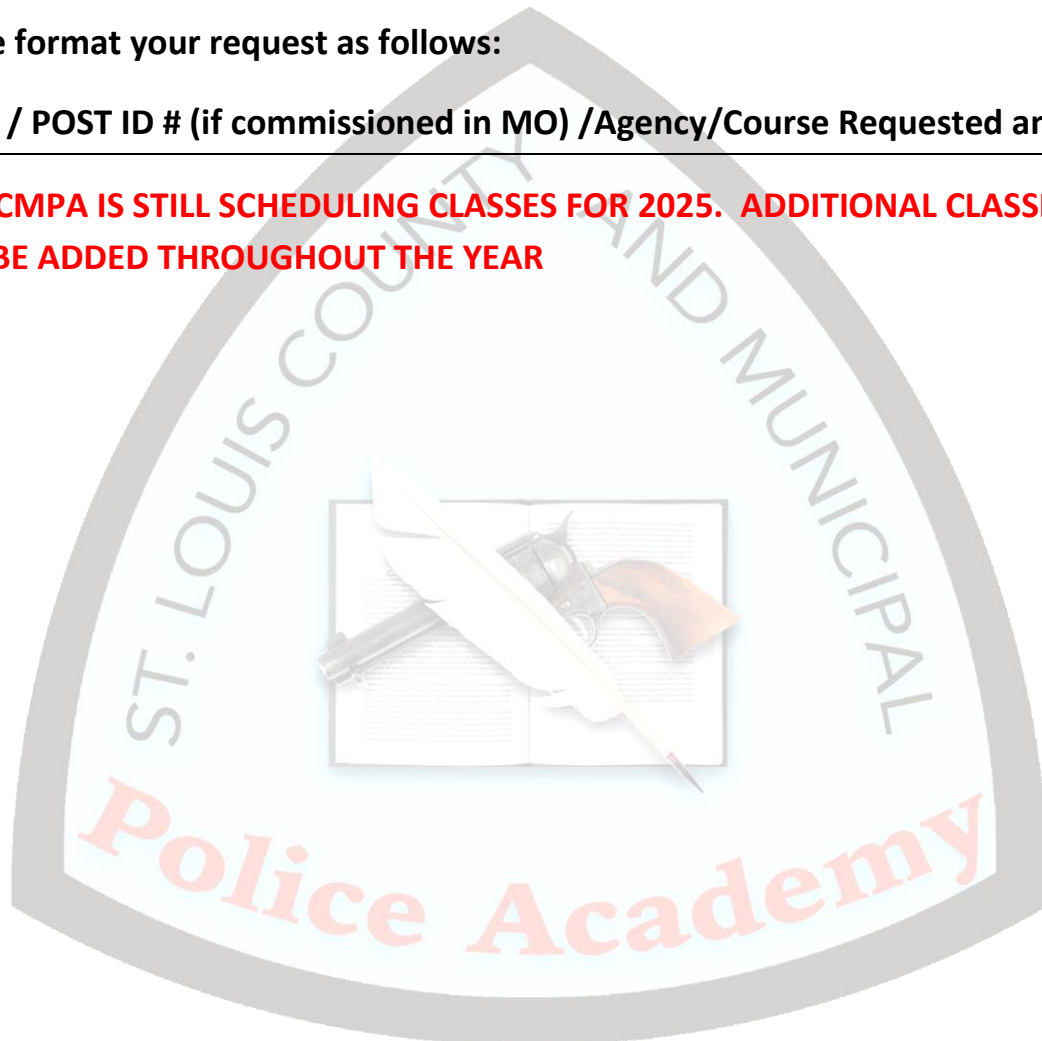
To request enrollment email:

cmpareg@stlouiscountymo.gov

Please format your request as follows:

Name / POST ID # (if commissioned in MO) /Agency/Course Requested and Date

***THE CMPA IS STILL SCHEDULING CLASSES FOR 2025. ADDITIONAL CLASSES
WILL BE ADDED THROUGHOUT THE YEAR**



January

4-Hour Defensive Tactics Refresher Class

This DT Refresher class has zero useless wrist grabs or fake/choreographed procedures. It has been built to give officers the best possible skill enhancement development in a half-day training, and everything they will do in the class is safe, effective, tried, and true. This is the Combatant Tactics bare-bones blitz course. Techniques covered include preemptive/defensive striking, takedown options for passive and active resistance, ground control, and emphasizing weapon retention and application. High-probability scenarios with resistance are practiced so participants can learn and demonstrate the proper level of force to defend themselves or control a person.

Participants are required to wear sweatpants, sweatshirts and tennis shoes. Please bring DUTY BELT, a notebook and pen.

Instructor is Steve Moellering.

January 21, 2025

12:00 p.m. – 4:00 p.m.

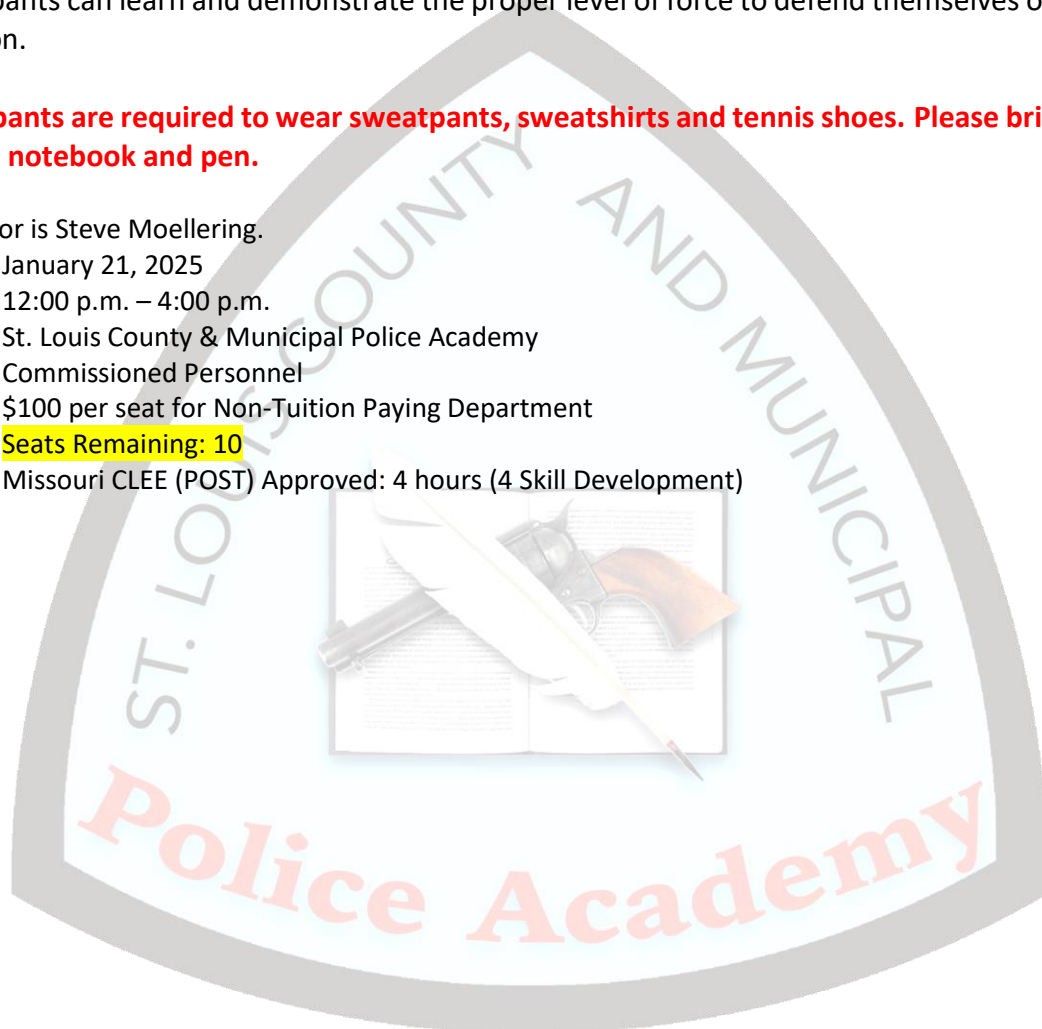
St. Louis County & Municipal Police Academy

Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

Seats Remaining: 10

Missouri CLEE (POST) Approved: 4 hours (4 Skill Development)



Comprehensive Crime Scene Investigation

This 40-hour course delves deeply into providing attendees information, techniques, and protocols for a variety of scenes requiring enhanced documentation.

Topics to be covered:

- Photography, fingerprinting, and evidence recovery techniques
- Crime scene processing methodology including investigative component integration
- Blood stain pattern interpretation and shooting reconstruction overview
- Comprehensive incident documentation including event-specific scene mandates and diagrams
- Advanced death investigation including child deaths, body recovery sites, and autopsy protocols
- Enhanced scene investigations including officer-involved shootings and deaths
- Large scale scene management, crime scene reports, testimony, and legal issues
- Stress identification, intervention, and resolution
- Orientation and practical application of enhanced documentation and evidence recovery equipment

Required Equipment: Department-issued camera, accessories, and manual, fingerprint field kit, flashlight(s), personal gear bag, and (fully stocked) Crime Scene Unit vehicle.

Instructor Clay Peeler and Dalen Schmoll , CP Crime Scene Consulting & Seminars.

January 27 – 31, 2025

8:00 a.m. – 5:00 p.m.

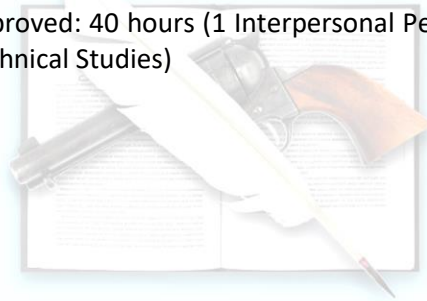
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$700 per seat for Non-Tuition Paying Department

Seats Remaining: 5

Missouri CLEE (POST) Approved: 40 hours (1 Interpersonal Perspectives, 1 Legal Studies, 16 Skill Development, and 22 Technical Studies)



ST. LOUIS COUNTY AND MUNICIPAL
Police Academy

February

Applicant Background Investigations

This program is intended for all law enforcement personnel who conduct and/or supervise applicant background investigations with the proper methods in conducting interviews, collecting documentation, discussing background “hurdles,” and the legalities of background investigations. Topics include:

- Necessary documents required from the applicant for the background investigator
- Essential forms required for investigators to conduct thorough applicant background
- What an “integrity interview” is and the role it plays in applicant background investigations
- Standardized questions for the applicant's Personal History Statement
- Differences between pre-conditional and post-conditional job offers
- Significance of conducting a “truth verification test” (e.g., polygraph examination or computerized voice stress analyzer)
- Reasons for having applicants complete a “functional capacity evaluation” (assessing the applicant’s ability to physically perform essential job functions)
- Importance of applicant drug screening
- Reasons why agencies should have applicants submit to a psychological evaluation
- Discuss the advantages and disadvantages of having the same or different background procedures for sworn law enforcement and civilian positions
- Legal requirements and restrictions in conducting applicant backgrounds

Instructor with Vista Law Enforcement Training and Consulting, LLC.

February 3, 2025

8:00 a.m. –5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 6

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)

4-Hour Defensive Tactics Refresher Class

This DT Refresher class has zero useless wrist grabs or fake/choreographed procedures. It has been built to give officers the best possible skill enhancement development in a half-day training, and everything they will do in the class is safe, effective, tried, and true. This is the Combatant Tactics bare-bones blitz course. Techniques covered include preemptive/defensive striking, takedown options for passive and active resistance, ground control, and emphasizing weapon retention and application. High-probability scenarios with resistance are practiced so participants can learn and demonstrate the proper level of force to defend themselves or control a person.

Participants are required to wear sweatpants, sweatshirts and tennis shoes. Please bring DUTY BELT, a notebook and pen.

Instructor is Steve Moellering.

February 7, 2025

8:00 a.m. – 12:00 p.m.

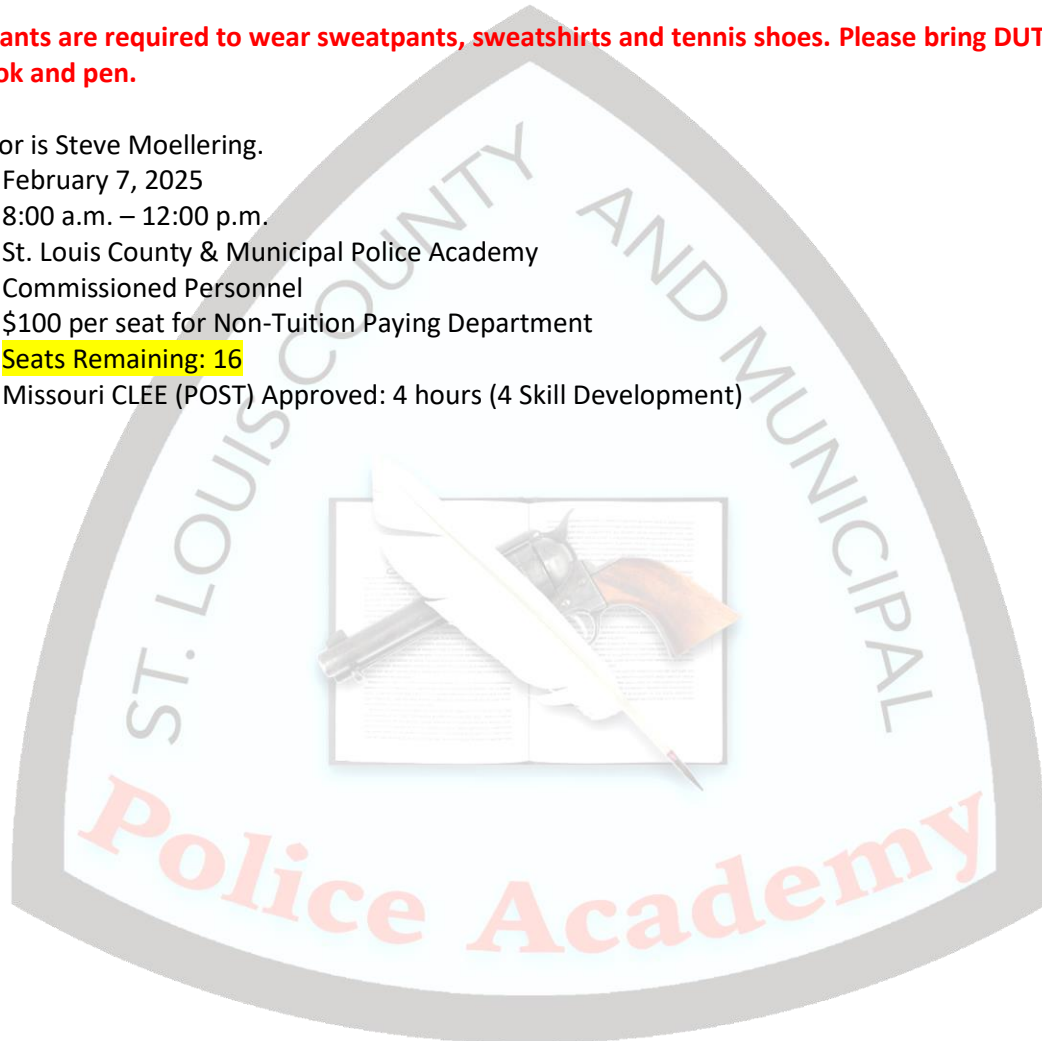
St. Louis County & Municipal Police Academy

Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

Seats Remaining: 16

Missouri CLEE (POST) Approved: 4 hours (4 Skill Development)



Crisis Intervention Team (CIT) Training

Crisis Intervention Team (CIT) Training consists of 40 hours of training at the CMPA covering topics on:

- Recognizing Mental Illness
- Cultural Diversity
- Suicide Intervention
- Resources Available
- Hospital Procedures
- Tactical Communications
- Intervention
- Reporting

The 40-hour training is intense and requires the full five days of participation for certification. Participation in this training requires the officer's department to join the CIT Council and participate in meetings. For departments that are not currently members of the CIT Council, a letter of intent is required from the Chief of Police.

February 10 – 14, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County and Municipal Police Academy

Commissioned Personnel

NO COST TRAINING

To Register visit <https://cvent.me/LxMZ0z> or use the following QR Code:



Police Academy

POST 24-Hour All Inclusive Training

This course is designed for all law enforcement officers certified in the State of Missouri who are mandated by the Missouri POST Commission to receive a minimum number of Continued Law Enforcement Education (CLEE) training hours to maintain their certifications and training efficiencies. This program is designed and constructed to provide these hours in a training program over a three-day time frame. Classroom demonstration and practical training exercises will be utilized by all course participants.

Topics Include:

- OC/Pepper Spray Re-certification
- ASP Baton Re-certification
- Preparation for Retirement
- United States Constitutional Law & Missouri Criminal Law Legal Updates
- Pistol Re-qualification @ Ultimate Defense (590 Turner Blvd., St. Peters, MO 63376)
- Defensive Tactics Refresher
- Policing in the 21st Century (Racial Profiling, Implicit Bias, and De-escalation)

Attendees must bring their department-issued duty belt with a holster, firearm, 3 magazines, ASP baton, baseball cap, eye protection, ear protection, at least 50 rounds of ammunition, and a bullet-resistant "body armor" vest.

Instructor with Vista Law Enforcement Training and Consulting, LLC.

February 12 – 14, 2025

8:00 a.m. –5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$525 per seat for Non-Tuition Paying Department

Seats Remaining: 30

Missouri CLEE (POST) Approved: Covers all POST required training hours for 2025

Police Academy

Defensive Tactics: Arrest and Control Techniques for Passive Resistance:

This class is designed to be job relevant and fully accessible for officers of all ranks and in every type of assignment; it will be especially valuable for officers working in the areas of Civil Disobedience Response, De-escalation and Defensive Tactics training, as well as Supervisors tasked with ensuring accountability in the Use of Force.

We will demonstrate how to arrest and control uncooperative detainees in ways that the videoing public find acceptable. These techniques also minimize injuries to the detainee and our officers.

This one-day class is the foundation for a truly integrated Behavior Management System that treats elements like Threat Assessment, Anti-Bias, Subject Control, Justification, Defensive Tactics, Use-of-Force Decisions, Stress Management, Liability Reduction not as separate check-the-box topics but as parts of a whole. Graduates will be eligible for Intermediate and Advanced courses.

Instructor Elliot Freeman with Defensive Tactics Technologies

February 17, 2025

St. Louis County & Municipal Police Academy

8:00 AM – 5:00

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 16

Missouri CLEE (POST) Approved: 8 hours (4 Technical, 4 Skill Development with 1-hour Implicit Bias and 1-Hour De-Escalation training)

Basic Field Training Officer/Instructor Certification (FTO)

CLASS FULL – Accepting Wait List Spots Only

Additional Sessions on May 28-30, September 15-17, and November 3-5

The 32-hour Basic Field Training Officer Certification course will introduce the trainer to the concepts of problem-based learning, while developing facilitation, leadership, and coaching skills. Our instructor-led training will promote adult learning principles and varied individual-based training approaches designed to maximize valuable field training time, overcome training challenges, and allow the officer in training to learn at the appropriate individual pace.

This course involves student activities designed to develop the critical leadership, interpersonal, and coaching skills needed to work in stressful one-on-one training environments. Throughout the week, the trainer will be exposed to program history associated with the San Jose Field Training and Evaluation Program (FTEP), as well as mandated requirements and roles associated with field training, documentation, and related legal matters. Activities will support problem-based learning, facilitation, self-assessment, critical-thinking, and problem solving supported by general coaching strategies.

Instructor Larry Moser, Moser Training Solutions, LLC.

February 18 – 20, 2025

St. Louis County Police Department Officers will attend a 4th day of specific training

7:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$600 per seat for Non-Tuition Paying Department

Seats Remaining: 0

Missouri CLEE (POST) Approved: 32 hours (8 Interpersonal Perspectives with 3 hours Racial Profiling, 1 Legal Studies, and 23 Technical Studies)

Grant Writing Class

THIS IS A CO-HOST CLASS. The CMPA will not handle any registration requests.

TO REGISTER PLEASE GO TO:

<https://grantwritingusa.com/active/events/ws-mo-february-2025-event.html>

The grant writing class covers how to write successful grant proposals from start to finish and how to locate and track relevant grant opportunities. Federal, state, local, and foundation grants are covered. You'll learn everything you need to know to write a winning grant application that receives funding. Beginning and experienced grant writers from city, county and state agencies, as well as nonprofit organizations, K-12, colleges, and universities are encouraged to attend.

Information Covered

- How and where to find grants:
 - Finding federal and state government grant makers.
 - Finding foundation grant programs.
 - Finding corporate giving programs.
 - Tracking grant opportunities so you don't miss application deadlines.
- The essential components of a grant proposal package.
- How to customize a proposal to match a grant maker's interest.
- How to initially approach a funder.
- The differences between government and foundation proposals.
- How to report on a grant's progress and impact.
- How to develop working relationships with grant makers.
- What to do if your proposal is denied (don't give up!).
- The behind-the-scenes decisions that determine proposal acceptance and denial.

Instructor with Grant Writing USA

February 19 - 20, 2025

9:00 a.m. – 4:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

Police Academy

First Line Supervision

CLASS FULL – Accepting Wait List Spots Only **Additional Sessions on July 7-11 and October 6-10**

First Line Supervision is a 40-hour course designed to prepare newly assigned or promoted first line supervisors for the challenges of leading law enforcement professionals. The curriculum is based on the International Association of Chiefs of Police Supervision manual.

Instructor Pat Horine.

February 24 – 28, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel and Non-Commissioned Personnel

\$675 per seat for Non-Tuition Paying Department

Seats Remaining: 0

Missouri CLEE (POST) Approved: 40 hours (24 Interpersonal Perspectives, 3 Legal Studies, and 13 Technical Studies)

Search Warrant and Affidavit Preparation in Criminal Investigations

This program is designed for officers, investigators, and supervisors/commanders who may have the responsibility to write, execute, and manage search warrants. This is a “little lecture, more writing search warrants” course where attendees will become proficient in drafting a variety of mock crime search warrant applications, affidavits, the search warrant itself, and inventory returns. Attendees are strongly encouraged to bring a laptop computer with Microsoft Word that can be used for the course.

Topics Include:

- Applicable US Constitution, Missouri State Statutes, and US Supreme rulings relative to unreasonable search and seizure and the probable cause needed to apply for search warrants
- Legal exemptions to the search warrant requirement
- Discussion/explanation of the application, affidavit, search warrant, and search warrant return
- Procedures of submitting the search warrant application to the prosecutor, getting it approved by a judge, executing the search warrant, drafting the inventory, and providing a return to the court
- The importance of containing all the details in the affidavit to establish probable cause and establishing the ability to search specific areas/locations (four corners doctrine)
- Procedures in conducting a proper search during the execution of the search warrant
- Practical exercises in writing numerous search warrant examples of mock crimes

Instructor with Vista Law Enforcement Training and Consulting, LLC.

February 24 – 25, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 11

Missouri CLEE (POST) Approved: 16 hours (16 Hours TBA)

Basic Crime Scene Photograph

This eight-hour course will provide the attendee with the foundation to successfully navigate the photographic process of event documentation through lecture, practical application, and positive reinforcement.

Required Equipment: Department camera and manual, flash and other attachments, lens, tripod, batteries, media cards, and flashlight.

Instructor Clay Peeler and Dalen Schmoll, CP Crime Scene Consulting & Seminars

February 26, 2025

8:00 a.m. – 5:00 p.m.

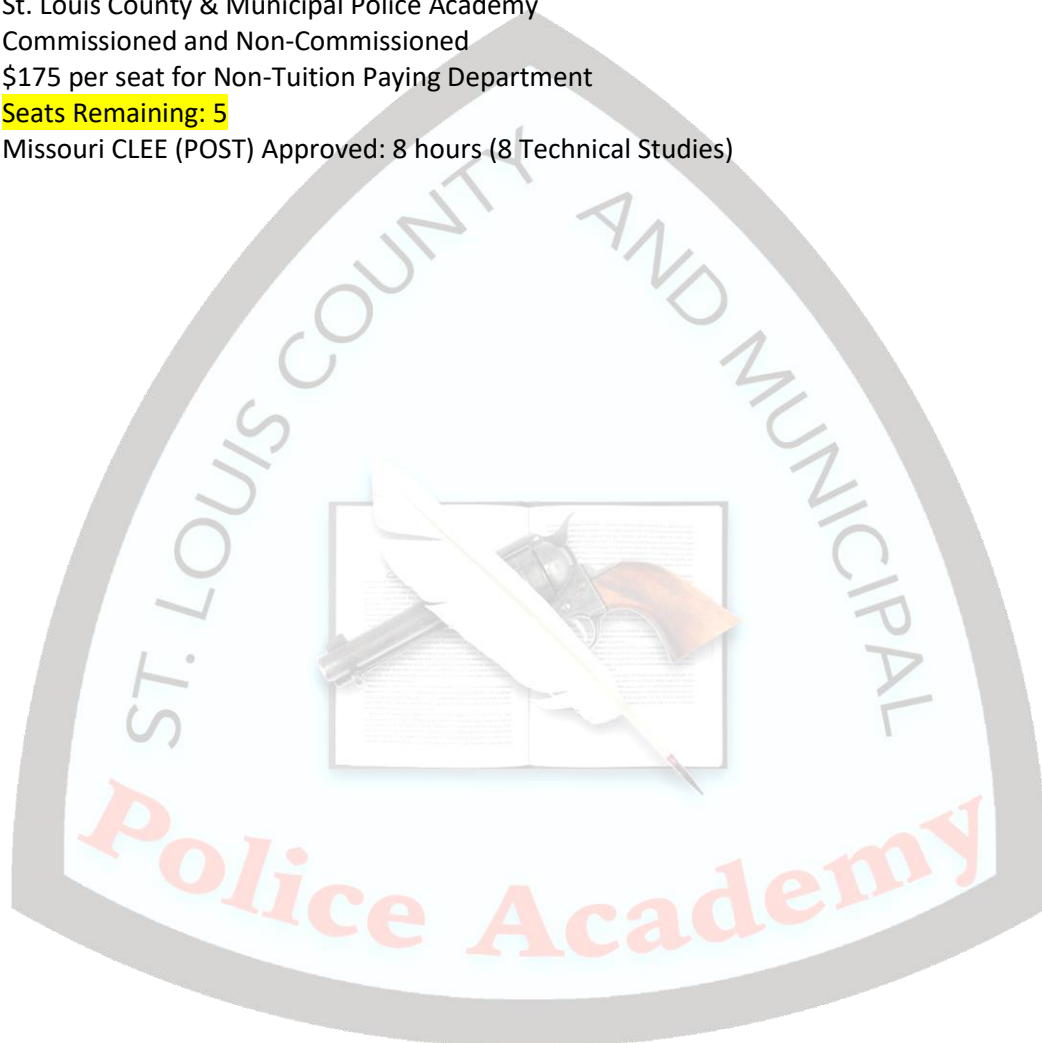
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 5

Missouri CLEE (POST) Approved: 8 hours (8 Technical Studies)



March

4-Hour Defensive Tactics Refresher Class

This DT Refresher class has zero useless wrist grabs or fake/choreographed procedures. It has been built to give officers the best possible skill enhancement development in a half-day training, and everything they will do in the class is safe, effective, tried, and true. This is the Combatant Tactics bare-bones blitz course. Techniques covered include preemptive/defensive striking, takedown options for passive and active resistance, ground control, and emphasizing weapon retention and application. High-probability scenarios with resistance are practiced so participants can learn and demonstrate the proper level of force to defend themselves or control a person.

Participants are required to wear sweatpants, sweatshirts and tennis shoes. Please bring DUTY BELT, a notebook and pen.

Instructor is Steve Moellering.

March 3, 2025

12:00 p.m. – 4:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

Seats Remaining: 24

Missouri CLEE (POST) Approved: 4 hours (4 Skill Development)

Combatant Tactics & Self-Defense for Law Enforcement

The techniques from the Combatant Tactics Self Defense Course are tried and proven martial arts that cover both standing and ground resistance attacks on officers with weapons awareness. All of the techniques are easy to learn for all skill levels making the techniques more reliable and the officer more confident under pressure. At the end of this course, officers will be able to apply the following techniques in stressful and dangerous situations. The repeatability of the techniques in our curriculum will leave the officers with the ability to apply these techniques regardless of size, age, or threat. Officers will be able to define the techniques by name, identify the level of threat, and demonstrate each of the techniques and be tested throughout the course.

Participants are required to wear sweatpants, sweatshirts and tennis shoes. Please bring DUTY BELT, a notebook and pen.

Instructor is Steve Moellering.

March 5 – 6, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 17

Missouri CLEE (POST) Approved: 16 hours (16 Hours Skill Development)

Failures in Criminal Investigations

Across the United States, criminal investigators spend countless hours attempting to solve a case. Regardless of the type of investigation, the primary goals are to successfully prosecute a suspect and obtain justice to the crime victims and their families. Very rarely is an investigation conducted in a “perfect” manner. Investigators are human and make errors. Often, these errors are unintentional; however, the investigator does not realize the importance of aggressively correcting the error. Skilled defense attorneys scrutinize the investigation looking for any type of inconsistency or error made by the investigator or other law enforcement officials that worked the case. It is critical that investigators are aware of common errors made during criminal investigations.

This course was designed by numerous instructors based on interviews and feedback with hundreds of criminal investigators from across the United States and Canada. In addition, the instructors’ identified numerous mistakes that he or she has made during their twenty (20) plus years in law enforcement. Finally, the instructors’ compiled a list of common errors identified by seasoned prosecutors (federal and state), defense attorneys, and judges.

Topics include:

- Common errors during criminal investigations
- Techniques to overcome the errors
- Working with Prosecutors & Defense Attorneys
- Interview and Interrogation concerns
- Courtroom Testimony Concerns
- Complacency Concerns

Instructor with Professional Law Enforcement Training (PLET)

March 5, 2025

8:00 a.m. – 5:00 p.m.

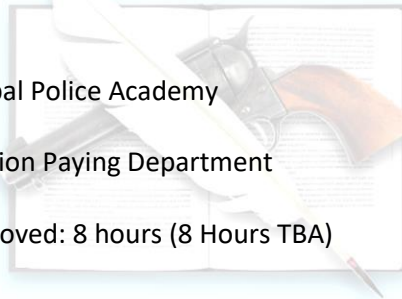
St. Louis County & Municipal Police Academy

Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 62

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)



Police Academy

Technical Spanish

This course is an intensive, 16-hour program designed to equip you with the essential Spanish language skills you will need to enhance your communication abilities during a critical situation. It was specially created and purposely designed just for professionals like YOU: the non-Spanish-speaking front-line worker looking to learn limited, yet effective Spanish that is straightforward and easy to recall.

The goal is to bridge the language gap by providing you with practical and functional phrases that will foster successful interactions with the Spanish-speaking public you serve. In other words, just the right amount of amount of Spanish that will help you get through that critical moment where, otherwise, you would have had nothing to fall back on.

Why does it work? Because the lessons capitalize on the simple fact that you already speak English. Your knowledge of the English language will provide you with all of the knowledge you will need to master the course content due to the existence of cognates. Cognates are words that look the same, sound the same, and mean the same thing in two different languages, and they will be leveraged heavily.

COURSE CONTENT:

1. Introduction to Spanish for Public Safety:
 - a. Cultural awareness and review of historical data regarding the influence of Spanish culture in the world and the United States.
 - b. Overview of the importance of Spanish language skills in law enforcement and public safety roles.
2. Basic Pronunciation and Spanish Grammar:
 - a. Introduction to Spanish pronunciation, including vowels, letters, and numbers.
 - b. Days of the week, months, parts of the body and how to tell time.
 - c. Grammar essentials, key words, and basic phrases.
2. Essential Vocabulary for Telecommunicators/First Responders/LEOs:
 - a. Key terms and phrases, including commands, interrogative statements, and emergency responses.
 - b. How to obtain a person's information: name, address, date of birth, phone number, and/or nature of their emergency.
 - c. Other vocabulary related to police contacts and emergency/medical situations.
 - d. Communication strategies during emergency responses and dispatch interactions.

Instructor with Training Force USA

March 5 – 6, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 22

Missouri CLEE (POST) Approved: 16 hours (16 Hours TBA)

Bridging the Gap

In today's society we hear and read a lot about law enforcement and community relations, some good things, some bad things, and some outright falsehoods. In addition to this added pressure, the normal stresses and pressures of the job have led to breakdowns in communication and relations, resulting in an increasing onset of PTSD, substance abuse, suicide, and divorce.

Utilizing ways to improve accountability and communication will reduce PTSD, divorce, suicide and improve relations within our communities. This reduces citizen complaints, overuse of sick and personal time and will improve employee morale and productivity.

This program covers ways to look at self-perceptions and perceptions of the community in an accountable way. This allows open, honest, communication, while removing judgements and improving relations within our communities.

This course offers another way to look at communication and relations by focusing on:

- Accountability
- Trust Perceptions
- Community
- Masks & Manipulation
- Judgement/Connection
- Community

Instructor Glen Williams, Public Grants and Training Initiatives.

March 6, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy
Commissioned and Non-Commissioned Personnel
\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 27

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)

A Victim's Plea

In this full-day course, students are exposed to a riveting, emotional roller coaster of critical 911 failures that occurred the night Denise was kidnapped, raped, and murdered. Nathan Lee, founder and President of the Denise Amber Lee Foundation, and a 911 professional tie together the elements of the Denise Amber Lee tragedy. A positive and uplifting presentation, students will learn of the obvious failures that day to the more in-depth concepts such as leadership, hiring, training and encouraging employees in a communications center.

Instructor Nathan Lee with the Denise Amber Lee Foundation

March 10, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy
Commissioned & Non-Commissioned Personnel
\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 44

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)

Officer Involved Incidents, Shootings, and Death

All officer-involved incident investigations present unique challenges to the crime scene investigator, case officer, and the agency. Investigations range from property damage, injury, civil liability, criminal charges, death to opponent/officer/other party or any combination thereof. Successful event resolution hinges on an ethical and analytical approach to incident precipitators, dynamics, scene processing & reconstruction with visual documentation, comprehensive follow-up investigation and documentation, leading to case presentation. This 8-hour course begins with the crime scene investigation, integration of disciplines, officer-related physiological factors, challenges & resolution tactics, and coordination for recovery of evidentiary artifacts. It progresses to the perspective and responsibilities of the case officer, including response, intel acquisition, interview/interrogation tactics & techniques, historical data recovery/search warrants, written documentation, and case presentation. The course culminates with preparation recommendations for agency transparency, event review & critique (internally and externally), civil liability, and judicial review.

Topics to be covered:

- Processing Model methodology for event and subsequent scene investigations
- Categories, types, and levels of O.I.I. with investigative discipline integration
- Critical Incident Management (including P.I.O./Media) and Executive Command Staff engagement
- Event-specific evidence interpretation, recovery, and visual documentation enhancements
- Engaged-officer interview challenges, including physiological and legal considerations
- Interrogation tactics (opponent, accomplice, engaged, or non-engaged officer)
- Lead documentation, Search Warrants, and Homicide report writing
- Case preparation, presentation, and review

Instructor Clay Peeler and John Wall, CP Crime Scene Consulting & Seminars.

March 10, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 10

Missouri CLEE (POST) Approved: 8 Hours (7 Technical Studies, 1 Legal Studies)

Leadership and Generational Training

To best equip managers, supervisors, and team leads with the skills they need to effectively manage their teams across generations, it's important to provide leadership training and provide tools that they can utilize to engage, motivate, and communicate effectively with all members of their team. Training will consist of five categories:

1. Generations in the workplace
 - a. In this session, we address common workplace challenges, with the goal of a better overall understanding of the generations. Additionally, we'll discuss identifying of opportunities for better working relationships, and an appreciation of the opportunities each generation brings, allowing for better management and communication practices. Topics include
2. Effective Communications
 - a. Leveraging the knowledge about the differences between the generations, we'll discuss how effective communication is essential for success at all levels of an organization. This training program is designed to empower employees with the necessary skills and strategies to communicate effectively in various workplace scenarios.
3. Building Trust, Credibility, and Influence
 - a. Leaders will understand how specific, controllable behaviors in four key areas can build or bust trust with their teams incorporating the themes across generations.
4. Coaching and Constructive Feedback
 - a. To be an effective leader, managers and supervisors must first recognize their role in their team's success. Providing coaching, guidance and feedback is critical to a team reaching their full potential, yet too often, managers and supervisors don't make it a priority and don't adjust their style to the employee's perspective.
5. Empowering and Motivating Employees to Higher Engagement
 - a. Learn how to empower employees from different perspectives and generations to have confidence in solving workplace challenges themselves and becoming more engaged.
 - i. Learn why most employees prefer a coaching leadership style.
 - ii. How to help employees to solve problems using the P-S-A method and practice through role play.
 - iii. The difference between empowerment and delegation and how to do both effectively.

Instructor with Clark Schaefer Strategic HR

March 12, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 8

Missouri CLEE (POST) Approved: 8 Hours (8 Hours TBA)

Basic Report Writing:

Topics include:

- The construction of police and investigative reports, and the inclusion of complete investigative details and points of reasonable suspicion/detainment, and probable cause leading to an arrest
- Detailing the elements of a crime in the initial police report
- 10 common errors in the preparation of police reports
- Proper use of nouns, verbs, and punctuation
- Vehicle and person identifications and descriptions
- Legal refreshers and presentation of the police report to the legal system
- Analysis and discussions of actual police and investigative reports in the classroom setting
- Proper way to note crime scenes, document all evidence located, and prepare police reports containing and detailing all investigative findings
- Practical preparation of police reports of various and different criminal incidents by watching/reviewing scenarios, typing the reports, and then reviewing/critiquing

Attendees are encouraged to bring a laptop computer with Microsoft Word that can be used for the course.

Instructor with Vista Law Enforcement Training and Consulting, LLC.

March 12 – 13, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 3

Missouri CLEE (POST) Approved: 16 hours (2 Interpersonal, 6 Legal, 7 Technical, 1 Skill Development, and 3 Racial Profiling)



Police Academy

US Constitutional Law & Missouri Law Updates

This program is designed for all law enforcement personnel, who are required to maintain updated and current information relating to Missouri Criminal Law and the United States Constitutional Law. This course will familiarize and provide new and refresher information to officers as well as an exhaustive review of the 4th, 5th, and 6th Amendments to the U.S. Constitution and related case law pertinent to law enforcement.

Topics Include:

- Recent U.S. Supreme Court rulings and Missouri Criminal Law updates that affect officers
- Major U.S. Supreme Court rulings relating to a law enforcement officer's everyday duty, including, but not limited to Miranda vs. Arizona, Terry vs. Ohio, and Brady vs. Maryland
- U.S. Supreme Court ruling in Tennessee vs. Garner and Graham vs. Connor relating to officers using deadly force against a fleeing felon as well as other uses of force by law enforcement
- Legal requirements and limitations of officers using intermediate/less-lethal weapons
- Missouri State Statutes relating to law a law enforcement officer's use of force in making an arrest
- U.S. Supreme Court rulings and Missouri State Statutes relating to emergency vehicle operations and law enforcement vehicle pursuits including both civil and criminal liability
- Proper methods to research current changes to U.S. Constitutional Law and Missouri Criminal Statutes to stay updated on all laws relating to the official duties of a law enforcement officer
- 4th Amendment to the U.S. Constitution and related case law pertinent to law enforcement
- 5th Amendment to the U.S. Constitution and related case law pertinent to law enforcement
- 6th Amendment to the U.S. Constitution and related case law pertinent to law enforcement

Instructor with Vista Law Enforcement Training and Consulting, LLC.

March 14, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 8

Missouri CLEE (POST) Approved: 8 hours (8 Hours Legal Studies)

4-Hour Defensive Tactics Refresher Class

This DT Refresher class has zero useless wrist grabs or fake/choreographed procedures. It has been built to give officers the best possible skill enhancement development in a half-day training, and everything they will do in the class is safe, effective, tried, and true. This is the Combatant Tactics bare-bones blitz course. Techniques covered include preemptive/defensive striking, takedown options for passive and active resistance, ground control, and emphasizing weapon retention and application. High-probability scenarios with resistance are practiced so participants can learn and demonstrate the proper level of force to defend themselves or control a person.

Participants are required to wear sweatpants, sweatshirts and tennis shoes. Please bring DUTY BELT, a notebook and pen.

Instructor is Steve Moellering.

March 21, 2025

8:00 a.m. – 12:00 p.m.

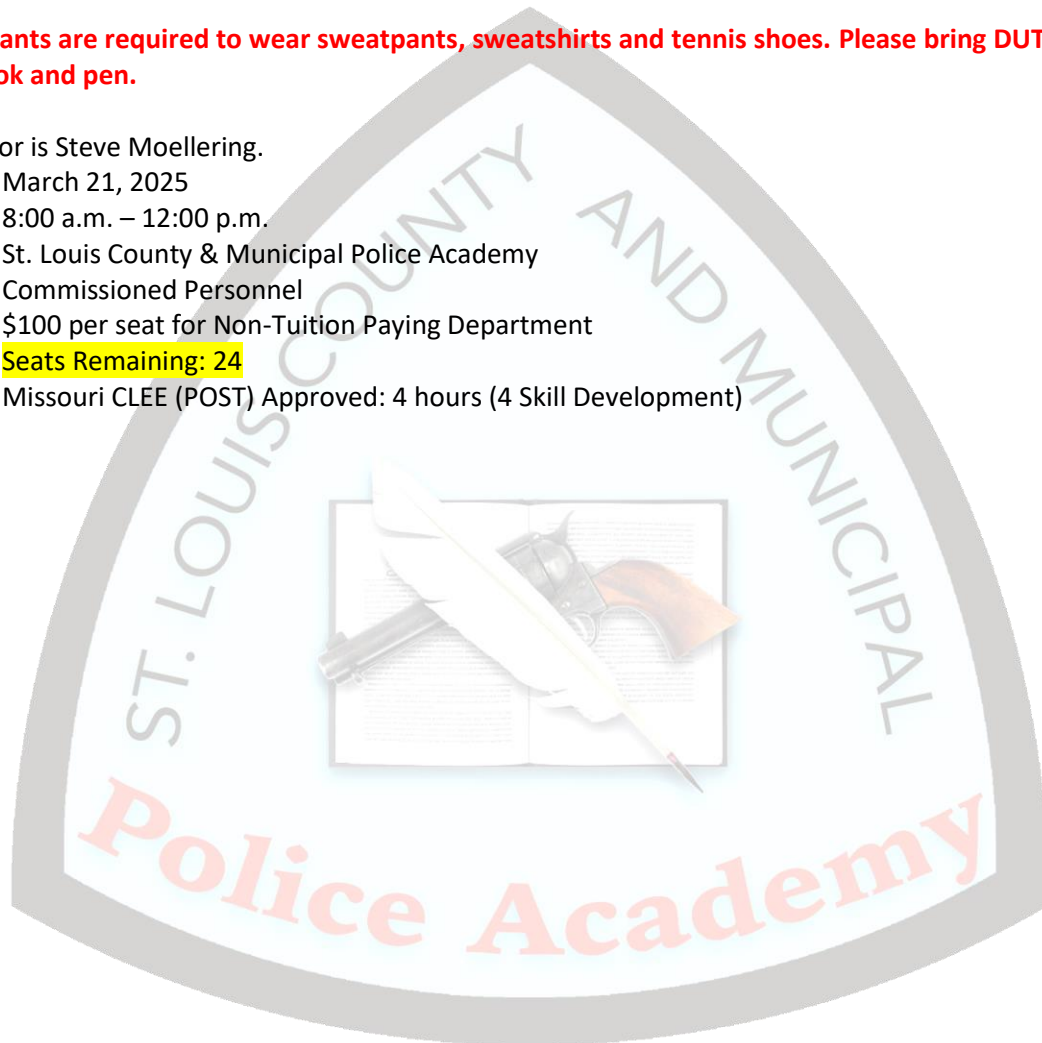
St. Louis County & Municipal Police Academy

Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

Seats Remaining: 24

Missouri CLEE (POST) Approved: 4 hours (4 Skill Development)



Emergency Vehicle Operations Course (EVOC) Instructor Program

This program is designed for those who are interested in becoming Emergency Vehicle Operations Course (EVOC) Instructors by ensuring they acquire the necessary skills to effectively teach and assess emergency vehicle operation techniques for first responder personnel. Attendees will be required to participate in practical driving exercises and will be required to pass both written and practical driving exercises to be certified as Emergency Vehicle Operations Course (EVOC) Instructors. This course will certify attendees as POST-CLEE Instructors and as POST Basic Training Instructors/Specialists for Driving Instruction (curricula code 1800).

Topics include:

- Legal and Policy Foundations
- Vehicle Dynamics and Physics
- Risk Assessment and Hazard Recognition
- Vehicle Maintenance and Inspections
- Defensive Driving Techniques
- Precision Driving Skills
- Scenario-Based Training
- Evaluation and Assessment Techniques
- Teaching Strategies and Presentation Skills
- Continuous Professional Development
- Night and Adverse Weather Operations
- Pursuit Policies and Tactics
- Emergency Response Procedures
- Use of Technology in Emergency Vehicle Operations

Prerequisites:

- Attendees will be required to supply a law enforcement or approved vehicle from their law enforcement agency (multiple individuals from the same agency may bring one vehicle from their respective agency). The authorized vehicle MUST have the police-approved package design from the original vehicle manufacturer approved for law enforcement patrol operations
- Attendees must have completed at least one emergency operations course of instruction, in which initial training as part of attending a POST-certified law enforcement training academy will satisfy this requirement
- Attendees are required to provide their department policies and procedures relative to emergency vehicle operations, as well as vehicle pursuits. In addition, Attendees will be required to research and have in their possession the Missouri State Statute regarding emergency vehicle operations
- Attendees must be prepared for extreme weather, (hot, cold, inclement weather) and must wear suitable clothing (including a hat and sunglasses), and have water or other liquids and snacks available due to day-long practical driving exercises
- Since there will be low-light/no-light practical driving exercises, Attendees will be required to have a night glow vest for safety purposes, and have at least one flashlight during this training exercise
- Attendees must be in good physical condition and be prepared to ride in law enforcement vehicles during various driving maneuvers. Attendees must be prepared to stand and walk the entire driving course for course inspections and to retrieve and replace driving cones throughout driving exercises

Instructor with Vista Law Enforcement Training and Consulting, LLC.

March 24 – 28, 2025

8:00 a.m. –5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$700 per seat for Non-Tuition Paying Department

Seats Remaining: 14

Missouri CLEE (POST) Approved: 40 Hours (40 Hours TBA)

Instructor Development

CLASS FULL – Accepting Wait List Spots Only

Additional Sessions on August 25-29 and November 17-21

Instructor Development is a 40-hour, Missouri POST certified course, designed to prepare you for instructor duties. This course focuses on the best practices in adult learning and instructors' duties and responsibilities. Attendees will be required to prepare and deliver presentations.

Topics for the course include Principles of Learning; Role of the Instructor; Lesson Plan Construction; Methods of Instruction; Training Aids; Operational Risk Management; Testing; and Legal Aspects.

Instructor Mr. Patrick Horine.

March 31 – April 4, 2025

8:00 a.m. – 5:00 p.m.

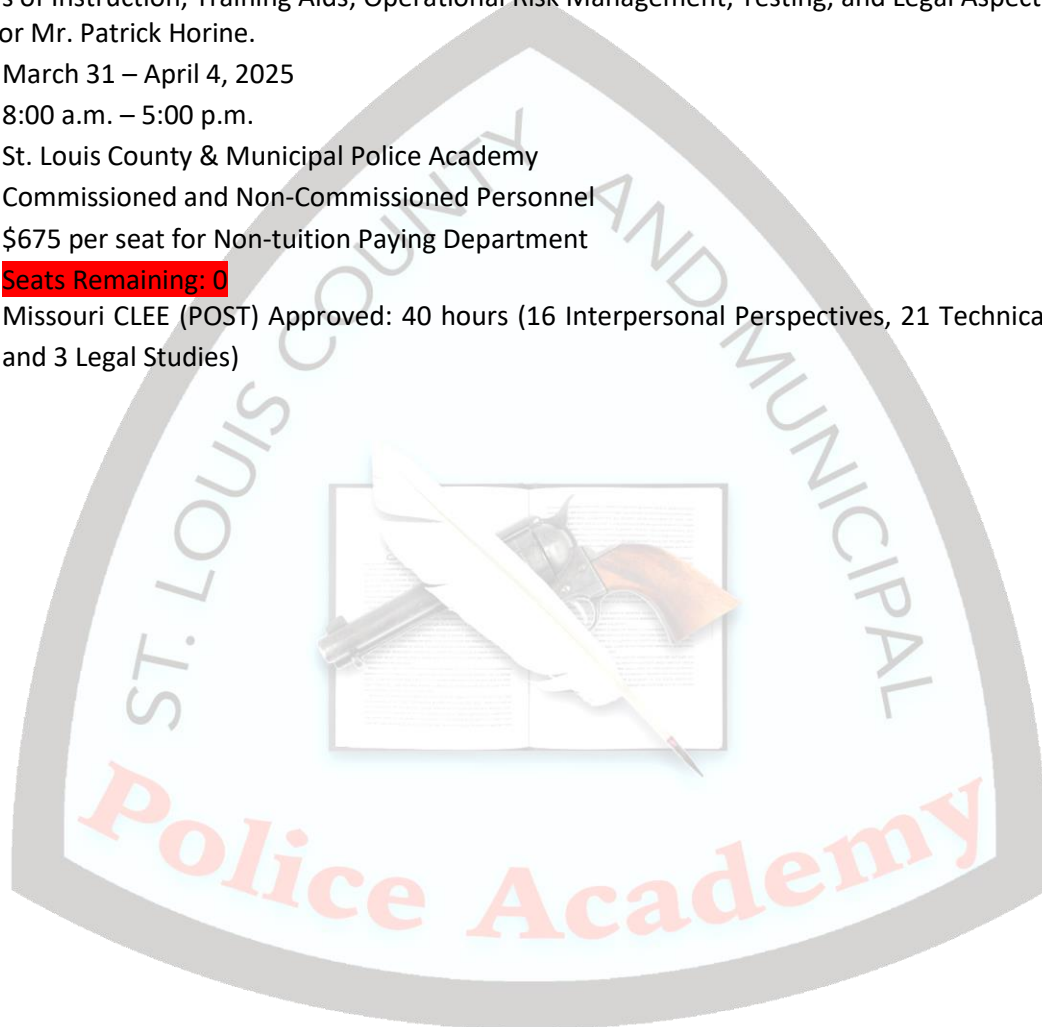
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$675 per seat for Non-tuition Paying Department

Seats Remaining: 0

Missouri CLEE (POST) Approved: 40 hours (16 Interpersonal Perspectives, 21 Technical Studies, and 3 Legal Studies)



April

#Be An Encourager in the Workplace

In the dispatch industry, stress and anxiety are not limited to work-related challenges but also extend to personal struggles. Each day, we confront negative feedback and experiences from external sources and our own thoughts. However, we are not alone in facing these battles. We possess the ability to uplift and offer essential support to one another. In this session, we will explore the significance of encouragement, identify the type of encouragement that resonates with us, and learn how to support and uplift others.

Instructor Halcyon Frank with Halcyon Consulting Services LLC.

April 1, 2025

8:00 a.m. –5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$150 per seat for Non-Tuition Paying Department

Seats Remaining: 32

Leaking the Truth

Imagine being able to know what people are really thinking and feeling, or what their words really mean. Imagine being able to use scientifically proven techniques and clues to get to the truth in both your personal or professional life. Behavior and language are in our DNA. Our brains tell us we are not supposed to lie. When we do, micro expressions, body gestures, voice/verbiage changes and baseline behaviors are all affected. This is due to a conflict between cognitive thinking and emotional feelings, which causes leakage or clues of deception. Humans are unable to control most of these reactions. With the right training, you can begin to spot the clues of deception or true emotion. These are critical skills to recognize what witnesses, suspects, co-workers, or even salesmen are really thinking and feeling.

Instructor Bruce Jacobs, Public Grants and Training Initiatives.

April 2 - 3, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 22

Missouri CLEE (POST) Approved: 16 hours (16 Hours TBA)

Early Intervention Program

Law enforcement agencies across the United States are facing increased scrutiny for failure to identify and correct misconduct infractions by their officers. Many police agencies have implemented tracking systems that identify patterns of behavioral concern by their officers like sick time abuse, multiple use of force complaints, excessive resisting arrest charges, continuous loafing or sleeping on duty, and continuously missing court.

An early intervention system or employee development program is designed to identify and correct these behavioral issues prior to the issue occurring. The systems or program should have effective methods for providing supervisory assistance and guidance to the officer. The program should seek to identify stress-related symptoms and techniques to reduce the stressors. Specific performance measures and expectations should be addressed with the officer so that the officer is aware of the areas that will be monitored and that need improvement. Several topics and risk factor will be discussed during this class to include negligent hiring, negligent retention, and negligent training. Students will participate in both classroom lecture and hands on "in box" scenarios during this training course.

Topics Covered:

- Ways to Protect Officer and Department from Inappropriate Behavior
- Pros/Cons of Performance Reviews
- Identify Stress-related Symptoms
- Stress Management Techniques
- Identify Training Issues Related to Misconduct
- Present Options Available for Coaching vs. Discipline
- Identify Appropriate Means of Documentation
- Recognize Consequences of Negligent Hiring, Negligent Retention, and Negligent Training

Instructor Shane Bush with Professional Law Enforcement Training (PLET)

April 7, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 46

Missouri CLEE (POST) Approved: 8 hours (1 Legal 3.5 Skill Development, 3.5 Technical)

Field Training Officer (FTO) Development Program

This course is designed to train law enforcement officers to become professional, knowledgeable, and competent field training officers through a comprehensive and interactive training program. Various practical applications and exercises will be utilized. Leadership and management skills are also vital components of this program. This course will provide all law enforcement officers attending with Missouri POST certifications as Field Training Officers through the Missouri POST Commission.

Topics include:

- The history and purpose of field training officer programs in law enforcement
- Modern field training models, adult learning theories, and human cognitive processes
- Legal and liability issues for field training officers or instructors, including “Vicarious Liability”
- Fundamental principles of effective leadership
- Different ways or methods to motivate new law enforcement officers to meet agency goals
- Essential aspects of police report writing, and how to review and edit reports appropriately
- How to effectively complete Daily Observation Reports (DORs) and training progress evaluations
- Demonstrate the proper methods to prepare and present effective performance reviews
- Strategies to recognize, address, and document training deficits
- Defining and recognizing, “Racism,” “Prejudice,” “Implicit Bias,” and “Stereotyping”
- De-escalation skills for volatile situations before the use of physical force
- Proper concepts in both everyday and emergency vehicle operations
- Proper technical methods, safety tactics, and communication techniques in vehicle stops

Instructor with Vista Law Enforcement Training and Consulting, LLC.

April 7 - 11, 2025

8:00 a.m. –5:00 p.m.

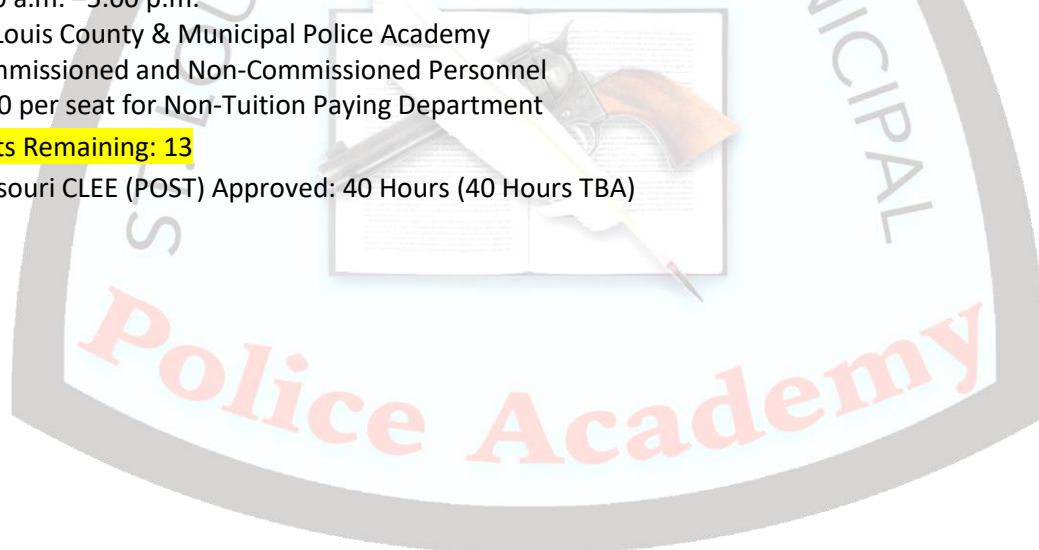
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$700 per seat for Non-Tuition Paying Department

Seats Remaining: 13

Missouri CLEE (POST) Approved: 40 Hours (40 Hours TBA)



CIT Officer Annual Refresher Course

This class will demonstrate what effects adverse experiences and traumatic events have on a developing brain, as well as the implications on our social, emotional, and physical health. It will also increase the trainee's awareness of the stigma linked to the LGBTQ+ community along, with associated language as associated with stigma, and strategies for reducing stigma, and discrimination against individuals with behavioral health disorder in this community. Also included is strategies and techniques, including active listening, negotiation, persuasion, verbal, and nonverbal behavior for de-escalating a crisis situation and bringing the crisis to a safe and effective resolution. It will also address the characteristics of an individual at risk for engaging in "suicide by cop." There will also be a First Responder Lived Experience panel that includes an interactive experience of subjects living with mental illness and/or substance use disorder. The course will be taught by multiple CIT instructors.

April 8, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

NO COST TRAINING

Missouri CLEE (POST) Approved: Approved 8 Hours (8 Interpersonal including 1 De-Escalation)

To Register visit <https://cvent.me/LxMZ0z> or use the following QR Code:



Police Academy

Defensive Tactics: Arrest and Control Techniques for Passive Resistance:

This class is designed to be job relevant and fully accessible for officers of all ranks and in every type of assignment; it will be especially valuable for officers working in the areas of Civil Disobedience Response, De-escalation and Defensive Tactics training, as well as Supervisors tasked with ensuring accountability in the Use of Force.

We will demonstrate how to arrest and control uncooperative detainees in ways that the videoing public find acceptable. These techniques also minimize injuries to the detainee and our officers.

This one-day class is the foundation for a truly integrated Behavior Management System that treats elements like Threat Assessment, Anti-Bias, Subject Control, Justification, Defensive Tactics, Use-of-Force Decisions, Stress Management, Liability Reduction not as separate check-the-box topics but as parts of a whole. Graduates will be eligible for Intermediate and Advanced courses.

Instructor Elliot Freeman with Defensive Tactics Technologies

April 9, 2025

St. Louis County & Municipal Police Academy

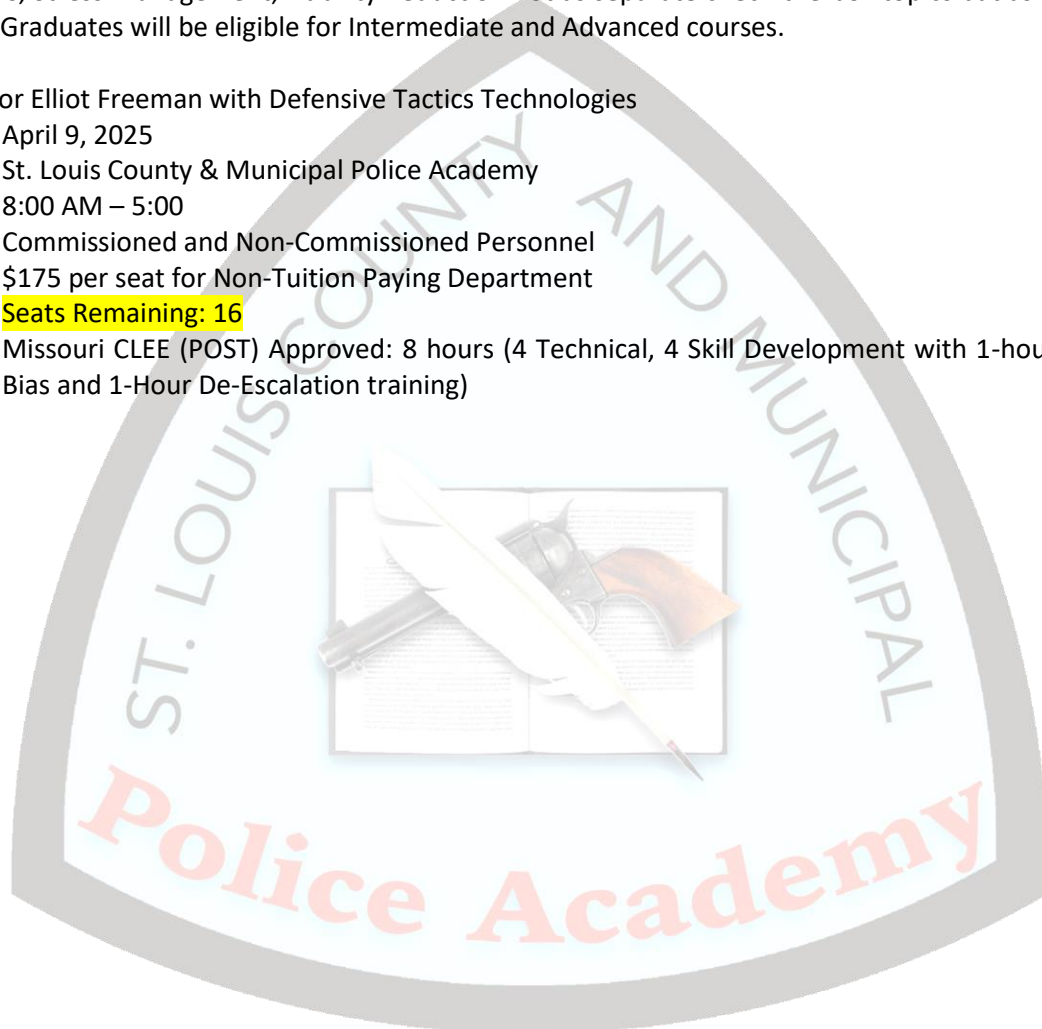
8:00 AM – 5:00

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 16

Missouri CLEE (POST) Approved: 8 hours (4 Technical, 4 Skill Development with 1-hour Implicit Bias and 1-Hour De-Escalation training)



Defensive Driving Techniques/Emergency Vehicle Operations:

This program is designed for law enforcement officers and command personnel, who either operate emergency vehicles or are tasked with preparing police department policies and procedures in emergency vehicle operations, including assessing liability issues. **Attendees must bring a department-issued vehicle for use in the practical driving exercises.**

Topics include:

- Missouri Statutes and U.S. Supreme Court rulings regarding emergency vehicle operations
- Department policies and procedures in emergency vehicle operations and vehicle pursuits
- The differences between “Civil Liability and Criminal Liability,” and the consequences of operating a police vehicle in a “negligent” or “reckless” manner
- “Vehicle dynamics,” regarding the physical limitations of a motor vehicle to prevent loss of control by a law enforcement officer
- Proper methods in the operation of a police vehicle during regular patrol duties or operations
- Proper tactics and techniques in operating a police vehicle during emergency vehicle operations, and during low and high-speed vehicle pursuits
- Practical (low speed) driving exercises and techniques observed and evaluated by instructors

Instructor with Vista Law Enforcement Training and Consulting, LLC.

April 14, 2025

8:00 a.m. – 5:00 p.m.

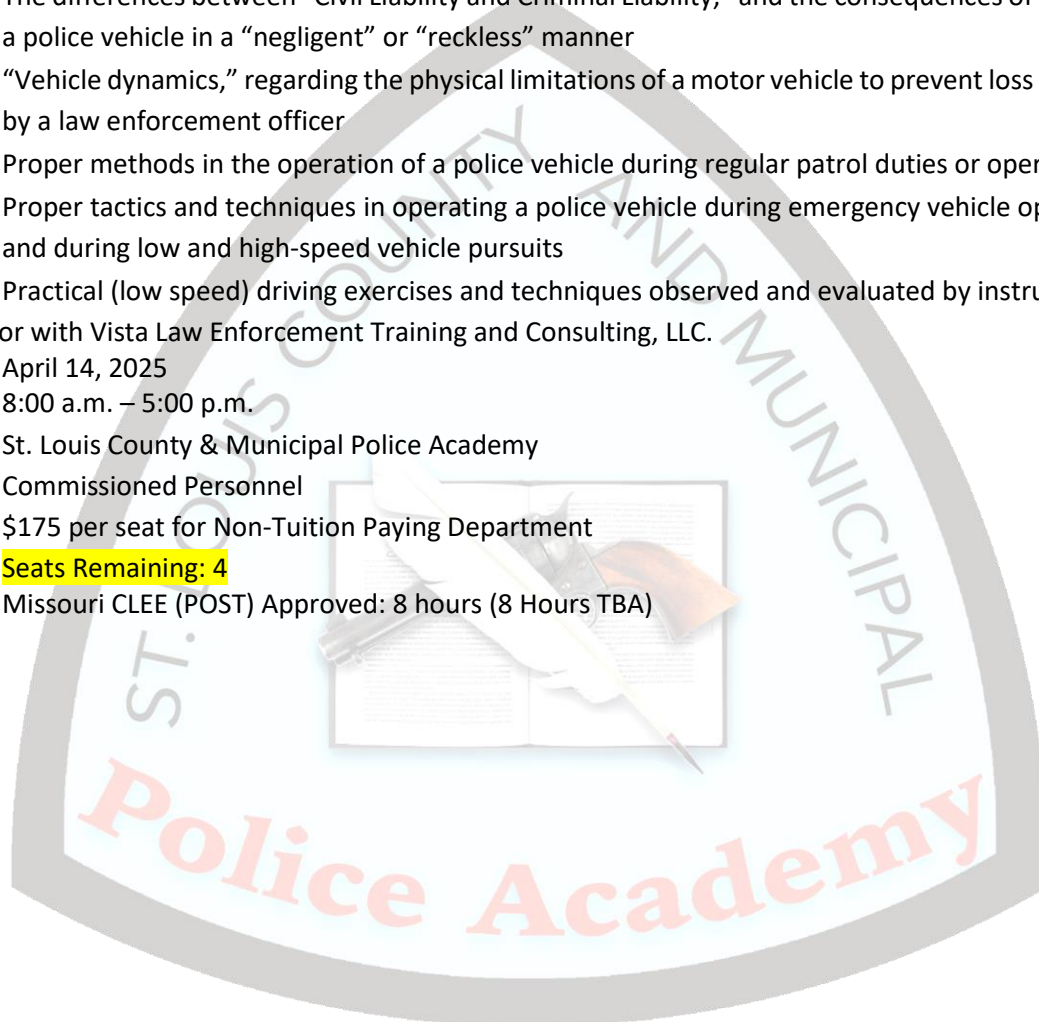
St. Louis County & Municipal Police Academy

Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 4

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)



Crisis Intervention Team (CIT) Training

Crisis Intervention Team (CIT) Training consists of 40 hours of training at the CMPA covering topics on:

- Recognizing Mental Illness
- Cultural Diversity
- Suicide Intervention
- Resources Available
- Hospital Procedures
- Tactical Communications
- Intervention
- Reporting

The 40-hour training is intense and requires the full five days of participation for certification. Participation in this training requires the officer's department to join the CIT Council and participate in meetings. For departments that are not currently members of the CIT Council, a letter of intent is required from the Chief of Police.

April 14 – 18, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County and Municipal Police Academy

Commissioned Personnel

NO COST TRAINING

To Register visit <https://cvent.me/LxMZ0z> or use the following QR Code:



Police Academy

4-Hour Defensive Tactics Refresher Class

This DT Refresher class has zero useless wrist grabs or fake/choreographed procedures. It has been built to give officers the best possible skill enhancement development in a half-day training, and everything they will do in the class is safe, effective, tried, and true. This is the Combatant Tactics bare-bones blitz course. Techniques covered include preemptive/defensive striking, takedown options for passive and active resistance, ground control, and emphasizing weapon retention and application. High-probability scenarios with resistance are practiced so participants can learn and demonstrate the proper level of force to defend themselves or control a person.

Participants are required to wear sweatpants, sweatshirts and tennis shoes. Please bring DUTY BELT, a notebook and pen.

Instructor is Steve Moellering.

April 15, 2025

12:00 p.m. – 4:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

Seats Remaining: 23

Missouri CLEE (POST) Approved: 4 hours (4 Skill Development)

CRIME 123: INTERVIEWING AND INTERROGATION

This dynamic one-day interviewing and interrogation class is specifically designed to prepare all detectives, investigators, agents, supervisors, gang officers and uniformed patrol officers to become effective interviewers and be consistently successful in obtaining difficult confessions. From new officers to experienced detectives, you will learn to easily separate the interview and interrogation process into three easy steps. Each step provides simple and straightforward “how-to’s” that will allow you to get a confession in any venue or circumstance.

Instructor Dom Cappelluti, Public Grants and Training Initiatives.

April 15, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 14

Missouri CLEE (POST) Approved: 8 hours (6 Interpersonal Perspectives, 1 Legal Studies, and 1 Technical Studies)

Courtroom Success

Your expert instructors will discuss their experiences, share current success stories, and most importantly focus on crucial mistakes. You will learn your individual strong and weak points when testifying, and then discover today's newest techniques that are guaranteed to help you become the "superstar witness". Remember, being nervous in court is acceptable; being unprepared is not!

Blocks of Instruction:

- Self-evaluation: Are you a target in court?
- Understanding today's courtroom procedures during homicide trials
- Physical considerations that make or break the trial
- Successful verbal and nonverbal behavior when testifying
- Effective case preparation
- Handling defense attorney tactics, strategies and trap questions
- Victim and witness preparation
- Reading the jury

Instructor Dom Cappelluti, Public Grants and Training Initiatives.

April 16, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 28

Missouri CLEE (POST) Approved: 8 hours (4 Interpersonal Perspectives, 2 Legal Studies, and 2 Technical Studies)



Police Academy

Comprehensive Crime Scene Investigation

This 40-hour course delves deeply into providing attendees information, techniques, and protocols for a variety of scenes requiring enhanced documentation.

Topics to be covered:

- Photography, fingerprinting, and evidence recovery techniques
- Crime scene processing methodology including investigative component integration
- Blood stain pattern interpretation and shooting reconstruction overview
- Comprehensive incident documentation including event-specific scene mandates and diagrams
- Advanced death investigation including child deaths, body recovery sites, and autopsy protocols
- Enhanced scene investigations including officer-involved shootings and deaths
- Large scale scene management, crime scene reports, testimony, and legal issues
- Stress identification, intervention, and resolution
- Orientation and practical application of enhanced documentation and evidence recovery equipment

Required Equipment: Department-issued camera, accessories, and manual, fingerprint field kit, flashlight(s), personal gear bag, and (fully stocked) Crime Scene Unit vehicle.

Instructor Clay Peeler and Dalen Schmoll , CP Crime Scene Consulting & Seminars.

April 21 - 25, 2025

8:00 a.m. – 5:00 p.m.

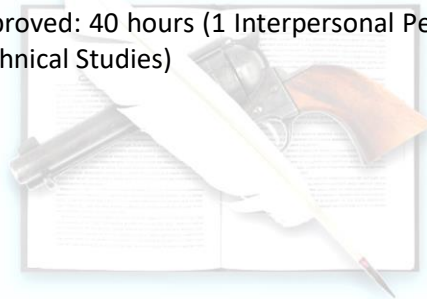
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$700 per seat for Non-Tuition Paying Department

Seats Remaining: 14

Missouri CLEE (POST) Approved: 40 hours (1 Interpersonal Perspectives, 1 Legal Studies, 16 Skill Development, and 22 Technical Studies)



Police Academy

Rescue the Rescuers

This training is designed to heighten awareness and provide viable coping skills surrounding the psychological, physical, and behavioral effects from stress for law enforcement personnel. The law enforcement suicide rate, divorce and heart attacks are at an all-time high. Law enforcement personnel will gain new insight into the origins of anxiety and stress, evaluate healthy versus unhealthy coping patterns to such a process and consider how “core beliefs” affect those who may experience negative effects from stress. This seminar will penetrate the stigma dynamic and will assist others in “normalizing” such behavioral and psychological reactions.

Workshop Agenda:

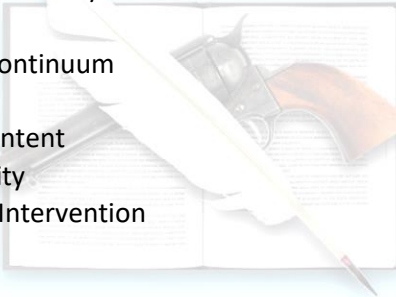
- What is Anxiety?
- Recovery from Anxiety Responses
- Post-Traumatic Stress – Signs and Symptoms

SIGNS AND EFFECTS OF STRESS

- Physiological Signs & Effects from Stress
- Fight or Flight Response
- Psychological Effects from Stress
- Behavioral Effects from Stress
- Benefits of Relaxation and Self Talk
- Mistaken Beliefs
- Cultivation of Resiliency Skills
- Stress Symptom Checklist

LAW ENFORCEMENT SUICIDE PREVENTION/INTERVENTION

- Prevention/Intervention
- Suicidal Behavior Along a Continuum
- Suicide Threat Assessment
- Assessing Suicidal Level of Intent
- Assessing Suicide Potentiality
- Actions to Avoid in Suicide Intervention
- Suicide Intervention Steps



CONFLICT RESOLUTION

- Operational Definitions of Conflict
- Skills to Reduce Conflict
- Enhancing Listening Skills
- Bad Listener/Good Listener

Instructor Dr. Robert Cipriano Jr., Public Grants and Training Initiatives.

April 25, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 19

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)

New Detective Investigation Workshop

While this training program will not focus on one specific area of investigations, it will train new investigators in a variety of topics and categories, including:

- The role of the investigator
- U.S. Constitutional and Missouri Statutory Law, including criminal liability (Voluntary Act and Culpable Mental State), and the elements of various crimes and criminal activity per Missouri Statutes
- Reasonable Suspicion vs. Probable Cause, Detainment vs. Custody, and Pat-Down vs. Full-Custody Search
- Interview and Interrogation
- Investigative strategies in:
 - Stealing Offenses
 - Burglary Investigations
 - Drug Identification
 - Assaults and Related Crimes
 - Sexual Assault Investigations
 - Robbery Investigation
 - Fire, Arson, and Other Related Crimes
 - Basic Death Investigations
 - Homicide Investigations
 - The Processing of the Crime Scene, including documenting, photographing, and the seizing of physical evidence
 - Multi-Jurisdictional Investigations

Instructor with Vista Law Enforcement Training and Consulting, LLC.

April 28- 30, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$525 per seat for Non-Tuition Paying Department

Seats Remaining: 34

Missouri CLEE (POST) Approved: 24 hours (3 Interpersonal Perspectives, 7 Legal Studies, 12 Technical Studies, 2 Skill Development. Also includes 2 Hours of Racial Profiling, 1 Hour of Implicit Bias, and 2 Hours of De-Escalation training)



May

Management vs. Leadership

This class is focused on identifying the differences in the roles of leader and manager; understanding the role of supervisor as a manager and how personality style affects this role. During this class some of the topics discussed will include:

- Define leadership
- Define management
- Describe how management and leadership differ
- Define the management process.
- Identify traits of an effective manager
- Identify traits of an effective leader
- Discuss what is poor leadership and the consequences
- Discuss what is poor management and the consequences
- Describe the relationships between top, middle, and first-line management.
- Explain the supervisor's role in meeting organizational objectives.
- Demonstrate organizational management skills.

This class will also discuss why supervisors focus too much time on the bottom 10% of the people they supervise and not enough time developing others. We will have group discussions and break out group exercises discussing the great managers and leaders they have worked with. Maybe more importantly the poor managers and leaders they have worked with.

We will also spend some time discussing the most common mistakes made by new and even seasoned supervisors and how to correct them. We will also spend time discussing how and when to motivate employees.

This class is a must for new supervisors, seasoned supervisors and anyone interested in becoming a supervisor. This class is not limited to sworn officers. Non-sworn, communications and administrative personnel will also benefit from this class. Leadership is leadership. Find out and hear about common mistakes and best practices.

Instructor Chief Jeff Pearson with Training Force USA

May 1, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 7

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)

4-Hour Defensive Tactics Refresher Class

This DT Refresher class has zero useless wrist grabs or fake/choreographed procedures. It has been built to give officers the best possible skill enhancement development in a half-day training, and everything they will do in the class is safe, effective, tried, and true. This is the Combatant Tactics bare-bones blitz course. Techniques covered include preemptive/defensive striking, takedown options for passive and active resistance, ground control, and emphasizing weapon retention and application. High-probability scenarios with resistance are practiced so participants can learn and demonstrate the proper level of force to defend themselves or control a person.

Participants are required to wear sweatpants, sweatshirts and tennis shoes. Please bring DUTY BELT, a notebook and pen.

Instructor is Steve Moellering.

May 5, 2025

8:00 a.m. - 12:00 p.m.

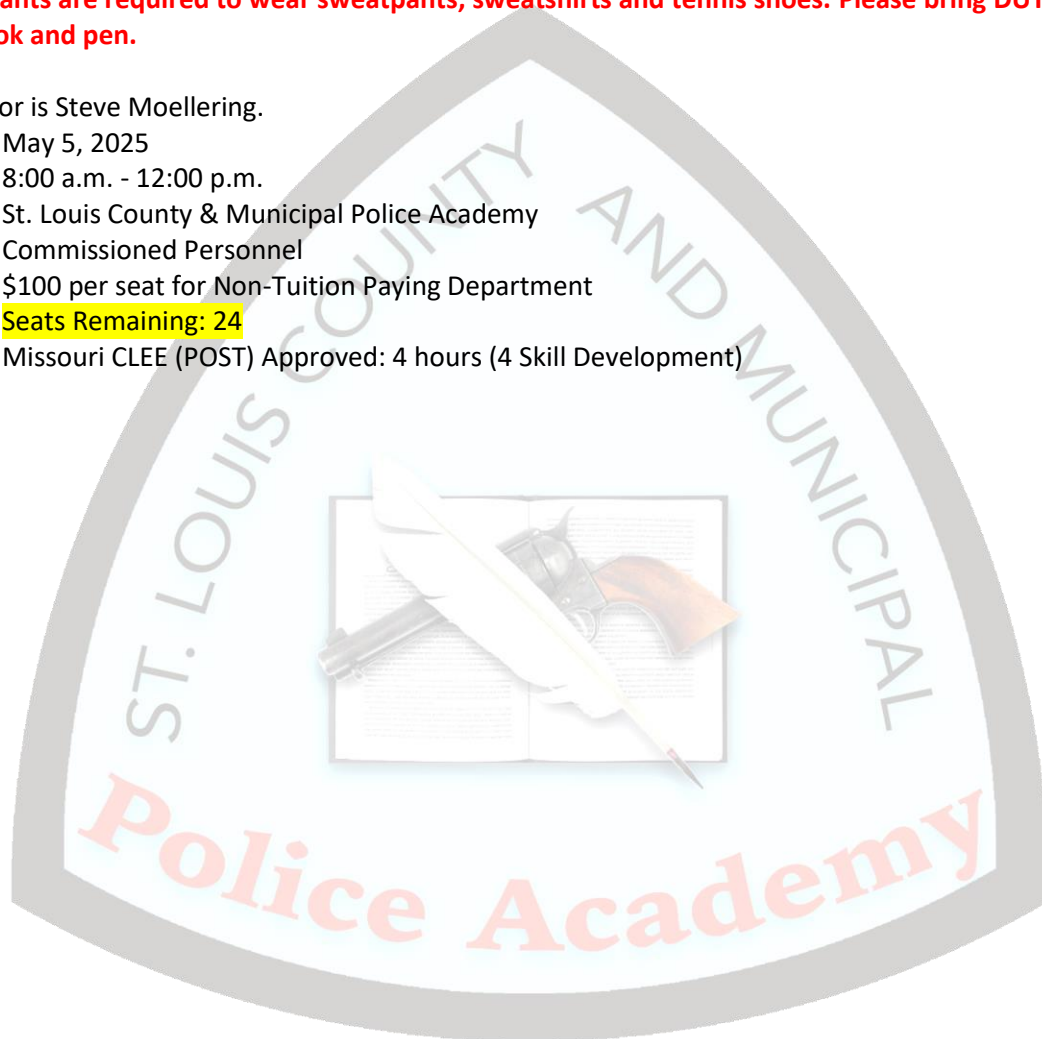
St. Louis County & Municipal Police Academy

Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

Seats Remaining: 24

Missouri CLEE (POST) Approved: 4 hours (4 Skill Development)



Grant Management

THIS IS A CO-HOST CLASS. The CMPA will not handle any registration requests.

TO REGISTER PLEASE GO TO: https://grantwritingusa.com/active/events/ws-mo-may-2025-event.html?utm_source=website&utm_medium=eventlist

The grant *management* class is for government grant recipient organizations. As such, in this class you'll learn how to manage your federal, state or local government grants in accordance with laws and mandatory compliance guidelines.

Information Covered:

- Basics of grant management
- Federal grant rules
- Non-federal grants
- Office of Management and Budget
- Which rules and regulations have authority?
- Uniform Guidance (2 CFR 200)
- Uniform Guidance key changes, timeline
- The old rules (pre 2015)
- Administrative rules
- Cost principles
- A-133 audits
- Award and subaward requirements; failure to comply; beginning the grant period
- Common rule attachments; other OMB documents
- Types of federal awards
- Records management
- Examples of documentation for narrative reports, personnel, contracts
- Internal controls and grant management policy and procedure manuals
- Hiring and documenting personnel costs
- Federal Funding Accountability and Transparency Act requirements and Data Act
- AARC (allowable, allocable, reasonable, consistently applied), cost principle activity
- Conflict of interest, procurement concepts
- Advanced payments, interest, program income
- Prior approval, amendments, inventory and disposition of equipment
- Davis Bacon Act, prevailing wage requirements
- Indirect costs
- Supplanting and supplementing
- Cost share and matching issues
- Extensions, carry over, and closeout
- Federal Single Audits

Instructor with Grant Writing USA

May 5-6, 2025

9:00 a.m. – 4:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

POST 24-Hour All Inclusive Training

This course is designed for all law enforcement officers certified in the State of Missouri who are mandated by the Missouri POST Commission to receive a minimum number of Continued Law Enforcement Education (CLEE) training hours to maintain their certifications and training efficiencies. This program is designed and constructed to provide these hours in a training program over a three-day time frame. Classroom demonstration and practical training exercises will be utilized by all course participants.

Topics Include:

- OC/Pepper Spray Re-certification
- ASP Baton Re-certification
- Preparation for Retirement
- United States Constitutional Law & Missouri Criminal Law Legal Updates
- Pistol Re-qualification @ Ultimate Defense (590 Turner Blvd., St. Peters, MO 63376)
- Defensive Tactics Refresher
- Policing in the 21st Century (Racial Profiling, Implicit Bias, and De-escalation)

Attendees must bring their department-issued duty belt with a holster, firearm, 3 magazines, ASP baton, baseball cap, eye protection, ear protection, at least 50 rounds of ammunition, and a bullet-resistant "body armor" vest.

Instructor with Vista Law Enforcement Training and Consulting, LLC.

May 7 - 9, 2025

8:00 a.m. –5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$525 per seat for Non-Tuition Paying Department

Seats Remaining: 28

Missouri CLEE (POST) Approved: Covers all POST required training hours for 2025

Police Academy

Drug Identification

Drug Identification is a critical tool that every law enforcement officer should know. The ability to immediately recognize narcotics, their paraphernalia, cutting agents, and physiological effects in any situation allows the officer to conduct a thorough investigation and have success in arresting drug violators and seizing large quantities of drugs, firearms, and U.S. currency.

This two-day training course will provide an in-depth look at the most common narcotics currently found on the street, the contraband associated with them, and the physiological and psychological effects. Numerous sample pictures of the narcotics, videos of physiological effects, and procedures on how to properly conduct presumptive field tests will be presented to officers.

Topics covered:

- Controlled Substance Act
- Drug Scheduling
- Recognizing Cutting Agents and Drug Paraphernalia
- Common Street Drugs
- Prescription Drug Abuse
- The Opioid Epidemic
- Meth Conversation Labs
- Butane Hash Oil Extractions
- Indoor Marijuana Grows

Instructor Brain Grammas with Professional Law Enforcement Training (PLET)

May 8 – 9, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 64

Missouri CLEE (POST) Approved: 16 hours (16 Hours Technical)

Today's Professional & Effective Interview & Interrogation Approach

This 3-day seminar has been created by lead instructor and interviewing expert Detective Dom Cappelluti. It was created to specifically prepare today's detectives, investigators, agents, supervisors, gang and drug officers, and uniformed patrol officers to become effective interviewers when conducting criminal investigations and other professional duties as directed by their respective agencies.

The focus of this seminar is to provide law enforcement personnel with specialized interview and interrogation training that will significantly help develop the knowledge and skill level needed to conduct interviews and interrogations effectively and professionally with today's most experienced criminals. Each specific module has been designed for every participant to focus on self-evaluation and address their own strong and weak points as they prepare to become professional interviewers in today's demanding times.

Instructor Dom Cappelluti with Public Grant Training Initiatives

May 13 – 15, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$525 per seat for Non-Tuition Paying Department

Seats Remaining: 17

Missouri CLEE (POST) Approved: 24 hours (8 Interpersonal, 8 Legal, 8 Technical)

Crash Scene Investigations

This eight-hour program will address the complexities associated with the investigation of vehicle crashes, from both the investigative process and legal aspects. These cases can involve a wide variety of contributing factors and causes, including reckless or negligent behavior, physical or mental impairment, criminal acts, environmental conditions, and intoxication related issues. The steps involved in conducting these investigations, as well as the documentation, examination, interpretation, and seizure of physical evidence will be addressed, including diagramming and photography. Legal issues will also be discussed in order to ensure the proper classification of these incidents for inclusion in the comprehensive investigative report for presentation to the prosecutor's office.

Instructor Clay Peeler, Ken Enz and Pete Sansone, CP Crime Scene Consulting & Seminars.

May 14, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 16

Missouri CLEE (POST) Approved: 8 hours (7 Technical Studies, 1 Legal Studies)

Crisis Intervention Team (CIT) Training for Telecommunicators/Dispatchers

- The knowledge and skill to identify signs and symptoms of mental illness
- The skills to assess and manage an individual's risk for suicide
- How to effectively communicate strategies when handling suicidal calls
- Develop a better understanding of the police officer's role, examine officer safety and tactical considerations to improve the effectiveness of field contacts with consumers.
- An understanding of the importance of self-care in identifying signs and symptoms of Post-Traumatic Stress Disorder (PTSD).

May 15 – 16, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Telecommunicators/Dispatchers

NO COST TRAINING

To Register visit <https://cvent.me/LxMZ0z> or use the following QR Code:



Basic Fire and Explosion Investigations for Officers and Investigators

This eight-hour course is designed to enhance knowledge and skills for both law enforcement and fire department personnel. Actual cases and investigations conducted by the course instructors will be examined and reviewed by the class participants.

Topics to be covered:

- Scene complexities and resolution
- Processing model
- Initial observations, scene assessments, and interpretation
- Resource coordination
- Investigative techniques, documentation, and evidence recovery
- Specific scenes with enhancements
- Fire and Explosion Science

Instructor Clay Peeler, CP Crime Scene Consulting & Seminars.

May 19, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 16

Missouri CLEE (POST) Approved: 8 hours (8 Technical Studies)

Supervisor Academy

This course is designed to guide and train new and established supervisors within law enforcement. This unique instruction will walk supervisors through the basic role of being an effective and efficient supervisor.

All supervisors are faced with different challenges and wear many hats throughout the workday. However, very few supervisors receive formal supervisor training through their agencies. In this course, students will have open discussions among all attending supervisors and those transitioning into a supervisor role as a mentoring session. The class will address any day-to-day challenges supervisors face and provide tools to be the best supervisor you can be.

Participants will learn proper techniques in the areas of communication, organization, managing a shift/unit, reviewing case reports, managing employees, composing emails & memorandums, and handling complaints. Participants will gain knowledge in the areas of proper documentation for disciplinary actions. Participants will learn to supervise with knowledge and confidence.

Instructor Jacqueline Lee Heron with Training Force USA

May 20, 2025

8:00 a.m. – 5:00 p.m.

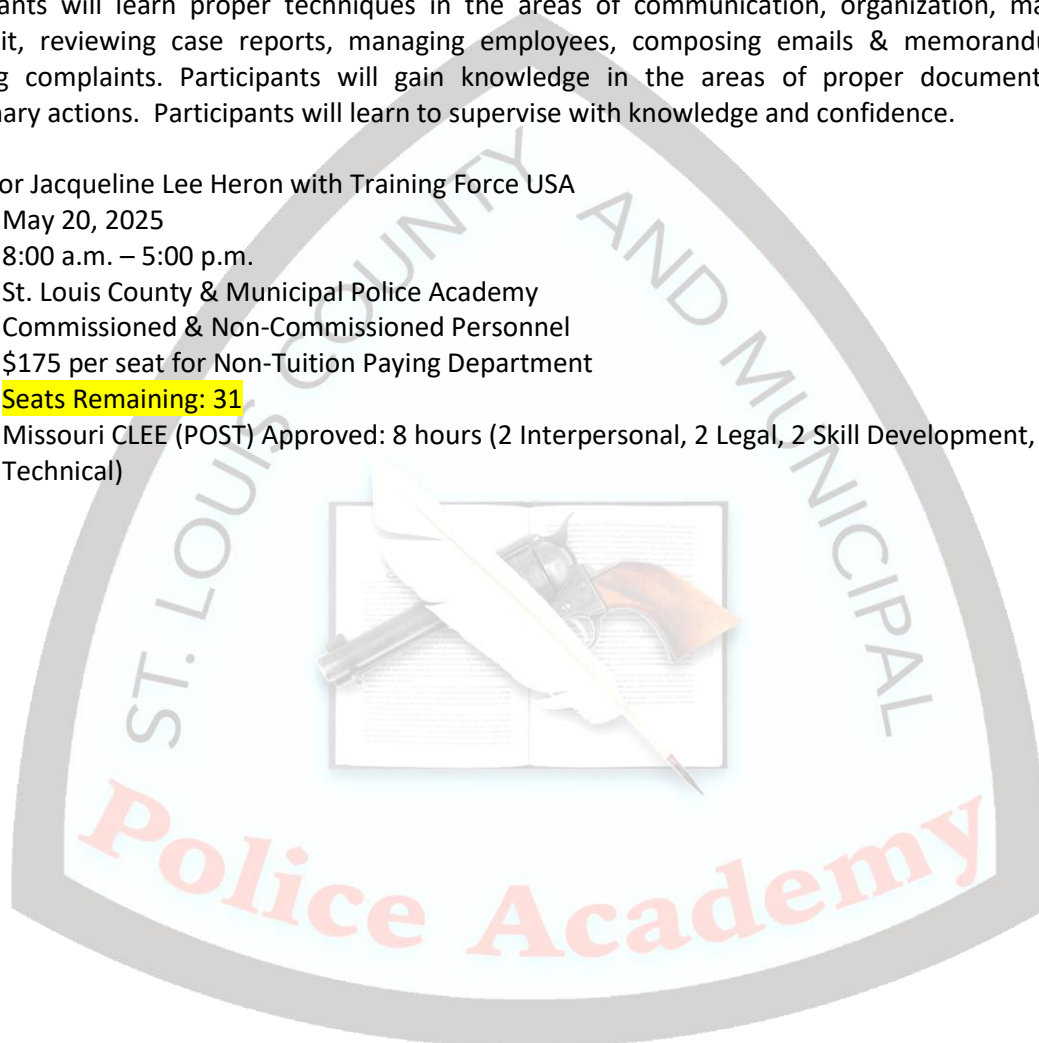
St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 31

Missouri CLEE (POST) Approved: 8 hours (2 Interpersonal, 2 Legal, 2 Skill Development, 2 Technical)



Leadership Skills for Police Administrators

This program is designed for law enforcement officials in administrative or command positions to provide them with the knowledge and skills to manage all personnel within a law enforcement agency. This training program is tailored for both new and current supervisory and management personnel with legal, managerial, policy, and procedural updates in both the support and operational aspects of a law enforcement agency. Topics covered include:

- Law enforcement agencies' promotional process
- How management or supervisory duties change as an individual is subsequently promoted
- Law enforcement agencies' performance evaluation policies and procedures
- How administrators, supervisors, or commanders should interact with their team
- Law enforcement's interaction with legacy and social media organizations
- The need to properly document all aspects of a law enforcement officer's performance
- Various methods in which law enforcement personnel can get assistance from peer support groups or medical professionals to prevent stress leading to Post-Traumatic Stress Disorder
- Various laws, policies, procedures, and implications in the hiring, disciplining, and terminating of personnel within a law enforcement agency, specifically Missouri's Police Officer's Bill of Rights
- How best to identify and control risk management for supervisors and commanders
- The importance of having a well-defined, concise, simple mission statement
- The significance of having specific values and expected standards for your team • The President's Task Force on 21st Century Policing: Six Pillars

Instructor with Vista Law Enforcement Training and Consulting, LLC.

May 21 - 22, 2025

8:00 a.m. – 5:00 p.m.

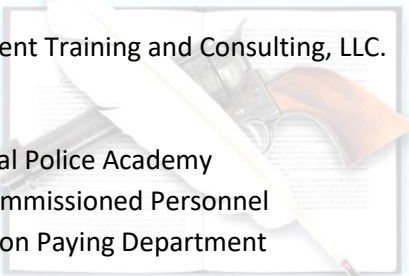
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 25

Missouri CLEE (POST) Approved: 16 hours (16 Hours TBA)



Police Academy

Elderly Neglect, Abuse, and Exploitation

Elderly neglect, abuse and exploitation includes physical, emotional, improper care or financial abatement by people who are directly responsible for their care. In the U.S. alone, more than half a million reports of elder neglect, abuse and exploitation reach authorities every year, and millions more go unreported.

This class will provide each student with knowledge and a step-by-step process on working and documenting crimes against the elderly. Also, the student will understand the importance of properly obtaining and articulating information within a case report or probable cause affidavit.

Topics Include:

- What defines a person as elderly
- Lacks capacity to consent (mental health, physical health, vulnerability)
- Medical Search Warrants (Consent, HIPAA, Physician)
- Positions of Trust (Caregivers, CAN, Nursing Facilities, Power of Attorney, Legal Guardian, Family)
- Neglect (Environmental, Nutrition, Basic Care and Needs, Medication, Personal Hygiene)
- Abuse (Normal Injuries, Unexplained injuries, smacking, punching, kicking, broken bones, bed sores, when neglect becomes abuse)
- Exploitation (Financial and other assets)
- Documentation (Photographs, medical treatment, financial records, adult services, VA)
- Subpoenas and search warrants (Financial Records, FINRA, Property Records, DHSMV)
- Case Report Affidavits (How?, Verbiage, what and why is it important)

Instructor Jacqueline Lee Heron with Training Force USA

May 21, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 36

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)

Police Academy

Cognitive Interviews

Most law enforcement officers and investigators receive training in various aspects of suspect interrogations but fall short in proper eyewitness and victim interviews. Every call and case starts with a victim, let their voice help solve the crime. These cognitive interview techniques are a game-changer for law enforcement professionals, offering a powerful tool to enhance their investigative skills. These techniques enable officers to gather accurate and reliable information from witnesses and victims by utilizing specific cognitive strategies.

Topics Include:

- Define Cognitive Interview (What is CI, how can law enforcement benefit from CI, strengths)
- Cognitive Interviewing (How is CI similar to current interview techniques, how is CI different)
- Where to conduct the interview (Environment, Initial contact, Building)
- Neuroscience behind CI (Stress, Self-protection, Time)
- When should I conduct the CI interview (All, Age, Diminished memory, Confused)
- What are the four (4) components of CI (Recall everything, Reverse the Order, Change perspective, Reinstatement of the Context)
- When conducting a CI Interview (Open-ended questions, Examples of CI questions, Active Listening, Let them talk, Encouraging, Details, Report everything, Human senses)
- Weaknesses and Problems of CI (Length of time, Training, Reverting)
- Examples of CI interviews (Practice, Review, Use and Start CI)

Instructor Jacqueline Lee Heron with Training Force USA

May 22, 2025

8:00 a.m. – 5:00 p.m.

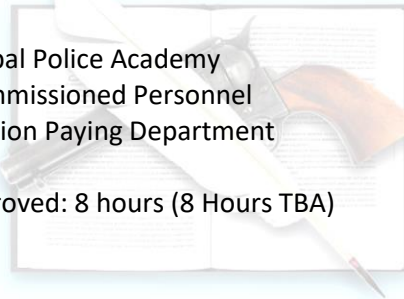
St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 35

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)



Police Academy

Basic Field Training Officer/Instructor Certification (FTO)

The 32-hour Basic Field Training Officer Certification course will introduce the trainer to the concepts of problem-based learning, while developing facilitation, leadership, and coaching skills. Our instructor-led training will promote adult learning principles and varied individual-based training approaches designed to maximize valuable field training time, overcome training challenges, and allow the officer in training to learn at the appropriate individual pace.

This course involves student activities designed to develop the critical leadership, interpersonal, and coaching skills needed to work in stressful one-on-one training environments. Throughout the week, the trainer will be exposed to program history associated with the San Jose Field Training and Evaluation Program (FTEP), as well as mandated requirements and roles associated with field training, documentation, and related legal matters. Activities will support problem-based learning, facilitation, self-assessment, critical-thinking, and problem solving supported by general coaching strategies.

Instructor Larry Moser, Moser Training Solutions, LLC.

May 28 – 30, 2025

St. Louis County Police Department Officers will attend a 4th day of specific training

7:00 a.m. – 5:00 p.m.

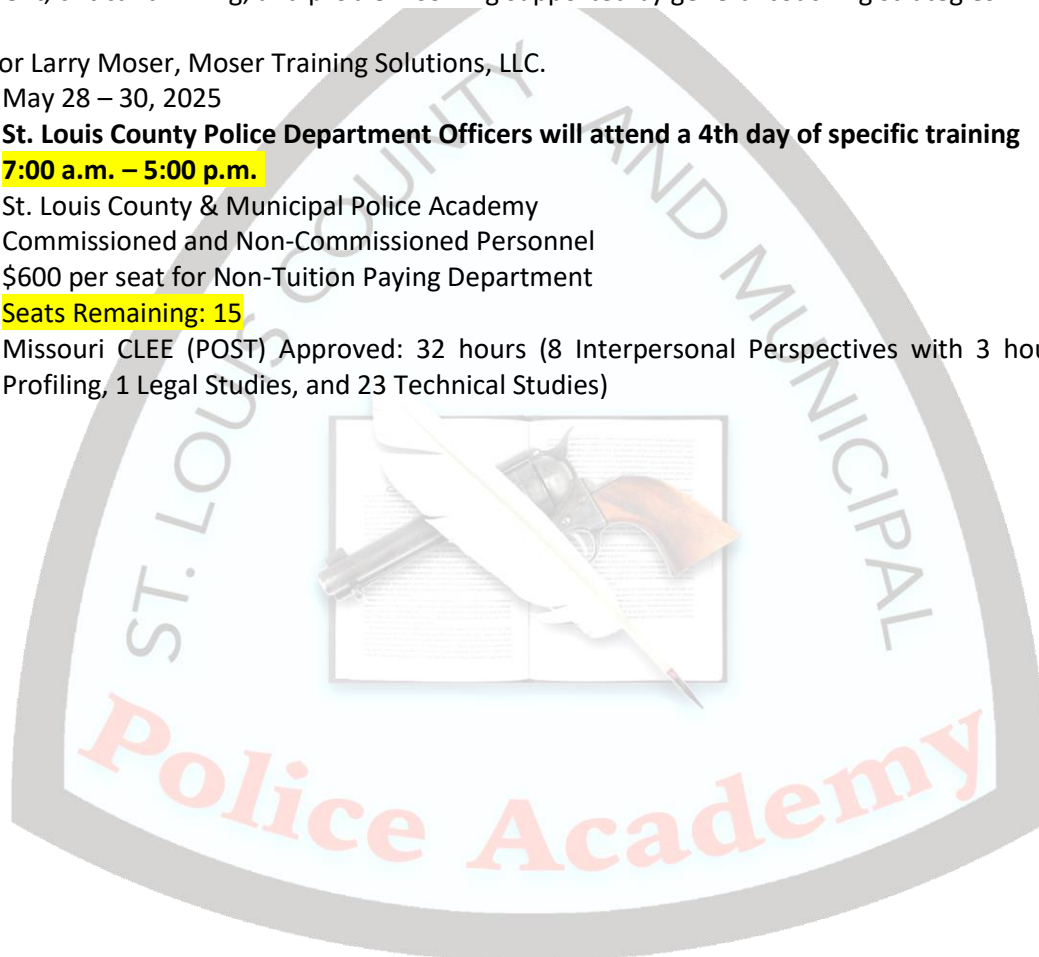
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$600 per seat for Non-Tuition Paying Department

Seats Remaining: 15

Missouri CLEE (POST) Approved: 32 hours (8 Interpersonal Perspectives with 3 hours Racial Profiling, 1 Legal Studies, and 23 Technical Studies)



June

4-Hour Defensive Tactics Refresher Class

This DT Refresher class has zero useless wrist grabs or fake/choreographed procedures. It has been built to give officers the best possible skill enhancement development in a half-day training, and everything they will do in the class is safe, effective, tried, and true. This is the Combatant Tactics bare-bones blitz course. Techniques covered include preemptive/defensive striking, takedown options for passive and active resistance, ground control, and emphasizing weapon retention and application. High-probability scenarios with resistance are practiced so participants can learn and demonstrate the proper level of force to defend themselves or control a person.

Participants are required to wear sweatpants, sweatshirts and tennis shoes. Please bring DUTY BELT, a notebook and pen.

Instructor is Steve Moellering.

June 3, 2025

12:00 p.m. – 4:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

Seats Remaining: 24

Missouri CLEE (POST) Approved: 4 hours (4 Skill Development)

Managing Generational Differences & Dealing with Problem Employees

This class examines and analyzes the differences, similarities, and issues involving people of different ages who come together in the workplace. Participants will find new ways to view and work with other generations.

Topics Include:

- The latest data related to how to manage and motivate younger employees
- The views, behaviors, and attitudes of the different generations are explored in a serious and humorous fashion.
- Identify current trends
- Highlight ideas about behavior and attitude differences
- Provide motivation, leadership, and supervision ideas
- Provide structural suggestions for managing generational differences

Instructor Dr. Lew Bender with Training Force USA

June 3, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 24

Missouri CLEE (POST) Approved: 8 hours (8 Interpersonal Perspectives)

Societal Trends/ Dealing with Millennials/ High Performance Teams

As in the song's words: "The times they are a changing!" Every law enforcement leader regularly experiences the realities of societal, family, and economic changes. Past assumptions, in most cases, are no longer valid or productive. Assumptions related to motivating and training younger officers or approaches to accountability frequently change and pose challenges for command leaders.

This two-day workshop begins with the major changes over the last several decades. It relates them to law enforcement leaders' realities in attempting to sustain or create high-performing teams. The workshop ends with practical ideas and approaches for addressing these current and emerging challenges.

Some of the topics covered in this workshop include:

- Significant changes that are impacting families and youth.
- Factors impacting the motivations of younger people.
- Changes in the workplace that are impacting teams.
- Successful approaches for training and developing younger officers.
- Key steps in developing and maintaining a high-performing team.

Instructor Dr. Lew Bender with Training Force USA

June 4 -5, 2025

8:00 a.m. – 5:00 p.m.

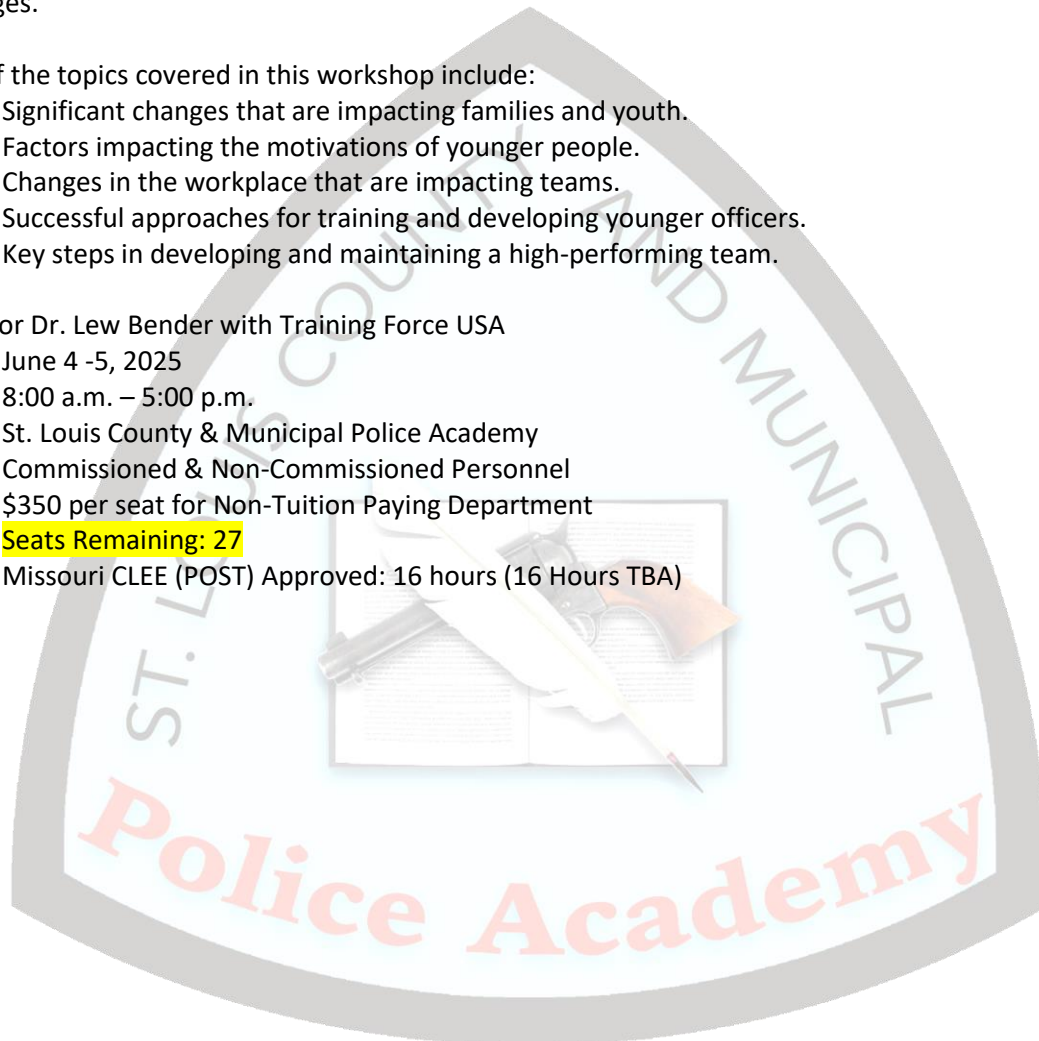
St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 27

Missouri CLEE (POST) Approved: 16 hours (16 Hours TBA)



Youth Crisis Intervention Team (CIT) Training

This twenty-four-hour program will focus on various mental illnesses, treatments, and resources related to children and adolescents, and effective law enforcement response to mental health crises of young people.

June 4 – 6, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

NO COST TRAINING

To Register visit <https://cvent.me/LxM20z> or use the following QR Code:



Sexual Harassment: Creating and Maintaining Safe and Professional Work Environments

For 21st Century law enforcement, the reality is that “traditional” civil liability lawsuits have become out-paced by employee claims against other employees, their supervisors and the city, county or state governing entity under which the law enforcement agency falls. Having policies on sexual and workplace harassment is a start, but it is not enough. Training for members and supervisors in the various types of potential harassment and avoiding discrimination prohibited by the “alphabet soup” of federal laws (e.g. ADA, ADEA, FMLA, FLSA) as well as state provisions and even local ordinances is essential. Knowing how to properly respond when discrimination or harassment is alleged is essential in today’s workforce.

At the same time, the “traditional” sexual or other harassment training, treating the problems as primarily a “legal” issue—with its primary focus on avoiding liability and lawsuits—provides essentially a reactive approach once problems have surfaced and often has failed to discuss other types of harassment beyond sexual harassment and has neglected discussion of methods to prevent the problems from even occurring.

This course provides the traditional “legal” elements but expands to help participants to understand that peer-to-peer involvement in defining workplace expectations and holding one another accountable to meet those expectations is an important aspect of minimizing harassment in the workplace. Oftentimes an informal chat with a co-worker has more impact at preventing an atmosphere of harassment than pages of printed policy. This course discusses what the laws say, but also provides an opportunity to discuss and evaluate strategies to promote a culture of respect in the workplace and to promote an atmosphere where co-workers hold one another accountable. In this regard, it attempts to do more than just “avoid a lawsuit” by avoiding the culture in which the basis for lawsuits is allowed to exist, fester, and explode into a major problem.

Participants will have opportunities to discuss situations, brainstorm ideas for success, and will walk away with a better self-evaluation of their own responsibilities as well as concepts to apply in working with and/or supervising others. At the same time, the course has substantial content and review of standards imposed by law.

Instructor with Training Force USA

June 9, 2025

9:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 37

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)

Crisis Intervention Team (CIT) Training

Crisis Intervention Team (CIT) Training consists of 40 hours of training at the CMPA covering topics on:

- Recognizing Mental Illness
- Cultural Diversity
- Suicide Intervention
- Resources Available
- Hospital Procedures
- Tactical Communications
- Intervention
- Reporting

The 40-hour training is intense and requires the full five days of participation for certification. Participation in this training requires the officer's department to join the CIT Council and participate in meetings. For departments that are not currently members of the CIT Council, a letter of intent is required from the Chief of Police.

June 9 – 13, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County and Municipal Police Academy

Commissioned Personnel

NO COST TRAINING

To Register visit <https://cvent.me/LxMZ0z> or use the following QR Code:



Police Academy

Law Enforcement Active Diffusion Strategies- L.E.A.D.S. 3 Day Law Enforcement Active De-escalation Strategies with Implicit Bias Instructor Certification

Through lectures, demonstrations, role play, and practical scenario applications, this course is an instructor level program designed to qualify students in the L.E.A.D.S.™ Plus T – Law Enforcement Active De-escalation Strategies and Tactical Options Program. The course is classroom-based to educate and train instructors in positive communications skills, effective de-escalation techniques, anger management and combat confrontation avoidance techniques. The course teaches how to recognize aggressive behaviors and keep them from escalating. Students learn Active De-escalation Strategies that can avoid or resolve negative interactions by employing effective de-escalation methods. This course also discusses tactical responses to use when diffusion tactics are inappropriate or ineffective and teaches distraction techniques that promote the success of tactical applications.

THIS REGISTRATION IS FOR ST. LOUIS COUNTY & MUNICIPAL POLICE ACADEMY TUITION PAYING DEPARTMENTS ONLY – Non-Tuition Paying Departments Register www.LockupPoliceTraining.com

Instructor Kevin Dillon with L.O.C.K.U.P (Law Officers Combat Kinetics, Unarmed Panoply)

June 10 - 12, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

Seats Remaining: 10

Missouri CLEE (POST) Approved: 24 hours (8 Skill Development, 7 Technical Studies, 7 Interpersonal Perspectives, 2 Legal Studies. Also includes 2 hours of De-Escalation Training, 3 hours of Implicit Bias Training, and 1 hour of Racial Profiling Training)



**ST. LOUIS COUNTY AND MUNICIPAL
Police Academy**

L.O.C.K.U.P. 5-Day Arrest and Control Instructor Training

An intensive 5-day nationally recognized training program on L.O.C.K.U.P.® Police Arrest and Control Instructor Course. This course provides in-depth use of force - arrest and control training. This training program develops a solid foundation of de-escalation tactics, physical manipulation techniques with instructional methods that will certify the student as a L.O.C.K.U.P. ® Arrest and Control Instructor. The empty-hand skills can be relied upon by individual officers or deployed as teams. This system is a complete arrest and control program that fully integrates all weapons systems of law enforcement. **COURSE TOPICS**

- Risk Management for Confrontations
- Legal Aspects of Use of Force
- Report Writing, Documentation and Tracking
- Verbal Communication - De-escalation Skills
- Instructional Techniques to Fit the Employee
- Team Communications and Takedowns
- Environmental Training
- Gross Motor Orientated Techniques
- Instructional Methods for Teaching
- Individual Based Takedowns
- Team Takedowns for Immediate Control
- Decisive Force vs. Defensive Strategies
- Police Ground Control Tactics
- Physiological Changes of Human Aggression

THIS REGISTRATION IS FOR ST. LOUIS COUNTY & MUNICIPAL POLICE ACADEMY TUITION PAYING DEPARTMENTS ONLY – Non-Tuition Paying Departments Register www.LockupPoliceTraining.com

Instructor K.D. Dillon, KFD Training and Consultation, LLC.

June 23 – 27, 2025

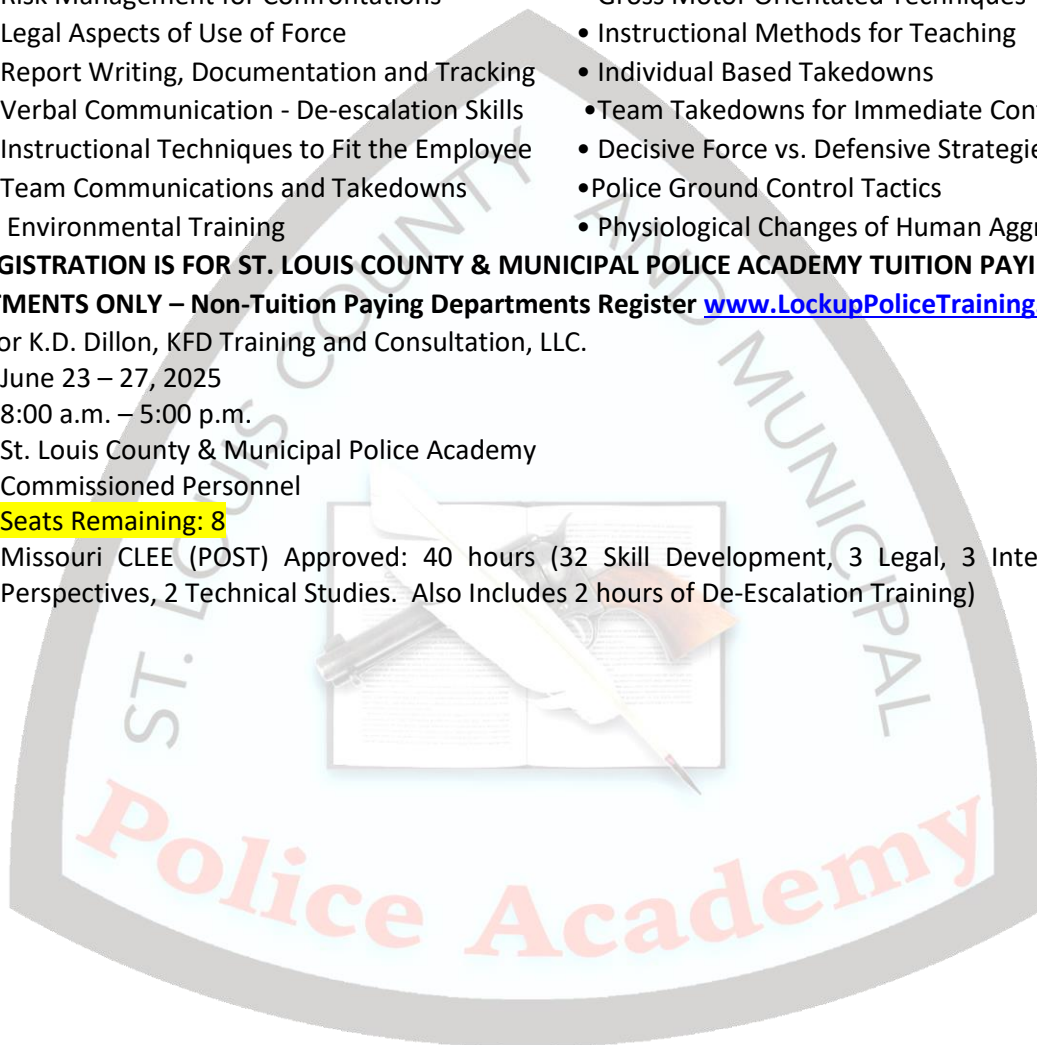
8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

Seats Remaining: 8

Missouri CLEE (POST) Approved: 40 hours (32 Skill Development, 3 Legal, 3 Interpersonal Perspectives, 2 Technical Studies. Also Includes 2 hours of De-Escalation Training)



July

First Line Supervision

First Line Supervision is a 40-hour course designed to prepare newly assigned or promoted first line supervisors for the challenges of leading law enforcement professionals. The curriculum is based on the International Association of Chiefs of Police Supervision manual.

Instructor Pat Horine.

July 7 – 11, 2025

8:00 a.m. – 5:00 p.m.

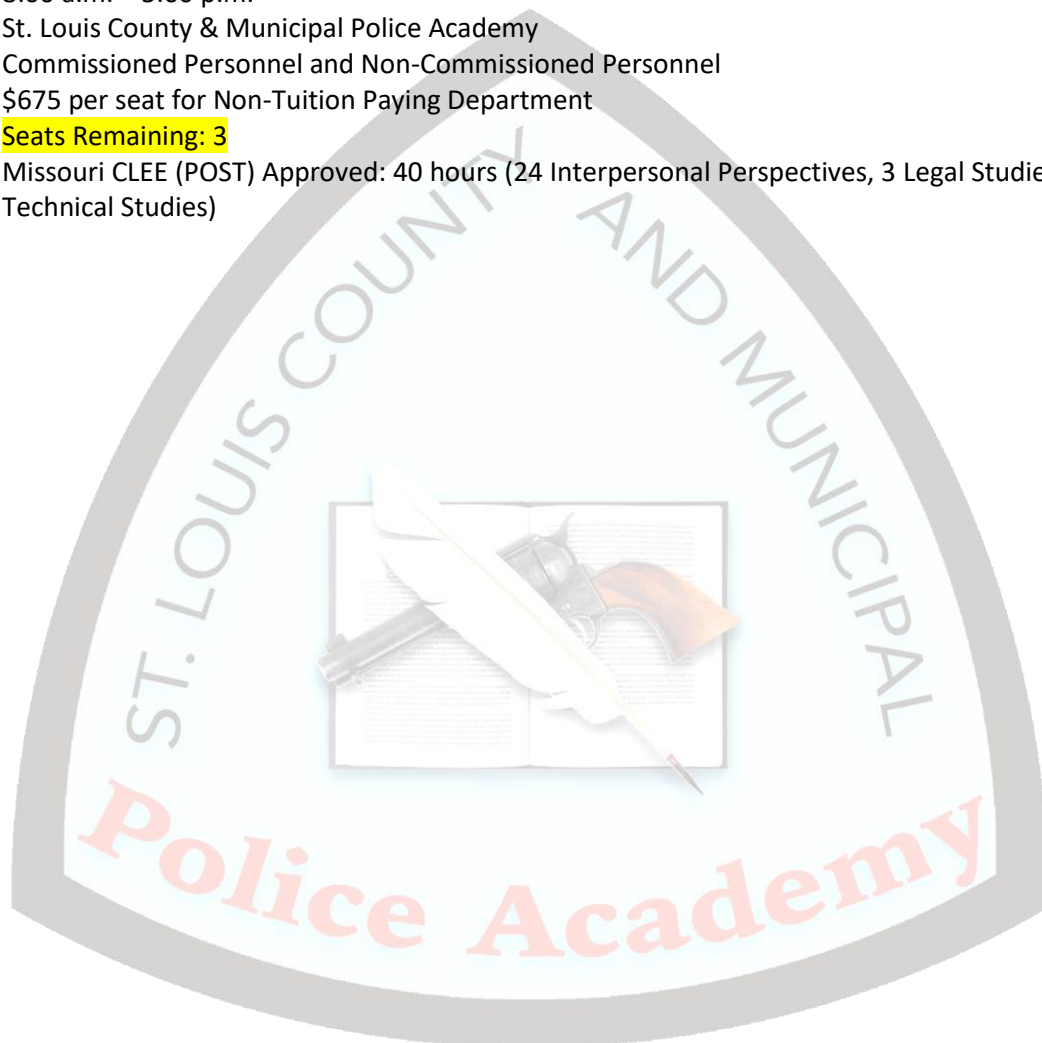
St. Louis County & Municipal Police Academy

Commissioned Personnel and Non-Commissioned Personnel

\$675 per seat for Non-Tuition Paying Department

Seats Remaining: 3

Missouri CLEE (POST) Approved: 40 hours (24 Interpersonal Perspectives, 3 Legal Studies, and 13 Technical Studies)



Mexican Drug Cartel Investigations

Mexican Cartels are impacting communities in nearly every city in the United States. This problem can no longer be viewed as a "Border Issue" as most of the drugs distributed and consumed in the U.S. originate in Mexico. In addition to drug trafficking, the cartels are involved in human smuggling, fuel thefts, money laundering, extortion's, and murder.

This course contains up-to-date information regarding the current status of the major Mexican Cartels to include their leadership, structure, territory they control in Mexico and primary crossing locations into the United States. The smuggling routes utilized by the Cartels do not stop once the drugs make it across the U.S./Mexican Border. That is simply first step. It is important for local law enforcement officers to understand the precise smuggling routes of drugs entering their cities.

Mexican Cartels have continued their strategic relationship with traditional street gangs operating in the United States. Information will be presented to show the current alliances. Proven investigative strategies will be presented in this course to aggressively target Mexican Cartels. These strategies include controlled buy operations, wire taps, and interdiction strategies.

The use of Organized Crime Drug Enforcement Task Forces (OCDETF) have been utilized to disrupt and dismantle highly sophisticated Mexican Cartels. Information will be presented in this course to prepare successful OCDETF proposals. Mexican Cartel members rely heavily on spiritual protections and patron saints. It is imperative that law enforcement officials recognize the influences of the various saints as well as the influences of narcocorridos and narco-rap music. Information and visual images will be presented so that officers can recognize the patron saints if encountered in the field.

Topics include:

- History & Structure of Cartels
- Mexican Cartels and Street Gangs
- Identification of Smuggling Routes & Concealment
- Cartel Stash House Indicators & Consensual Encounters
- Money Laundering Techniques
- Cartel Undercover Operations (Overview)
- Narcocorridos and Narco-Rap Influences
- Patron Saints and the Spiritual World
- Narco Culture

Instructor with Professional Law Enforcement Training (PLET)

July 9 – 10 , 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 54

Missouri CLEE (POST) Approved: 16 hours (8 Technical Studies, 5 Legal Studies, 3 Interpersonal)

ASP Instructor Training (CMPA CO-HOST PROGRAM)

CMPA CO-HOST PROGRAM – To Register go to www.asp-usa.com (A \$100.00 Deposit is required to hold your spot).

The internationally respected and sought after ASP Instructor Certification (AIC) course is a high intensity three-day program. The program teaches the integrated use of the three most commonly used duty belt tools: baton, restraints, and tactical flashlight. AIC students participate in a demanding progression of classroom and fast paced physical training. The training covers both the principle and practice of different baton strikes, restraint application, and tactical flashlight use. This intense course includes multi-use drills, general tactics, and expert support in the event of litigation. You do not have to be a current user of ASP products to attend.

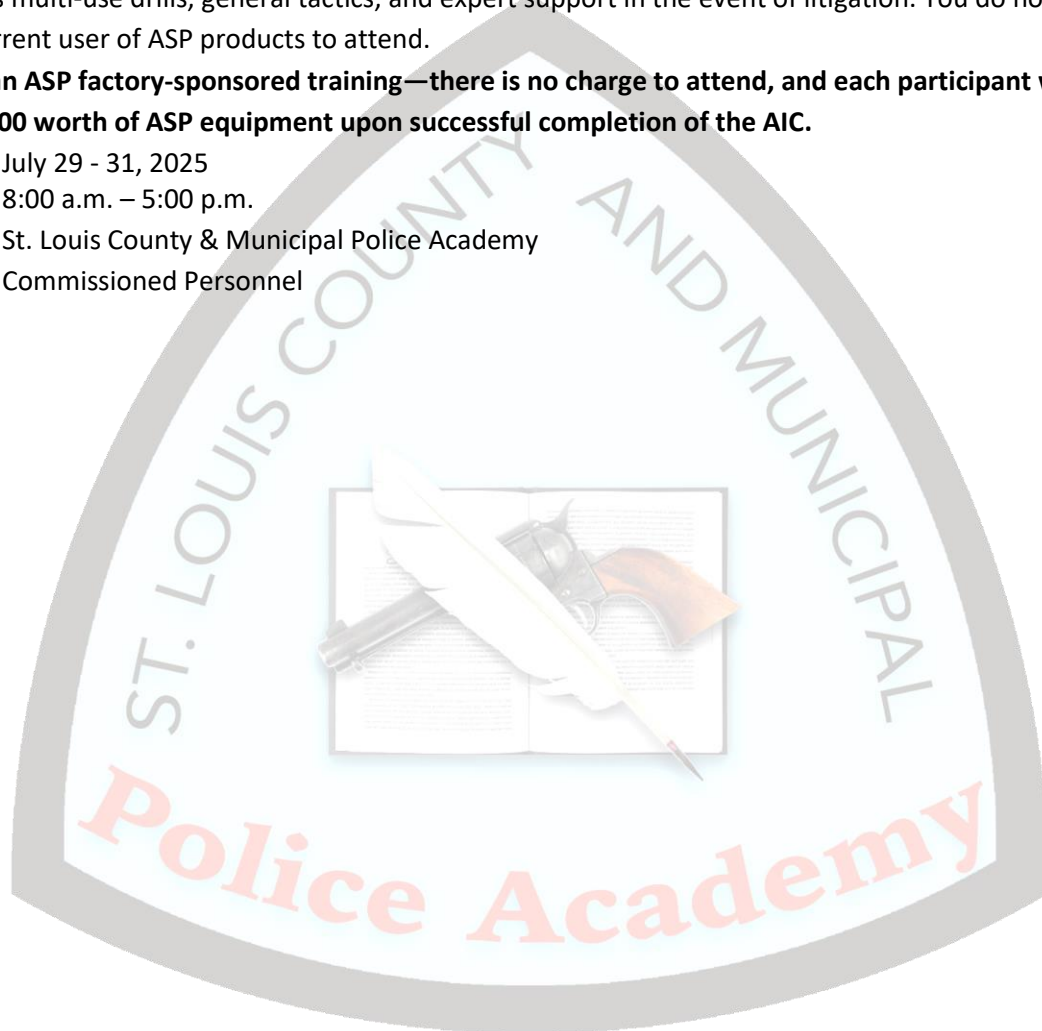
This is an ASP factory-sponsored training—there is no charge to attend, and each participant will keep over \$300 worth of ASP equipment upon successful completion of the AIC.

July 29 - 31, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel



August

Courtroom Testimony for the Forensic Science Professional

This Courtroom Testimony for the Forensic Science Professional's course is designed to instruct proper testimony techniques to forensic science professionals, such as those employed in the fields of crime scene investigations, fingerprint analysis, and laboratory analysis.

Practitioners in these disciplines are frequently called upon to testify in court regarding the techniques, observations, and conclusions undertaken in their work. Often, they are requested to express opinions in their courtroom testimony, which is only possible when they are accepted by the court as expert witnesses. The goal of this course is to provide the students with the knowledge and practical experience necessary to successfully testify in a court of law as a forensic expert witness.

The first step in being accepted as a forensic expert witness is to survive the "voir dire." Students will learn how to prepare themselves and the concerned attorney(s) for this important initial step. The course will continue by covering techniques the witness can employ to more effectively explain scientific evidence to the judge and jury.

Concepts covered in the course will be reinforced by practical exercises in which the students will participate. Upon completion of this course of training, the student will:

- Describe the Federal and local rules of evidence
- Discuss the proper role of an expert witness within the judicial system
- Discuss the Daubert trilogy
- Discuss Daubert and Frye and explain how they differ
- Describe a minimum of two significant court cases related to forensic science
- Discuss the impact of the PCAST report
- Create an effective and professional Curriculum Vitae
- Describe the difference between criminal and civil cases
- Describe professional attire and demeanor
- Discuss different learning techniques (VARK) and know how to adjust and teach each to capture the juror's attention and ensure they understand the scientific concepts
- Discuss the deposition process, pretrial conference and in limine motions
- Demonstrate court ready testimony including professional attire, demeanor, answering qualifying voir dire questions and utilizing visual aids while teaching the jury
- Discuss at least two relevant forensic science biases, hot topics and current events

Instructor Shelly Haight with Tri-Tech Forensics Training

August 4 – 6, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$460 per seat for Non-Tuition Paying Department

Seats Remaining: 7

Missouri CLEE (POST) Approved: 24 hours (24 Legal)

Lead Homicide Investigator

This training features interactive lectures and discussions of actual case histories, videos, and laws specific to homicide investigations. This comprehensive seminar provides instruction in conducting investigations and prosecuting death cases from the start of the investigation, through evidence collection, suspect interaction, press conferences, trial testimony, and ultimately conviction.

This class uses a combination of actual homicide case studies so participants work through a case from the beginning, through case closure. The training provides participants the techniques and structure to lead a professional and lawful investigation.

Each participant will receive an outline book and handouts supporting teaching points for the five-day program.

Instructors:

Lou Tessmann, CFI retired from the Waukegan (Illinois) Police Department after 23 years of service in a wide variety of assignments, including patrol, investigations, training, and ultimately Deputy Chief of Police. Lou is a 26-year veteran of the United States Marine Corps, retiring as a CWO-4. In addition to his service in Vietnam he was activated for Desert Storm and Desert Shield and has received numerous military awards including the Naval Commendation Medal. Lou began his career as a police officer with the City of Waukegan assigned to the patrol division. He was later assigned to the detective bureau for nine years and as a juvenile officer for one year. Lou also served as the Commander of the elite Lake County Major Crime Task Force. The task force works on major criminal investigations relating to homicides, kidnappings, and police-involved shootings. During his career, he has conducted thousands of interviews and interrogations. Most noteworthy, Lou has obtained over 80 homicide confessions during his career with only three instances where he was unable to obtain a confession from the homicide suspect.

Jeffrey J. Pavletic is a subject matter expert and an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor over the past three decades, he has tried countless cases to victory (including approximately 175 jury trials with a concentration in homicide and violent crime). In addition to trying some of the most high profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and was the First Assistant State's Attorney for Lake County (IL). He also served as Special Prosecutor for the U.S. House of Representatives. Presently, Jeff serves as Special Prosecutor for the State of Illinois and continues to be an active homicide prosecutor.

August 4 – 8, 2025

8:00 a.m. –5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$700 per seat for Non-Tuition Paying Department

Seats Remaining: 27

Missouri CLEE (POST) Approved 40 Hours (40 Hours TBA)

Defensive Tactics: Arrest and Control Techniques for Passive Resistance:

This class is designed to be job relevant and fully accessible for officers of all ranks and in every type of assignment; it will be especially valuable for officers working in the areas of Civil Disobedience Response, De-escalation and Defensive Tactics training, as well as Supervisors tasked with ensuring accountability in the Use of Force.

We will demonstrate how to arrest and control uncooperative detainees in ways that the videoing public find acceptable. These techniques also minimize injuries to the detainee and our officers.

This one-day class is the foundation for a truly integrated Behavior Management System that treats elements like Threat Assessment, Anti-Bias, Subject Control, Justification, Defensive Tactics, Use-of-Force Decisions, Stress Management, Liability Reduction not as separate check-the-box topics but as parts of a whole. Graduates will be eligible for Intermediate and Advanced courses.

Instructor Elliot Freeman with Defensive Tactics Technologies

August 4, 2025

St. Louis County & Municipal Police Academy

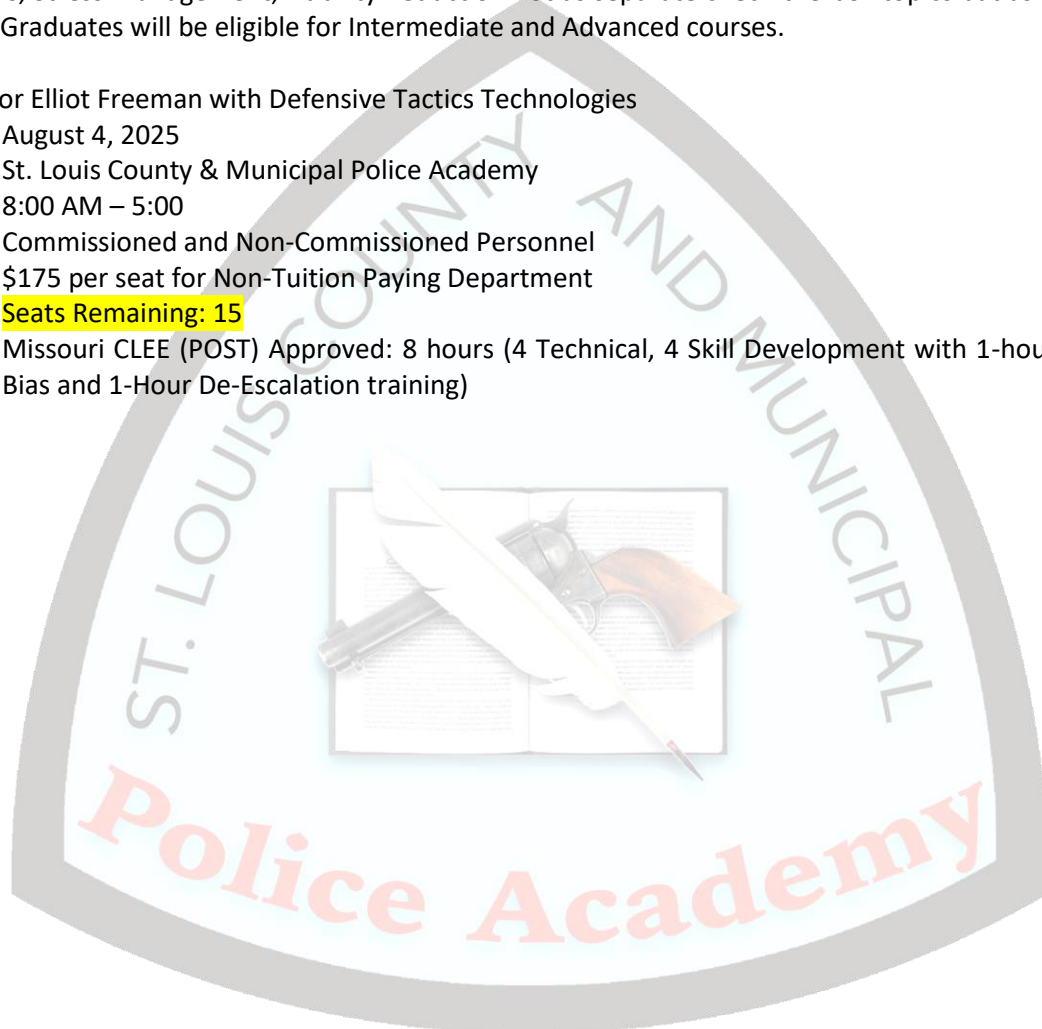
8:00 AM – 5:00

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 15

Missouri CLEE (POST) Approved: 8 hours (4 Technical, 4 Skill Development with 1-hour Implicit Bias and 1-Hour De-Escalation training)



Cell Phone Investigation Techniques

It has become increasingly difficult for law enforcement to successfully exploit cell phones due to the evolution of smartphone technology. Criminals' heavy reliance on cell phones makes it crucial for police officers to learn common cell phone terminology and understand the data they receive from cell phone companies. Historical cell-site data and specialized location records have been utilized in hundreds of investigations to successfully track a criminal or put them near a crime scene. Information will be presented during this block of instructions on the benefits of using these records, the limitations of the records, and the best software to map the records.

Smartphone Applications (APPS) have become the preferred method of communication for criminals. Although the content of many APPS is encrypted, there are digital imprints left behind on the actual device. Information will be presented on various APPS, as well as the types of data that can be obtained from the APP providers. Wiretap investigations can produce very powerful and overwhelming evidence of guilt; The course will provide students with the fundamental aspects of developing wiretap investigations, uses and analyzing of pen registers. The final blocks of instruction will involve the use of cell phone geo fences around a crime scene and Wi-Fi router interrogation. These advanced techniques have proven extremely useful in hundreds of investigations. This two-day training course will provide officers with a comprehensive approach to exploiting cellular telephones. Instructor with PLET Training.

Instructor Byron Boston with Professional Law Enforcement Training (PLET)

August 11 – 12, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 58

Missouri CLEE (POST) Approved: 16 hours (12 Technical Studies, 4 Legal Studies)



Police Academy

POST 24-Hour All Inclusive Training

This course is designed for all law enforcement officers certified in the State of Missouri who are mandated by the Missouri POST Commission to receive a minimum number of Continued Law Enforcement Education (CLEE) training hours to maintain their certifications and training efficiencies. This program is designed and constructed to provide these hours in a training program over a three-day time frame. Classroom demonstration and practical training exercises will be utilized by all course participants.

Topics Include:

- OC/Pepper Spray Re-certification
- ASP Baton Re-certification
- Preparation for Retirement
- United States Constitutional Law & Missouri Criminal Law Legal Updates
- Pistol Re-qualification @ Ultimate Defense (590 Turner Blvd., St. Peters, MO 63376)
- Defensive Tactics Refresher
- Policing in the 21st Century (Racial Profiling, Implicit Bias, and De-escalation)

Attendees must bring their department-issued duty belt with a holster, firearm, 3 magazines, ASP baton, baseball cap, eye protection, ear protection, at least 50 rounds of ammunition, and a bullet-resistant "body armor" vest.

Instructor with Vista Law Enforcement Training and Consulting, LLC.

August 18 – 20, 2025

8:00 a.m. –5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$525 per seat for Non-Tuition Paying Department

Seats Remaining: 30

Missouri CLEE (POST) Approved: Covers all POST required training hours for 2025

Police Academy

Crisis Intervention Team (CIT) Training

Crisis Intervention Team (CIT) Training consists of 40 hours of training at the CMPA covering topics on:

- Recognizing Mental Illness
- Cultural Diversity
- Suicide Intervention
- Resources Available
- Hospital Procedures
- Tactical Communications
- Intervention
- Reporting

The 40-hour training is intense and requires the full five days of participation for certification. Participation in this training requires the officer's department to join the CIT Council and participate in meetings. For departments that are not currently members of the CIT Council, a letter of intent is required from the Chief of Police.

August 18 – 22, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County and Municipal Police Academy

Commissioned Personnel

NO COST TRAINING

To Register visit <https://cvent.me/LxMZ0z> or use the following QR Code:



Instructor Development

Instructor Development is a 40-hour, Missouri POST certified course, designed to prepare you for instructor duties. This course focuses on the best practices in adult learning and instructors' duties and responsibilities. Attendees will be required to prepare and deliver presentations.

Topics for the course include Principles of Learning; Role of the Instructor; Lesson Plan Construction; Methods of Instruction; Training Aids; Operational Risk Management; Testing; and Legal Aspects.

Instructor Mr. Patrick Horine.

August 25 – 29, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$675 per seat for Non-tuition Paying Department

Seats Remaining: 9

Missouri CLEE (POST) Approved: 40 hours (16 Interpersonal Perspectives, 21 Technical Studies, and 3 Legal Studies)

September

Missouri Sunshine Law: Open Meeting & Records Law (4-hour)

This program is designed for all law enforcement personnel and other first responder agencies, who are required to follow Sunshine Laws specifically related to open meetings and open records of public entities. This course will provide guidance for law enforcement agencies and other first responder entities, so the release of this information is completed on a timely and legal basis.

Topics Include:

- Differences between Sunshine Laws and Freedom of Information Act requests
- Chapter 601 of the Revised Missouri Statutes, specifically related to the Missouri Sunshine Law
- Missouri Legal Court Rulings, specifically relating to Sunshine law requests
- Various types of documents that are not for public release
- The document that must be prepared by a requesting party for the release of public documents
- Circumstances in which meetings can be closed to the public, and the proper notification procedures so this information is posted and presented to the general public
- Time limitations in which the custodian of records must respond to a records request
- The legal process allowed by citizens or members of the public to challenge a custodian of records relative to the non-release of documents, and the time limitations in the filing of legal challenge
- Proper storage requirements of public documents by the custodian of records

Instructor with Vista Law Enforcement Training and Consulting, LLC.

September 3, 2025

8:00 a.m. – 12:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

Seats Remaining: 34

Missouri CLEE (POST) Approved: 4 hours (4 TBA)

Police Academy

Combatant Tactics & Self-Defense for Law Enforcement

The techniques from the Combatant Tactics Self Defense Course are tried and proven martial arts that cover both standing and ground resistance attacks on officers with weapons awareness. All of the techniques are easy to learn for all skill levels making the techniques more reliable and the officer more confident under pressure. At the end of this course, officers will be able to apply the following techniques in stressful and dangerous situations. The repeatability of the techniques in our curriculum will leave the officers with the ability to apply these techniques regardless of size, age, or threat. Officers will be able to define the techniques by name, identify the level of threat, and demonstrate each of the techniques and be tested throughout the course.

**Participants are required to wear sweatpants, sweatshirts and tennis shoes.
Please bring DUTY BELT, a notebook and pen.**

Instructor is Steve Moellering.

September 3 – 4, 2025

8:00 a.m. – 5:00 p.m.

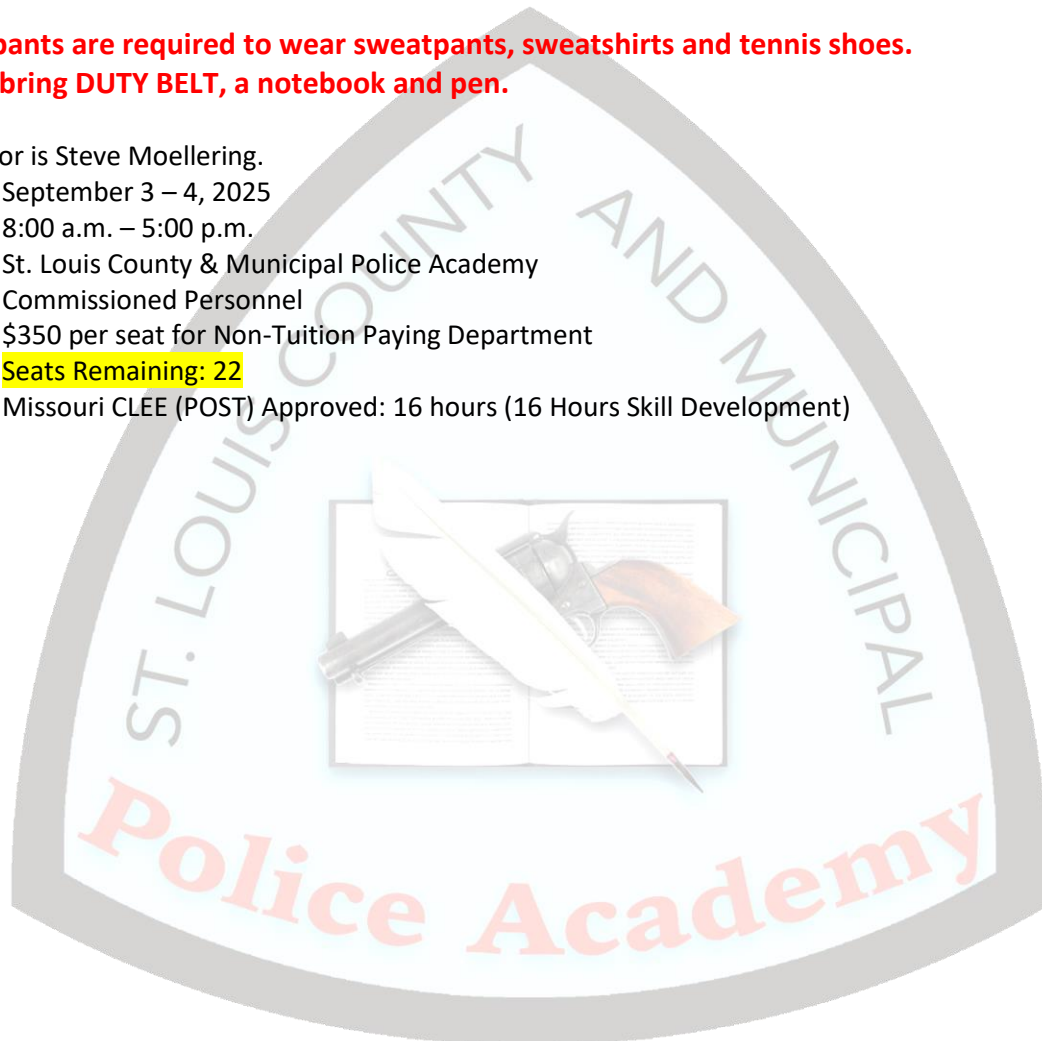
St. Louis County & Municipal Police Academy

Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 22

Missouri CLEE (POST) Approved: 16 hours (16 Hours Skill Development)



Open-Source Intelligence

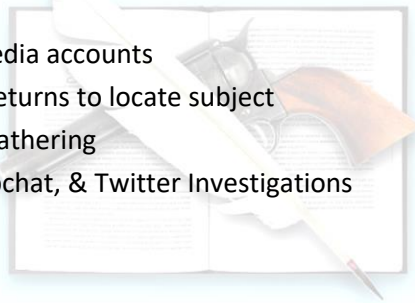
Open-Source Intelligence is a crucial aspect of combating crime in the 21st century. Modern-day technology continues to evolve; however, law enforcement has been behind the curve. Unfortunately, many law enforcement agencies are attempting to fight current criminal activities with outdated methods. While open-source searches do not change, the tools utilized to search for this information are what changes.

This course is designed to help bring officers and investigators up to speed with the new technology trends and give them practical/applicable tools to conduct online investigations involving open source and social media platforms. Uniform officers can immediately put aspects of the course to work as effectively as detectives or criminal analysts. Topics include Internet basics such as IP addresses and domains, an overview of currently popular social media platforms, and best practices for building an online undercover profile.

This course will feature live demonstrations of both open-source and commercially available investigative tools for information gathering, and artifacts related to social media; as well as automated utilities to capture information and crawl websites. Police officers teach this class for police officers. The method of teaching is smooth and straight forward, and each officer will leave with immediately applicable tools to assist in investigations.

Topics covered include:

- Setting up covert social media accounts
- Browser search reducing returns to locate subject
- Social media intelligence gathering
- Facebook, Instagram, Snapchat, & Twitter Investigations
- Virtual Private Networks
- Android and IOS Apps
- Practical applications



Instructor with Professional Law Enforcement Training (PLET)

September 4 – 5, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 60

Missouri CLEE (POST) Approved: 16 hours (POST Hours TBA)

Advanced Technical Crime Scene Photography

This eight-hour will immerse the attendees in the technical aspects, terminology, and practical techniques applicable for forensic case presentation. Relevant case studies of actual investigative issue solution tactics and results will be shared.

Topics to be covered:

- Camera equipment requirements and application for comprehensive documentation
- Camera functions, settings, and capabilities
- Scene assessment, safety, control, and management
- Scene documentation protocols and standards
- Mitigation of environmental conditions
- Capturing chemical and alternative light source enhancements
- Practical problem-solving strategies
- Imaging of unique conditions, situations, and/or circumstance requests

Required Supplies: Department D.S.L.R. camera and manual, detachable flash, tripod, and flashlight.

Instructor Clay Peeler, CP Crime Scene Consulting & Seminars.

September 8, 2025

2:00 p.m. – 10:00 p.m.

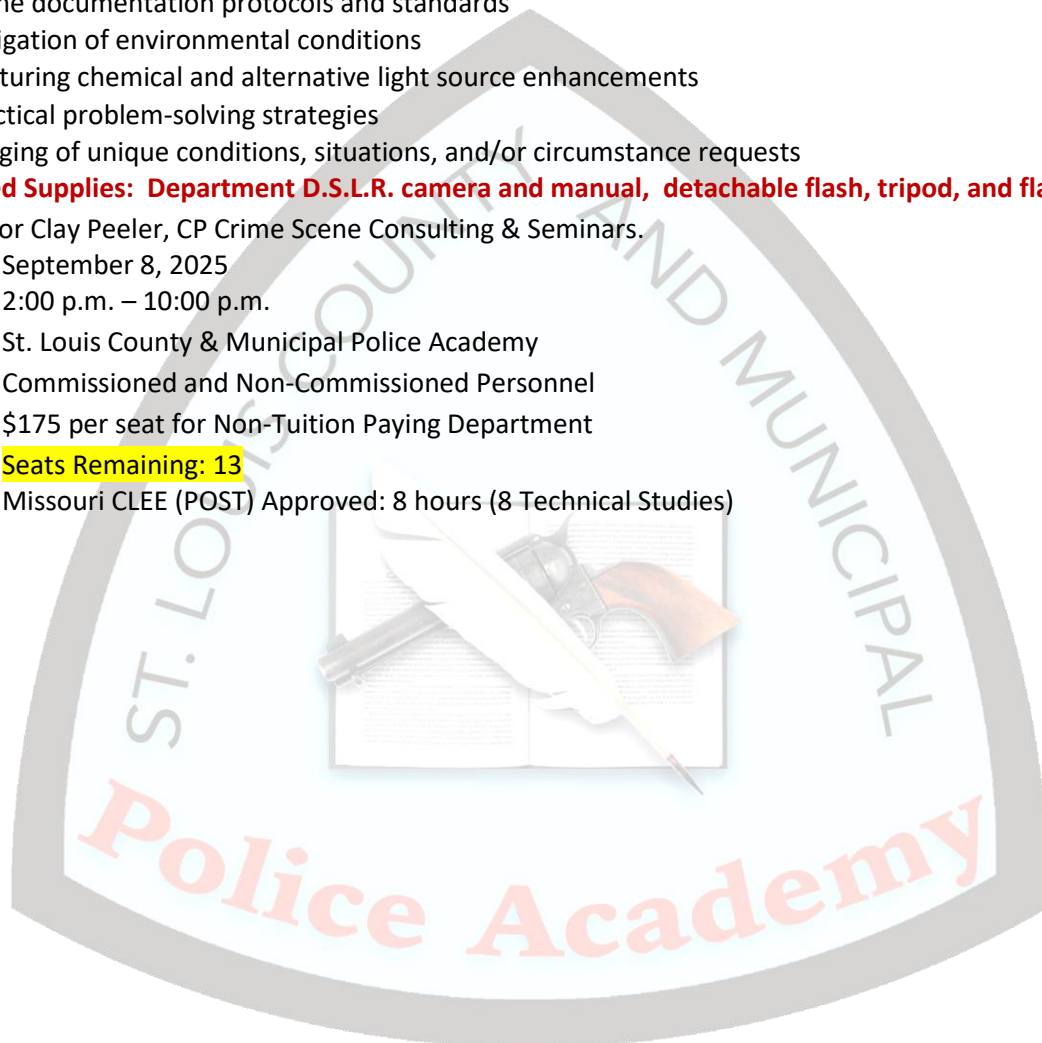
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 13

Missouri CLEE (POST) Approved: 8 hours (8 Technical Studies)



Social Media, Geofence, and other Cyber-related Investigative Techniques

This program is designed for both officers, investigators, and analysts who may have the responsibility to investigate crimes that involve social media, geofencing, and other cyber-related issues. Course presentations as well as live demonstrations and classwork practical examples are utilized in this training course. **Attendees are strongly encouraged to bring a laptop computer with Microsoft Excel that can be used for the course.**

Topics include:

- An overview of cell phone records, retention, and preservation requests
- Discussion on how to prepare preservation letters, investigative subpoenas, search warrants, and court orders
- Identify major cell phone carriers (ATT, T-Mobile, Verizon, etc.) and available information
- Introduction and conversation of Google Geofence, how it works, and why it is important
- An overview, discussion, and examples of mapping cellular data
- Live demonstration of mapping cellular data
- Class practical exercises for mapping cellular data
- Overview and discussion of social media sites (Facebook, Twitter, Instagram, Snapchat, etc.) to include setting up “sock puppet” accounts and using the information in practical exercises

Instructor: Joe Veselsky with Vista Law Enforcement Training and Consulting, LLC.

September 8 – 9, 2025

8:00 a.m. – 5:00 p.m.

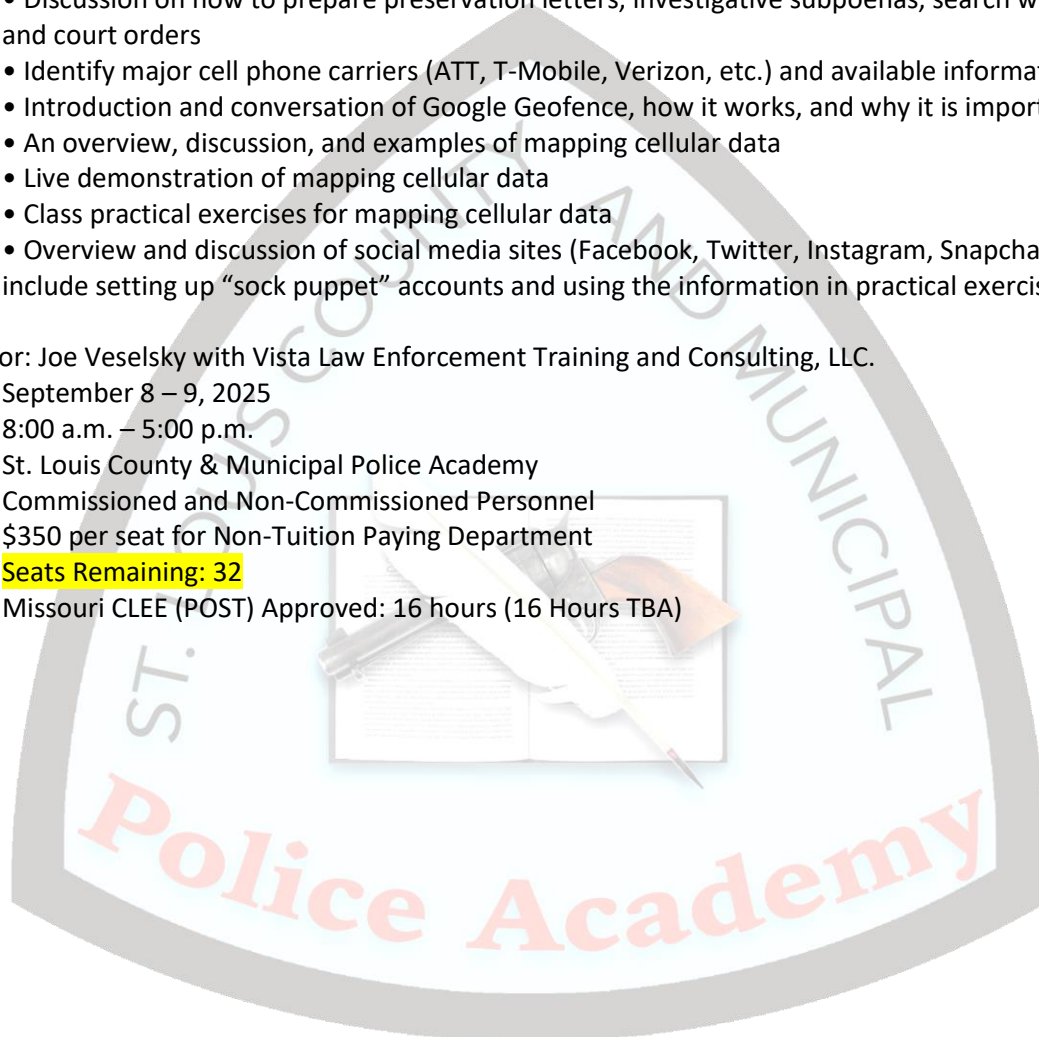
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 32

Missouri CLEE (POST) Approved: 16 hours (16 Hours TBA)



Basic Field Training Officer/Instructor Certification (FTO)

The 32-hour Basic Field Training Officer Certification course will introduce the trainer to the concepts of problem-based learning, while developing facilitation, leadership, and coaching skills. Our instructor-led training will promote adult learning principles and varied individual-based training approaches designed to maximize valuable field training time, overcome training challenges, and allow the officer in training to learn at the appropriate individual pace.

This course involves student activities designed to develop the critical leadership, interpersonal, and coaching skills needed to work in stressful one-on-one training environments. Throughout the week, the trainer will be exposed to program history associated with the San Jose Field Training and Evaluation Program (FTEP), as well as mandated requirements and roles associated with field training, documentation, and related legal matters. Activities will support problem-based learning, facilitation, self-assessment, critical-thinking, and problem solving supported by general coaching strategies.

Instructor Larry Moser, Moser Training Solutions, LLC.

September 15 – 17, 2025

St. Louis County Police Department Officers will attend a 4th day of specific training

7:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$600 per seat for Non-Tuition Paying Department

Seats Remaining: 24

Missouri CLEE (POST) Approved: 32 hours (8 Interpersonal Perspectives with 3 hours Racial Profiling, 1 Legal Studies, and 23 Technical Studies)

CRIME 123: INTERVIEWING AND INTERROGATION

This dynamic one-day interviewing and interrogation class is specifically designed to prepare all detectives, investigators, agents, supervisors, gang officers and uniformed patrol officers to become effective interviewers and be consistently successful in obtaining difficult confessions. From new officers to experienced detectives, you will learn to easily separate the interview and interrogation process into three easy steps. Each step provides simple and straightforward “how-to’s” that will allow you to get a confession in any venue or circumstance.

Instructor Dom Cappelluti, Public Grants and Training Initiatives.

September 16, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 28

Missouri CLEE (POST) Approved: 8 hours (6 Interpersonal Perspectives, 1 Legal Studies, and 1 Technical Studies)

Curriculum Development – Tips and Tools

This four-hour course is designed for instructors who develop curriculum. Many instructors are tasked with developing classes yet receive little to no training on how to do so. The goal of this course is to provide a practical and simple method to develop curriculum in a timely manner. Students are engaged through discourse and questions. Realistic scenarios are used to illustrate teaching points. Example materials are shown at appropriate times. In this course, students learn how to apply the instructional design model to develop valid, well-designed instruction. Topics include proven techniques and tools for simplifying the process, validating curriculum, evaluating curriculum, and methods for standardizing training among multiple instructors.

Instructor Pat Horine.

September 19, 2025

12:00 p.m. – 4:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel and Non-Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

Seats Remaining: 16

Missouri CLEE (POST) Approved: 4 hours (4 Technical Studies)

Supervisor Academy

This course is designed to guide and train new and established supervisors within law enforcement. This unique instruction will walk supervisors through the basic role of being an effective and efficient supervisor.

All supervisors are faced with different challenges and wear many hats throughout the workday. However, very few supervisors receive formal supervisor training through their agencies. In this course, students will have open discussions among all attending supervisors and those transitioning into a supervisor role as a mentoring session. The class will address any day-to-day challenges supervisors face and provide tools to be the best supervisor you can be.

Participants will learn proper techniques in the areas of communication, organization, managing a shift/unit, reviewing case reports, managing employees, composing emails & memorandums, and handling complaints. Participants will gain knowledge in the areas of proper documentation for disciplinary actions. Participants will learn to supervise with knowledge and confidence.

Instructor Jacqueline Lee Heron with Training Force USA

September 22, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 36

Missouri CLEE (POST) Approved: 8 hours (2 Interpersonal, 2 Legal, 2 Skill Development, 2 Technical)

Comprehensive Crime Scene Investigation

This 40-hour course delves deeply into providing attendees information, techniques, and protocols for a variety of scenes requiring enhanced documentation.

Topics to be covered:

- Photography, fingerprinting, and evidence recovery techniques
- Crime scene processing methodology including investigative component integration
- Blood stain pattern interpretation and shooting reconstruction overview
- Comprehensive incident documentation including event-specific scene mandates and diagrams
- Advanced death investigation including child deaths, body recovery sites, and autopsy protocols
- Enhanced scene investigations including officer-involved shootings and deaths
- Large scale scene management, crime scene reports, testimony, and legal issues
- Stress identification, intervention, and resolution
- Orientation and practical application of enhanced documentation and evidence recovery equipment

Required Equipment: Department-issued camera, accessories, and manual, fingerprint field kit, flashlight(s), personal gear bag, and (fully stocked) Crime Scene Unit vehicle.

Instructor Clay Peeler and Dalen Schmoll , CP Crime Scene Consulting & Seminars.

September 22 – 26, 2025

8:00 a.m. – 5:00 p.m.

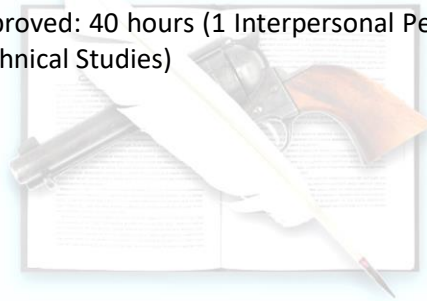
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$700 per seat for Non-Tuition Paying Department

Seats Remaining: 18

Missouri CLEE (POST) Approved: 40 hours (1 Interpersonal Perspectives, 1 Legal Studies, 16 Skill Development, and 22 Technical Studies)



ST. LOUIS COUNTY AND MUNICIPAL
Police Academy

Grant Writing Class

THIS IS A CO-HOST CLASS. The CMPA will not handle any registration requests.
TO REGISTER PLEASE GO TO: https://grantwritingusa.com/active/events/ws-mo-september-2025-event.html?utm_source=website&utm_medium=eventlist

The grant writing class covers how to write successful grant proposals from start to finish and how to locate and track relevant grant opportunities. Federal, state, local, and foundation grants are covered. You'll learn everything you need to know to write a winning grant application that receives funding. Beginning and experienced grant writers from city, county and state agencies, as well as nonprofit organizations, K-12, colleges, and universities are encouraged to attend.

Information Covered

- How and where to find grants:
 - Finding federal and state government grant makers.
 - Finding foundation grant programs.
 - Finding corporate giving programs.
 - Tracking grant opportunities so you don't miss application deadlines.
- The essential components of a grant proposal package.
- How to customize a proposal to match a grant maker's interest.
- How to initially approach a funder.
- The differences between government and foundation proposals.
- How to report on a grant's progress and impact.
- How to develop working relationships with grant makers.
- What to do if your proposal is denied (don't give up!).
- The behind-the-scenes decisions that determine proposal acceptance and denial.

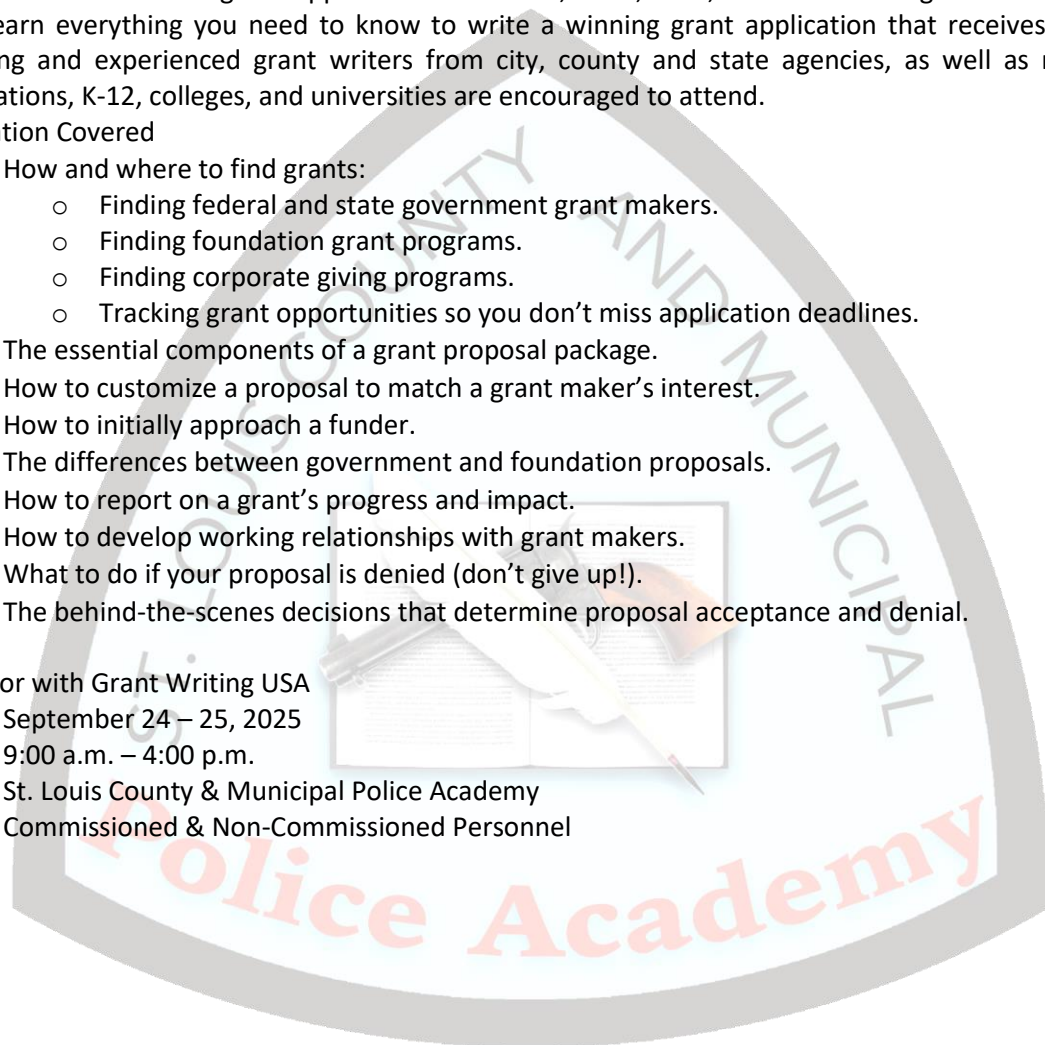
Instructor with Grant Writing USA

September 24 – 25, 2025

9:00 a.m. – 4:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel



Defensive Driving Techniques/Emergency Vehicle Operations:

This program is designed for law enforcement officers and command personnel, who either operate emergency vehicles or are tasked with preparing police department policies and procedures in emergency vehicle operations, including assessing liability issues. **Attendees must bring a department-issued vehicle for use in the practical driving exercises.**

Topics include:

- Missouri Statutes and U.S. Supreme Court rulings regarding emergency vehicle operations
- Department policies and procedures in emergency vehicle operations and vehicle pursuits
- The differences between “Civil Liability and Criminal Liability,” and the consequences of operating a police vehicle in a “negligent” or “reckless” manner
- “Vehicle dynamics,” regarding the physical limitations of a motor vehicle to prevent loss of control by a law enforcement officer
- Proper methods in the operation of a police vehicle during regular patrol duties or operations
- Proper tactics and techniques in operating a police vehicle during emergency vehicle operations, and during low and high-speed vehicle pursuits
- Practical (low speed) driving exercises and techniques observed and evaluated by instructors

Instructor with Vista Law Enforcement Training and Consulting, LLC.

September 29, 2025

8:00 a.m. – 5:00 p.m.

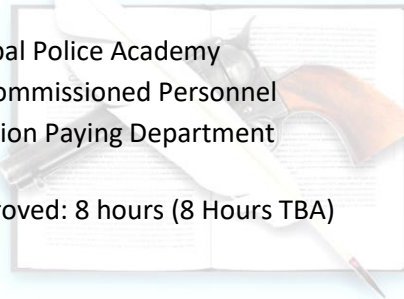
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 14

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)



Police Academy

Controlling Larger Combatants – “Overcoming Size Differences” for Female/Smaller Stature Officers

This three-day course is designed to address violent encounters dealing with suspects of larger stature. When attempting control larger suspects, size and strength differentials necessitate combat strategies less reliant on pure upper body strength. The concepts and techniques can be utilized by any officer addressing a larger suspect. The days are hands-on and mentally challenging. Officers train and drill wearing vest, gun belt and long pants because anything else makes no sense.

Officers Learn:

- L.O.C.K.U.P.® Police Training System and principles,
- Situational awareness
- Environmental awareness
- Identifying pre-attack indicators
- Strategies to access back-up
- To understand the dynamics of police engagements
- Fear management and control
- Police combat vs. defensive tactic
- Fighting techniques and fatigue
- Circle of combat training
- Physical manipulations
- How to prepare accurate reports documenting incidents
- Verbal judo and communication skills
- Team approach and strategies
- To understand mass/power and kinetic energy
- Overcoming/understanding size challenges
- Using your size to your benefit
- Angles of attack and escape
- Proper weapon and target selection.

THIS REGISTRATION IS FOR ST. LOUIS COUNTY & MUNICIPAL POLICE ACADEMY TUITION PAYING DEPARTMENTS ONLY – Non-Tuition Paying Departments Register www.LockupPoliceTraining.com

Instructor K.D. Dillon, KFD Training and Consultation, LLC.

September 29 – October 1, 2025

8:00 a.m. – 4:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

Seats Remaining: 14

Missouri CLEE (POST) Approved: 21 hours (16 Skill Development, 2 Legal Studies, 3 Interpersonal Perspectives)

October

Officer Involved Incidents, Shootings, and Death

All officer-involved incident investigations present unique challenges to the crime scene investigator, case officer, and the agency. Investigations range from property damage, injury, civil liability, criminal charges, death to opponent/officer/other party or any combination thereof. Successful event resolution hinges on an ethical and analytical approach to incident precipitators, dynamics, scene processing & reconstruction with visual documentation, comprehensive follow-up investigation and documentation, leading to case presentation. This 8-hour course begins with the crime scene investigation, integration of disciplines, officer-related physiological factors, challenges & resolution tactics, and coordination for recovery of evidentiary artifacts. It progresses to the perspective and responsibilities of the case officer, including response, intel acquisition, interview/interrogation tactics & techniques, historical data recovery/search warrants, written documentation, and case presentation. The course culminates with preparation recommendations for agency transparency, event review & critique (internally and externally), civil liability, and judicial review.

Topics to be covered:

- Processing Model methodology for event and subsequent scene investigations
- Categories, types, and levels of O.I.I. with investigative discipline integration
- Critical Incident Management (including P.I.O./Media) and Executive Command Staff engagement
- Event-specific evidence interpretation, recovery, and visual documentation enhancements
- Engaged-officer interview challenges, including physiological and legal considerations
- Interrogation tactics (opponent, accomplice, engaged, or non-engaged officer)
- Lead documentation, Search Warrants, and Homicide report writing
- Case preparation, presentation, and review

Instructor Clay Peeler and John Wall, CP Crime Scene Consulting & Seminars.

October 6, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 14

Missouri CLEE (POST) Approved: 8 Hours (7 Technical Studies, 1 Legal Studies)

Basic Report Writing:

Topics include:

- The construction of police and investigative reports, and the inclusion of complete investigative details and points of reasonable suspicion/detainment, and probable cause leading to an arrest
- Detailing the elements of a crime in the initial police report
- 10 common errors in the preparation of police reports
- Proper use of nouns, verbs, and punctuation
- Vehicle and person identifications and descriptions
- Legal refreshers and presentation of the police report to the legal system
- Analysis and discussions of actual police and investigative reports in the classroom setting
- Proper way to note crime scenes, document all evidence located, and prepare police reports containing and detailing all investigative findings
- Practical preparation of police reports of various and different criminal incidents by watching/reviewing scenarios, typing the reports, and then reviewing/critiquing

Attendees are encouraged to bring a laptop computer with Microsoft Word that can be used for the course.

Instructor with Vista Law Enforcement Training and Consulting, LLC.

October 6 – 7, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 17

Missouri CLEE (POST) Approved: 16 hours (2 Interpersonal, 6 Legal, 7 Technical, 1 Skill Development, and 3 Racial Profiling)

First Line Supervision

First Line Supervision is a 40-hour course designed to prepare newly assigned or promoted first line supervisors for the challenges of leading law enforcement professionals. The curriculum is based on the International Association of Chiefs of Police Supervision manual.

Instructor Pat Horine.

October 6 – 10, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel and Non-Commissioned Personnel

\$675 per seat for Non-Tuition Paying Department

Seats Remaining: 12

Missouri CLEE (POST) Approved: 40 hours (24 Interpersonal Perspectives, 3 Legal Studies, and 13 Technical Studies)

Policing in a Digital World

Smart phones and mobile applications have undoubtedly changed nearly every aspect of how we operate in our day to day lives. Law enforcement is no different. Criminals now use social media, peer-to-peer payment platforms and numerous other mobile applications to commit various crimes. Simply put, if you're not up to date with current trends, you're going to be left behind.

The Gangs, Narcotics and Street Crimes in a New Era course teaches officers how to turn the tables on criminals. It will educate those who attend to use mobile applications in conjunction with law enforcement tools, to build strong, effective cases from a patrol level through major investigations. This course provides live update investigative examples. Class material and has been reviewed and approved with prosecution prior to being presented to class.

During the course officers will learn to:

- Effectively navigate major social media and peer-to-peer payment applications such as Facebook, Instagram, Snapchat, Venmo, Cash App, and multiple others.
- Set-up/manage undercover accounts to be used in conjunction with law enforcement tools to develop case leads.
- Rapidly identify suspects, or expand leads into larger investigations by combining open source data and law enforcement tools, including but not limited to, record databases, patrol techniques
- GPS trackers, controlled buys/rips, wall stops, surveillance, and phone downloads.
- Organize case files resulting in effective prosecution.
- Review report writing and subpoena verbiage along with current case law.

***This is a hands-on training and officers are encouraged to bring a cellphone, tablet, or computer.**

Instructor Ben Sullivan, Public Grants and Training Initiatives.

October 13 – 14, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 27

Missouri CLEE (POST) Approved: 16 hours (5 Interpersonal Perspectives, 6 Legal Studies, and 5 Technical Studies. Additional 3 Hours of Racial Profiling)

US Constitutional Law & Missouri Law Updates

This program is designed for all law enforcement personnel, who are required to maintain updated and current information relating to Missouri Criminal Law and the United States Constitutional Law. This course will familiarize and provide new and refresher information to officers as well as an exhaustive review of the 4th, 5th, and 6th Amendments to the U.S. Constitution and related case law pertinent to law enforcement.

Topics Include:

- Recent U.S. Supreme Court rulings and Missouri Criminal Law updates that affect officers
- Major U.S. Supreme Court rulings relating to a law enforcement officer's everyday duty, including, but not limited to Miranda vs. Arizona, Terry vs. Ohio, and Brady vs. Maryland
- U.S. Supreme Court ruling in Tennessee vs. Garner and Graham vs. Connor relating to officers using deadly force against a fleeing felon as well as other uses of force by law enforcement
- Legal requirements and limitations of officers using intermediate/less-lethal weapons
- Missouri State Statutes relating to law a law enforcement officer's use of force in making an arrest
- U.S. Supreme Court rulings and Missouri State Statutes relating to emergency vehicle operations and law enforcement vehicle pursuits including both civil and criminal liability
- Proper methods to research current changes to U.S. Constitutional Law and Missouri Criminal Statutes to stay updated on all laws relating to the official duties of a law enforcement officer
- 4th Amendment to the U.S. Constitution and related case law pertinent to law enforcement
- 5th Amendment to the U.S. Constitution and related case law pertinent to law enforcement
- 6th Amendment to the U.S. Constitution and related case law pertinent to law enforcement

Instructor with Vista Law Enforcement Training and Consulting, LLC.

October 15, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 29

Missouri CLEE (POST) Approved: 8 hours (8 Hours Legal Studies)

Technology Threats for Law Enforcement

Technology saturates our everyday lives. Yet, so many technologies are being developed with the specific purpose of targeting police officers or hiding criminal activity. This is a unique and eye-opening class for prosecutors, law enforcement personnel, and anyone working in the judicial system who wants to learn more about how technologies are being used (or misused) to commit crimes, avoid or detect investigations, and to conduct counter-surveillance.

However, not only will this class examine and demonstrate how individuals are misusing these technologies, but it will also reveal simple, inexpensive ways to mitigate their success as well as provide some investigative tips. Although dealing with technology issues, this course is instructed in a manner that both the novice and the expert will understand and appreciate. The course utilizes a combination of lecture, multimedia examples, case studies, and live demonstrations involving the attendees.

Topics Covered Include:

- Video Counter-Surveillance
- The Vulnerabilities of Caller ID Including Spoofing & Unblocking Software
- Virtual Numbers
- What the Metadata in Photographs Reveals
- Devious & Dangerous Smartphone Apps
- GPS & Geo-Location Threats
- Understanding IP Addresses & How to Identify a Target
- Proxy Servers &VPNs
- Pertinent Intelligence to Gain from Vehicle Data
- Officers Personal Information on the Internet & How to Remove
- Case Studies & Examples of Some Technologies Used Against Officers

Instructor with Professional Law Enforcement Training (PLET)

October 20 – 21, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 57

Missouri CLEE (POST) Approved: 16 hours (POST Hours TBA)

Advanced Report Writing

This program is designed for all law enforcement personnel (sworn and civilian), who are required to prepare police reports either in criminal or non-criminal incidents. This is a “less lecture, more report writing” course. Topics include:

- The purpose of writing detailed reports on critical incidents and homicide investigations
- The process of constructing the investigative report, including the final disposition report
- Crime scene analysis (including the victim’s body) for inclusion in the investigative report
- 10 common errors in the preparation of police reports
- Legal refreshers in the investigation of critical incidents and homicide investigations
- Interviewing techniques of the reporting party, witnesses, and suspects for inclusion in the investigative report
- Review of actual investigative reports prepared by course instructors for critique
- Review of police body camera videos and preparation of reports based on those observations
- Investigation and preparation of a complete homicide investigative report by course participants in a practical training exercise, including crime scene analysis, description of the scene and victim’s body, interviewing the reporting party, and interrogation of the criminal suspect

Instructor with Vista Law Enforcement Training and Consulting, LLC.

October 27 – 29, 2025

8:00 a.m. – 5:00 p.m.

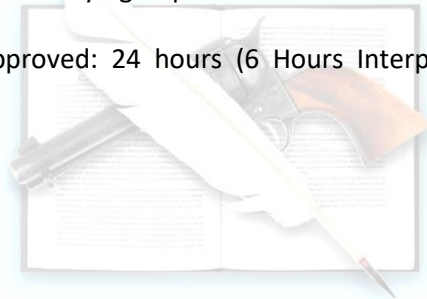
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$525 per seat for Non-Tuition Paying Department

Seats Remaining: 15

Missouri CLEE (POST) Approved: 24 hours (6 Hours Interpersonal, 6 Hours Legal, 12 Hours Technical)



Police Academy

November

Advanced Fire & Explosion Investigations

Fire and explosion scenes are complex, dynamic, and difficult investigations. First responders play a critical role during initial response and scene assessments. The performance and effects of every action plan directly impacts the investigative outcome. Comprehension of scene indicators, based on evidence, will lead to thorough and complete examinations. Following validated methods, coordination with other disciplines and resources, successful conclusions will be achieved. This training program discusses and demonstrates specific techniques, practices, and protocols for the investigation of these events. This 8-hour course is designed to enhance knowledge and skills for both law enforcement and fire department personnel. Actual cases and investigations conducted by the course instructors will be examined and reviewed by the class participants.

Topics to be covered:

- Scene complexities, event management, and incident resolution
- Processing Model/Scientific Theory standards and protocols
- Resource coordination, integration, and tactics
- Investigative techniques, documentation, and evidence recovery
- Crime Scene Management for Large Scale scenes
- Fire and Explosion Science
- Technical applications for enhanced scene investigations and event reconstruction

Instructor Clay Peeler and Robert Keithley , CP Crime Scene Consulting & Seminars.

November 3, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 15

Missouri CLEE (POST) Approved: 8 hours (8 Hours Technical)

Basic Field Training Officer/Instructor Certification (FTO)

The 32-hour Basic Field Training Officer Certification course will introduce the trainer to the concepts of problem-based learning, while developing facilitation, leadership, and coaching skills. Our instructor-led training will promote adult learning principles and varied individual-based training approaches designed to maximize valuable field training time, overcome training challenges, and allow the officer in training to learn at the appropriate individual pace.

This course involves student activities designed to develop the critical leadership, interpersonal, and coaching skills needed to work in stressful one-on-one training environments. Throughout the week, the trainer will be exposed to program history associated with the San Jose Field Training and Evaluation Program (FTEP), as well as mandated requirements and roles associated with field training, documentation, and related legal matters. Activities will support problem-based learning, facilitation, self-assessment, critical-thinking, and problem solving supported by general coaching strategies.

Instructor Larry Moser, Moser Training Solutions, LLC.

November 3 - 5, 2025

St. Louis County Police Department Officers will attend a 4th day of specific training

7:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$600 per seat for Non-Tuition Paying Department

Seats Remaining: 21

Missouri CLEE (POST) Approved: 32 hours (8 Interpersonal Perspectives with 3 hours Racial Profiling, 1 Legal Studies, and 23 Technical Studies)

Defensive Tactics: Arrest and Control Techniques for Passive Resistance:

This class is designed to be job relevant and fully accessible for officers of all ranks and in every type of assignment; it will be especially valuable for officers working in the areas of Civil Disobedience Response, De-escalation and Defensive Tactics training, as well as Supervisors tasked with ensuring accountability in the Use of Force.

We will demonstrate how to arrest and control uncooperative detainees in ways that the videoing public find acceptable. These techniques also minimize injuries to the detainee and our officers.

This one-day class is the foundation for a truly integrated Behavior Management System that treats elements like Threat Assessment, Anti-Bias, Subject Control, Justification, Defensive Tactics, Use-of-Force Decisions, Stress Management, Liability Reduction not as separate check-the-box topics but as parts of a whole. Graduates will be eligible for Intermediate and Advanced courses.

Instructor Elliot Freeman with Defensive Tactics Technologies

November 3, 2025

St. Louis County & Municipal Police Academy

8:00 AM – 5:00

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 16

Missouri CLEE (POST) Approved: 8 hours (4 Technical, 4 Skill Development with 1-hour Implicit Bias and 1-Hour De-Escalation training)

CIT Officer Annual Refresher Course

This class will demonstrate what effects adverse experiences and traumatic events have on a developing brain, as well as the implications on our social, emotional, and physical health. It will also increase the trainee’s awareness of the stigma linked to the LGBTQ+ community along, with associated language as associated with stigma, and strategies for reducing stigma, and discrimination against individuals with behavioral health disorder in this community. Also included is strategies and techniques, including active listening, negotiation, persuasion, verbal, and nonverbal behavior for de-escalating a crisis situation and bringing the crisis to a safe and effective resolution. It will also address the characteristics of an individual at risk for engaging in “suicide by cop.” There will also be a First Responder Lived Experience panel that includes an interactive experience of subjects living with mental illness and/or substance use disorder. The course will be taught by multiple CIT instructors.

November 5, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned

NO COST TRAINING

To Register visit <https://cvent.me/LxMZ0z> or use the following QR Code:



Police Academy

DWI: SFST Refresher

This program is designed for law enforcement or other public safety professionals, who investigate various criminal activity related to alcohol, drugs or narcotics, which could impair one's ability to operate a motor vehicle or other mechanical devices that could cause harm to themselves and the general public.

Topics include:

- Refresher of the legal framework for DWI enforcement, including any updates to laws and regulations.
- Review of how various substances, including alcohol and drugs, affect a driver's abilities and impair judgment.
- Revisiting the procedures and evaluation criteria for both tests to sharpen assessment skills.
- Reviewing how to effectively document observations, test results, and the decision-making process in DWI cases.
- Strategies for managing difficult encounters during DWI stops, including communication techniques and de-escalation methods.
- Preparing for legal proceedings, focusing on how to articulate SFST results and defend testing procedures in court.

Instructor with Vista Law Enforcement Training and Consulting, LLC.

November 5, 2025

8:00 a.m. – 5:00 p.m.

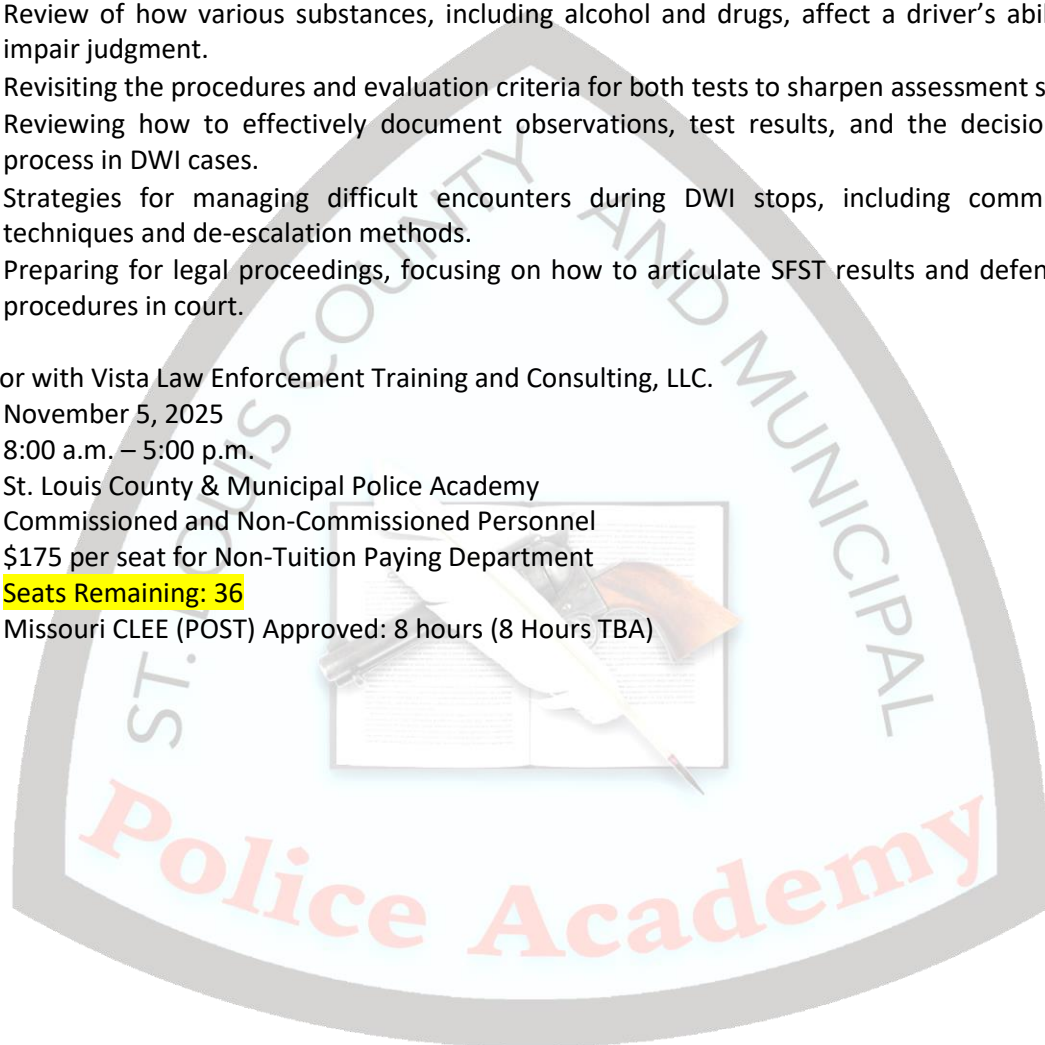
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 36

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)



Advanced Search and Seizure

Search and Seizure case law is consistently changing in the United States, and this directly impacts law enforcement officers' ability to legally conduct searches during criminal investigations, pedestrian encounters, and traffic stops. Thousands of cases are lost every year across the country due to illegal searches by law enforcement. This one-day training course will provide officers with the most up-to-date court rulings impacting search and seizure. Officers will not only get a refresher on the 4th Amendment and search warrant exceptions, but a practical application will be applied.

Real-world scenarios will be presented in class to encourage discussions. Often, classes become divided on whether an example was a "good search" or "bad search." Officers will learn from the scenarios and are better prepared to answer the tough questions in court if a search is challenged.

This course provides sound search and seizure techniques that will aid officers in building a solid case supported by evidence. Officers will also learn how to draft penal interest search warrants, anticipatory search warrants, and techniques to overcome the "Knock & Announce" requirements. Over the past several years, dozens of law enforcement officers have been sent to prison because of falsifying search warrant affidavits. Case studies will be presented to show officers how taking shortcuts in search warrant affidavits can lead to unemployment and felony convictions.

Instructor with Police Law Enforcement Training – PLET.

November 6, 2025

8:00 a.m. – 5:00 p.m.

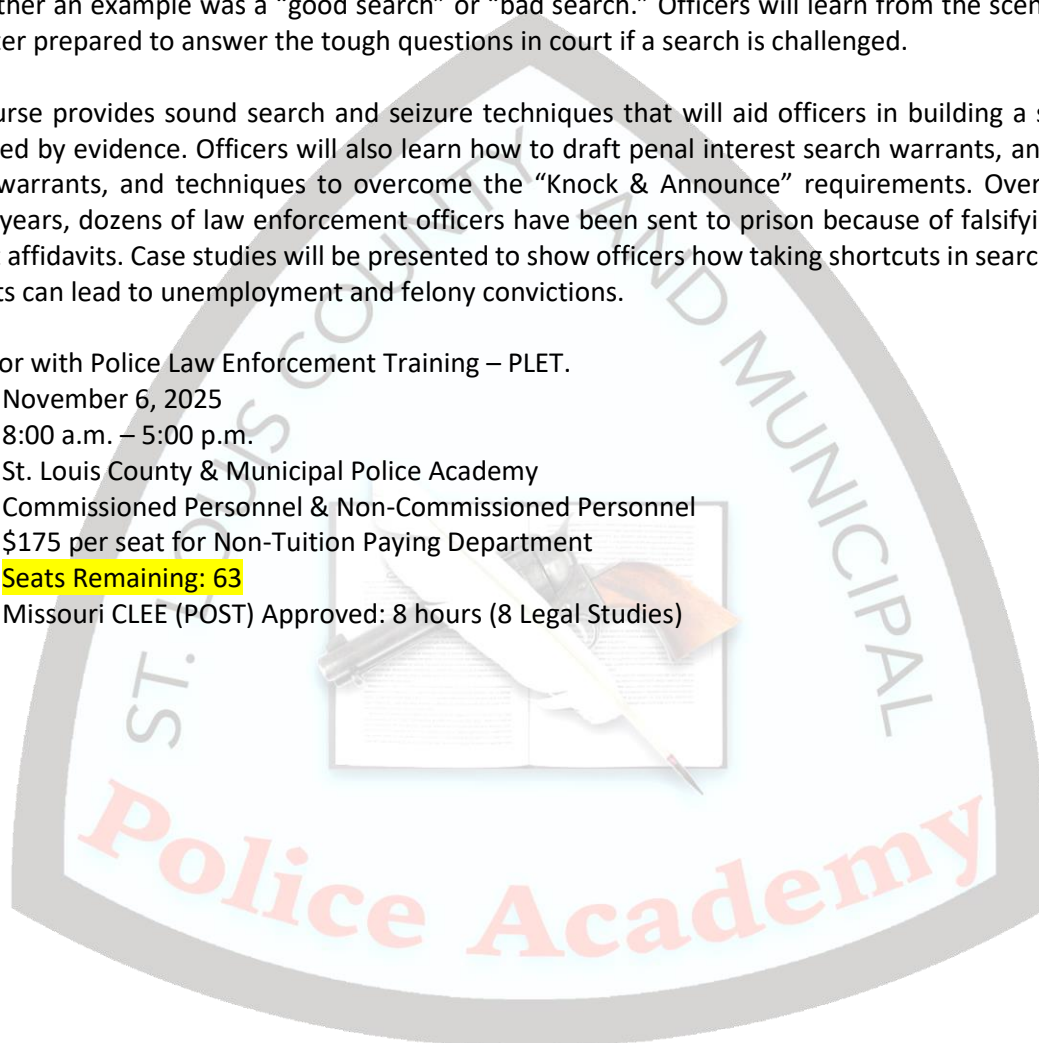
St. Louis County & Municipal Police Academy

Commissioned Personnel & Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 63

Missouri CLEE (POST) Approved: 8 hours (8 Legal Studies)



POST 24-Hour All Inclusive Training

This course is designed for all law enforcement officers certified in the State of Missouri who are mandated by the Missouri POST Commission to receive a minimum number of Continued Law Enforcement Education (CLEE) training hours to maintain their certifications and training efficiencies. This program is designed and constructed to provide these hours in a training program over a three-day time frame. Classroom demonstration and practical training exercises will be utilized by all course participants.

Topics Include:

- OC/Pepper Spray Re-certification
- ASP Baton Re-certification
- Preparation for Retirement
- United States Constitutional Law & Missouri Criminal Law Legal Updates
- Pistol Re-qualification @ Ultimate Defense (590 Turner Blvd., St. Peters, MO 63376)
- Defensive Tactics Refresher
- Policing in the 21st Century (Racial Profiling, Implicit Bias, and De-escalation)

Attendees must bring their department-issued duty belt with a holster, firearm, 3 magazines, ASP baton, baseball cap, eye protection, ear protection, at least 50 rounds of ammunition, and a bullet-resistant "body armor" vest.

Instructor with Vista Law Enforcement Training and Consulting, LLC.

November 12 - 14, 2025

8:00 a.m. –5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$525 per seat for Non-Tuition Paying Department

Seats Remaining: 30

Missouri CLEE (POST) Approved: Covers all POST required training hours for 2025

Police Academy

Technical Spanish

This course is an intensive, 16-hour program designed to equip you with the essential Spanish language skills you will need to enhance your communication abilities during a critical situation. It was specially created and purposely designed just for professionals like YOU: the non-Spanish-speaking front-line worker looking to learn limited, yet effective Spanish that is straightforward and easy to recall.

The goal is to bridge the language gap by providing you with practical and functional phrases that will foster successful interactions with the Spanish-speaking public you serve. In other words, just the right amount of amount of Spanish that will help you get through that critical moment where, otherwise, you would have had nothing to fall back on.

Why does it work? Because the lessons capitalize on the simple fact that you already speak English. Your knowledge of the English language will provide you with all of the knowledge you will need to master the course content due to the existence of cognates. Cognates are words that look the same, sound the same, and mean the same thing in two different languages, and they will be leveraged heavily.

COURSE CONTENT:

3. Introduction to Spanish for Public Safety:
 - a. Cultural awareness and review of historical data regarding the influence of Spanish culture in the world and the United States.
 - b. Overview of the importance of Spanish language skills in law enforcement and public safety roles.
4. Basic Pronunciation and Spanish Grammar:
 - a. Introduction to Spanish pronunciation, including vowels, letters, and numbers.
 - b. Days of the week, months, parts of the body and how to tell time.
 - c. Grammar essentials, key words, and basic phrases.
3. Essential Vocabulary for Telecommunicators/First Responders/LEOs:
 - e. Key terms and phrases, including commands, interrogative statements, and emergency responses.
 - f. How to obtain a person's information: name, address, date of birth, phone number, and/or nature of their emergency.
 - g. Other vocabulary related to police contacts and emergency/medical situations.
 - h. Communication strategies during emergency responses and dispatch interactions.

Instructor with Training Force USA

November 12 - 13, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 32

Missouri CLEE (POST) Approved: 16 hours (16 Hours TBA)

Instructor Development

Instructor Development is a 40-hour, Missouri POST certified course, designed to prepare you for instructor duties. This course focuses on the best practices in adult learning and instructors' duties and responsibilities. Attendees will be required to prepare and deliver presentations.

Topics for the course include Principles of Learning; Role of the Instructor; Lesson Plan Construction; Methods of Instruction; Training Aids; Operational Risk Management; Testing; and Legal Aspects.

Instructor Mr. Patrick Horine.

November 17 – 21, 2025

8:00 a.m. – 5:00 p.m.

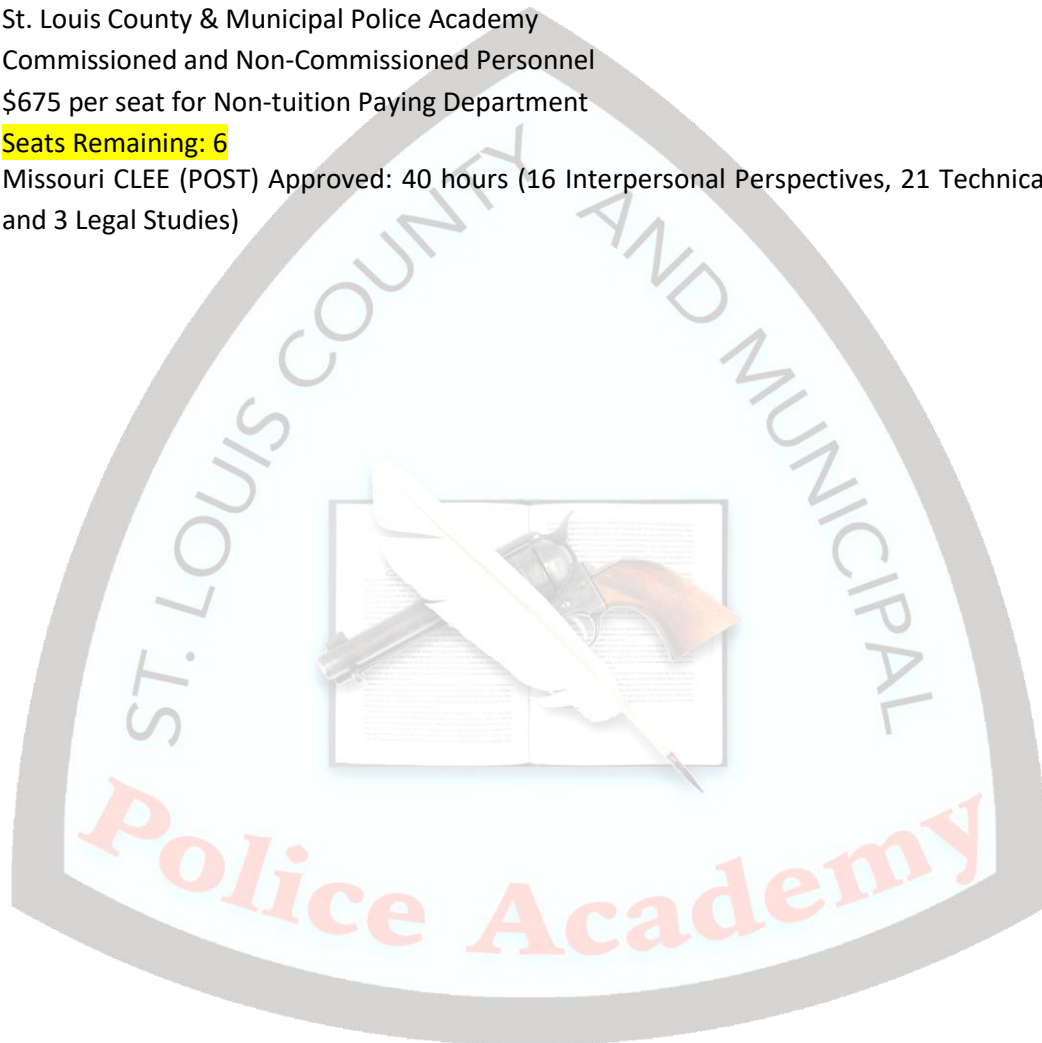
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$675 per seat for Non-tuition Paying Department

Seats Remaining: 6

Missouri CLEE (POST) Approved: 40 hours (16 Interpersonal Perspectives, 21 Technical Studies, and 3 Legal Studies)



December

Patrol Officer Drug Investigations

Drug-related crimes are impacting every community across the United States. Law enforcement agencies devote a tremendous amount of resources to combat illegal narcotic activity.

This course will present information on basic drug identification and cutting agents for each of the major drugs. Oftentimes, criminals do not conceal the cutting agents. Up-to-date drug trends and packaging material will be discussed.

Search and seizure case law as it relates to drug investigations continuously changes. Officers will be presented with the most up to-date court rulings impacting narcotic investigations. Consent searches are the backbone of many interdiction units. Learning how to legally obtain consent can help provide solid evidence of guilt if narcotics are discovered based on the consent. Various tips and techniques will be presented during this block of instruction. Concealment methods used by drug dealers are becoming extremely complex. Information will be presented to identify hidden compartments and common places drug dealers attempt to conceal contraband. Detecting unusual driving behavior within seconds as a vehicle passes by can be a hard concept to recognize. Understanding of behavioral analysis is essential for all officers both in the field and during a criminal interdiction.

Instructor Jon Britton with Professional Law Enforcement Training (PLET)

December 8 – 9, 2025

8:00 a.m. – 5:00 p.m.

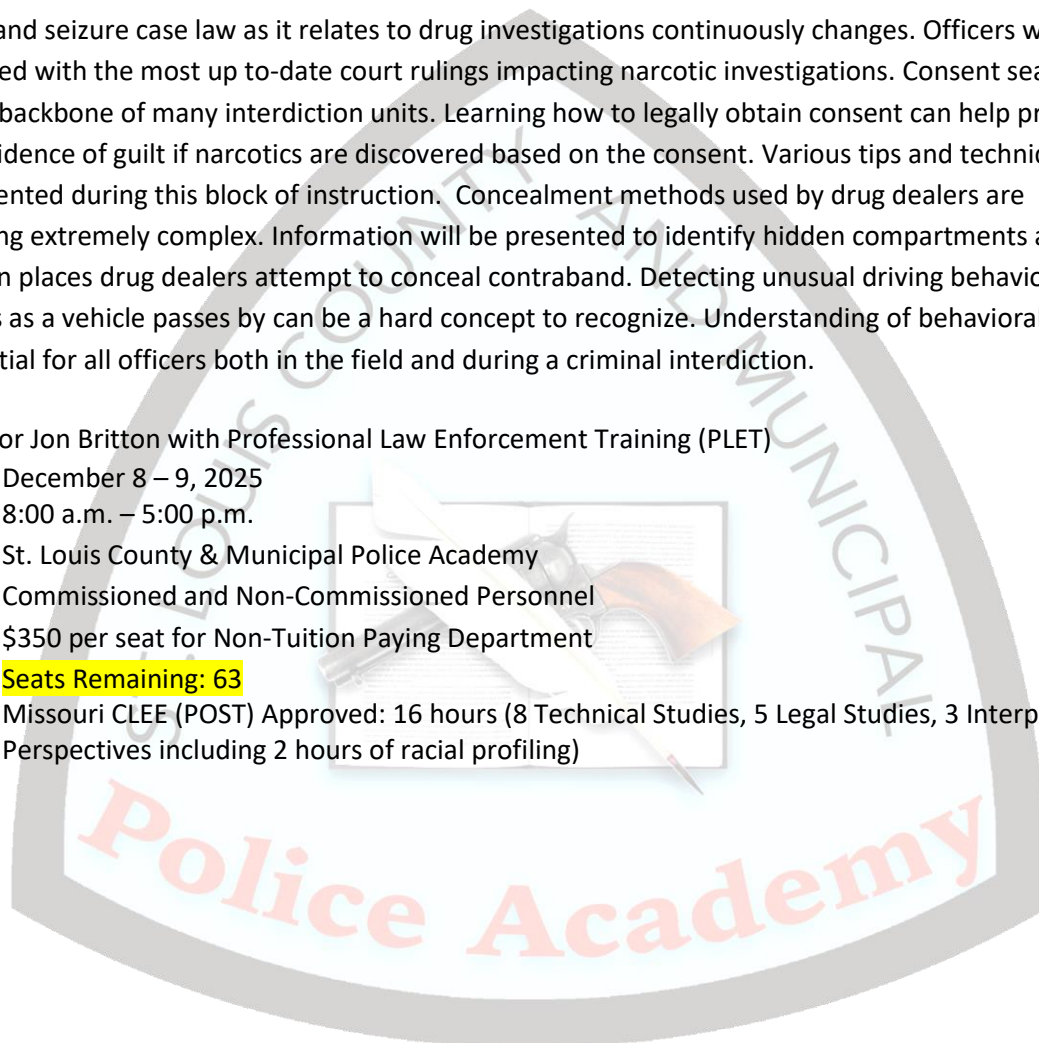
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 63

Missouri CLEE (POST) Approved: 16 hours (8 Technical Studies, 5 Legal Studies, 3 Interpersonal Perspectives including 2 hours of racial profiling)



Knock and Talk Investigations

Knock & Talk operations, when conducted properly, can be a very successful tactic to combat illegal criminal activity. One of the most difficult aspects of conducting knock & talk operations is gaining voluntary consent to enter a residence and conduct a search. Officers must put themselves able to win. This starts with the initial approach to the residence, knocking on the door, and the tone and demeanor presented by the officers. There are numerous Supreme Court rulings that dictate proper ways officers should carry out knock & talks.

The 4th Amendment of the constitution governs illegal search and seizures. Officers must have a clear understanding of the 4th Amendment and current case law to conduct knock & talk operations legally. In recent years, several knock & talk operations have turned into deadly encounters. Officers must conduct preoperational briefings and cover all tactical considerations prior to initiating a knock & talk operation. The post operational tactics for taking it to the next level. The proper interviews and gaining cooperation that leads to the next door. This intense one-day training course will provide in-depth information and proper techniques & tactics for officers to conduct knock & talks.

Topics Include:

- Knock & Talk Operations
- Up-to-Date Case Law
- Obtaining Voluntary Consent
- 4th Amendment Considerations
- Tactical Considerations
- Violent Encounters
- Implementation of Knock and Talk Policy & Procedures

Instructor Jon Britton with Professional Law Enforcement Training (PLET)

December 10, 2025

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 60

Missouri CLEE (POST) Approved: 8 hours (3.5 Skill Development, 3.5 Technical, 1 Legal Studies,)