

Continuing Education Listing as of May 17, 2023
May - December Courses

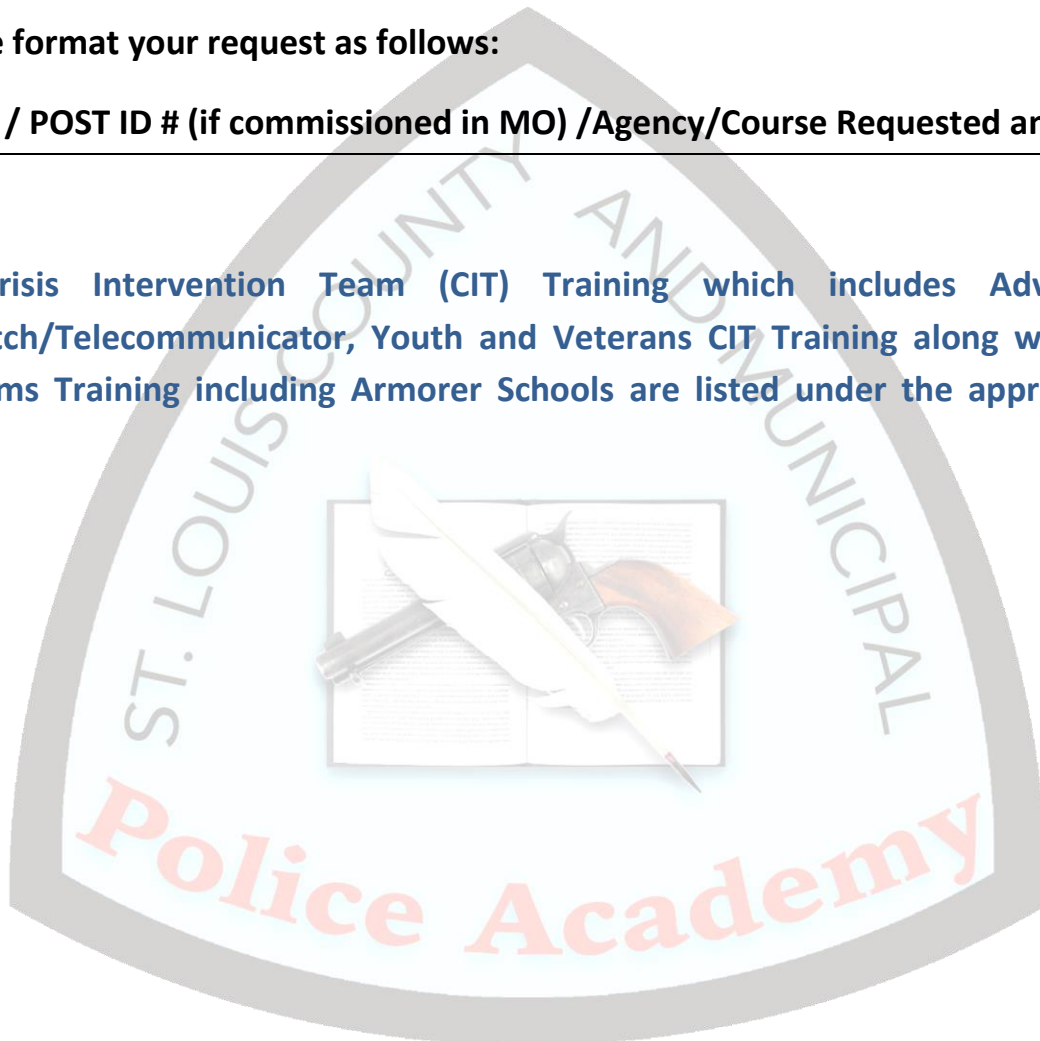
To request enrollment email:

cmpareg@stlouiscountymo.gov

Please format your request as follows:

Name / POST ID # (if commissioned in MO) /Agency/Course Requested and Date

All Crisis Intervention Team (CIT) Training which includes Advanced, Dispatch/Telecommunicator, Youth and Veterans CIT Training along with the Firearms Training including Armorer Schools are listed under the appropriate card.



JUNE

Basic Report Writing:

Topics include:

- The construction of police and investigative reports, and the inclusion of complete investigative details and points of reasonable suspicion/detainment, and probable cause leading to an arrest
- Detailing the elements of a crime in the initial police report
- 10 common errors in the preparation of police reports
- Proper use of nouns, verbs, and punctuation
- Vehicle and person identifications and descriptions
- Legal refreshers and presentation of the police report to the legal system
- Analysis and discussions of actual police and investigative reports in the classroom setting
- Proper way to note crime scenes, document all evidence located, and prepare police reports containing and detailing all investigative findings
- Practical preparation of police reports of various and different criminal incidents by watching/reviewing scenarios, typing the reports, and then reviewing/critiquing

Attendees are encouraged to bring a laptop computer with Microsoft Word that can be used for the course.

Instructor with Vista Law Enforcement Training and Consulting, LLC.

June 5 - 6, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Gang Combat Dynamics

This *two-day* course will provide the investigator with strategies to vigorously target, investigate, interview/interrogate, prosecute and prevent resurgence of criminal street gangs. The program will equip the investigator with the knowledge and tools to “attack” organized gangs by using a multi-agency, multi-jurisdictional approach. The concepts taught in this course have been used to effectively dismantle gangs and take back communities.

- Understanding today’s gang alliances and their growing social network
- Gangs in schools
- Effective street interviewing
- Conducting gang investigations- graffiti to homicide
- Being successful in the interview- getting confessions from
- Strategize your follow up *attack- eradication* strategies

Instructor Dom Cappelluti with Public Grants & Training Initiatives

June 12 - 13, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

ASP Instructor Training (CMPA CO-HOST PROGRAM)

The internationally respected and sought after ASP Instructor Certification (AIC) course is a high intensity three-day program. The program teaches the integrated use of the three most commonly used duty belt tools: baton, restraints, and tactical flashlight. AIC students participate in a demanding progression of classroom and fast paced physical training. The training covers both the principle and practice of different baton strikes, restraint application, and tactical flashlight use. This intense course includes multi-use drills, general tactics, and expert support in the event of litigation. You do not have to be a current user of ASP products to attend.

This is an ASP factory-sponsored training—there is no charge to attend, and each participant will keep over \$300 worth of ASP equipment upon successful completion of the AIC.

June 13 - 15, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

CMPA CO-HOST PROGRAM – To Register go to www.asp-usa.com (A \$100.00 Deposit is required to hold your spot). Deadline to register: May 16, 2023.

Cell Phone Investigation Techniques

This class is currently at capacity. Accepting waitlist registrations only

It has become increasingly difficult for law enforcement to successfully exploit cell phones due to the evolution of smartphone technology. Criminals' heavy reliance on cell phones makes it crucial for police officers to learn common cell phone terminology and understand the data they receive from cell phone companies. Historical cell-site data and specialized location records have been utilized in hundreds of investigations to successfully track a criminal or put them near a crime scene. Information will be presented during this block of instructions on the benefits of using these records, the limitations of the records, and the best software to map the records.

Smartphone Applications (APPS) have become the preferred method of communication for criminals. Although the content of many APPS is encrypted, there are digital imprints left behind on the actual device. Information will be presented on various APPS, as well as the types of data that can be obtained from the APP providers. Wiretap investigations can produce very powerful and overwhelming evidence of guilt; The course will provide students with the fundamental aspects of developing wiretap investigations, uses and analyzing of pen registers. The final blocks of instruction will involve the use of cell phone geo fences around a crime scene and Wi-Fi router interrogation. These advanced techniques have proven extremely useful in hundreds of investigations. This two-day training course will provide officers with a comprehensive approach to exploiting cellular telephones. Instructor with PLET Training.

June 15 - 16, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

L.O.C.K.U.P. 5-Day Arrest and Control Instructor Training

An intensive 5-day nationally recognized training program on L.O.C.K.U.P.® Police Arrest and Control Instructor Course. This course provides in-depth use of force - arrest and control training. This training program develops a solid foundation of de-escalation tactics, physical manipulation techniques with instructional methods that will certify the student as a L.O.C.K.U.P. ® Arrest and Control Instructor. The empty-hand skills can be relied upon by individual officers or deployed as teams. This system is a complete arrest and control program that fully integrates all weapons systems of law enforcement. **COURSE TOPICS**

- Risk Management for Confrontations
- Legal Aspects of Use of Force
- Report Writing, Documentation and Tracking
- Verbal Communication - De-escalation Skills
- Instructional Techniques to Fit the Employee
- Team Communications and Takedowns
- Environmental Training
- Gross Motor Orientated Techniques
- Instructional Methods for Teaching
- Individual Based Takedowns
- Team Takedowns for Immediate Control
- Decisive Force vs. Defensive Strategies
- Police Ground Control Tactics
- Physiological Changes of Human Aggression

THIS REGISTRATION IS FOR ST. LOUIS COUNTY & MUNICIPAL POLICE ACADEMY TUITION PAYING DEPARTMENTS ONLY – Non-Tuition Paying Departments Register www.LockupPoliceTraining.com

Instructor K.D. Dillon, KFD Training and Consultation, LLC.

June 19 - 23, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy
Commissioned Personnel

Advanced Vehicle Contraband and Concealment

All Police officers have received formal training and have gathered an understanding of the legal requirements to begin a vehicle search for contraband. However, most of these officers have received little or no formal training on how to physically conduct the search itself. Because of this, many times the officer misses contraband due to the concealment method being utilized by the suspect. The result is the suspect is released and allowed to continue on the criminal endeavor with the end result being the successful distribution of the contraband to our cities, towns, schools, and finally to our children. The course takes the concept of concealing contraband in vehicles and breaks it down to afford the officer a formal understanding of the extent of the ever-evolving methods smugglers are utilizing to avoid detection if they are searched. The course discusses the perspective, planning, and preparation needed by officers before conducting searches. The officer learns the concealment options afforded to the suspect and the proper search techniques to discover the concealment. The course then walks the officer through every area of the vehicle where contraband can be concealed, giving detailed explanation on how to properly search each area and what to look for in order to make discovery.

Instructor Billy Sides with Highway Interdiction Training Specialists Inc.

June 20 - 21, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy
Commissioned and Non-Commissioned Personnel
\$350 per seat for Non-Tuition Paying Department

Verbal De-Escalation and Crisis Communication Skills

Today's scrutiny placed upon police officers and other first responders have resulted in a growing need to learn verbal conflict and crisis communication skills. When verbal encounters become adversarial and escalate, they can often lead to controversial use of force issues or worse. When many of these incidents are reviewed, the officer is often scrutinized for their lack of de-escalation techniques. Verbal de-escalation is becoming an essential training issue in law enforcement. It was addressed in The President's Task Force on 21st Century Policing (2015), The National Consensus Policy on Use of Force (January 2017) and most recently in President Trump's Executive Order on Safe Policing for Safe Communities (June 2020). This training is designed to help law enforcement, corrections, EMT's, Fire Fighters and others to understand and deal with individuals who are agitated or in crisis. Attendees will learn that communicating verbally during a potential force encounter may aid in stabilizing the situation.

Instructor Mark Lowther with Legal & Liability Risk Management

June 21 - 22, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Basic Crime Scene Photography

This eight-hour course will provide the attendee with the foundation to successfully navigate the photographic process of event documentation through lecture, practical application, and positive reinforcement. Instructor Clay Peeler and Dalen Schmoll, CP Crime Scene Consulting & Seminars.

Required Equipment: Department camera and manual, flash and other attachments, lens, tripod, batteries, media cards, and flashlight.

June 22, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned

\$175 per seat for Non-Tuition Paying Department

First Line Supervision

First Line Supervision is a 40-hour course designed to prepare newly assigned or promoted first line supervisors for the challenges of leading law enforcement professionals. The curriculum is based on the International Association of Chiefs of Police Supervision manual. Instructor Pat Horine.

June 26 – 30, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel and Non-Commissioned Personnel

\$600 per seat for Non-Tuition Paying Department

Police Cyclist

CLASS CURRENTLY AT CAPACITY – ACCEPTING WAIT LIST REGISTRATION ONLY

A four-day certification course as presented by the IPMBA (International Police Mountain Bike Association). This course requires good bike balance and endurance. The participants will receive a certificate only after passing a written exam, a maneuvering/skills test and a 20 mile (approx.) road ride at an average 10 m.p.h. pace. Successful completion of this course will provide your department with well-trained officers who will be able to handle the rigors of a bike patrol in your community.

TOPICS TO BE COVERED:

- Vehicular Cycling
- Legal Issues
- Handling Skills
- Group Riding
- Basic Maintenance Skills
- Night Riding
- Nutrition & Fitness
- Patrol Procedures

Presented by IPMBA Certified Instructors

Lead Instructor Corporal Ed Bartelme, Washington University Police Department
Officer Susan Ochs, Lake Saint Louis Police Department
Officer Paul Gordon, St. Louis County Police Department.

Purchase of The Complete Guide to Police Cycling book is mandatory, which the department will reimburse the CMPA \$50 for the manual.

Submit Release of Liability Forms with registration.

Officers will need to bring equipment that is comparable to that on the attached list.

<https://stlouiscountymo.gov/st-louis-county-departments/police-academy/continuing-education-information/police-cyclist/police-cyclist-equipment-list/>

Bike, Eye Protection, Pedal Retentions and Helmet Required

Participants must be in physical condition to withstand the rigors of this training.

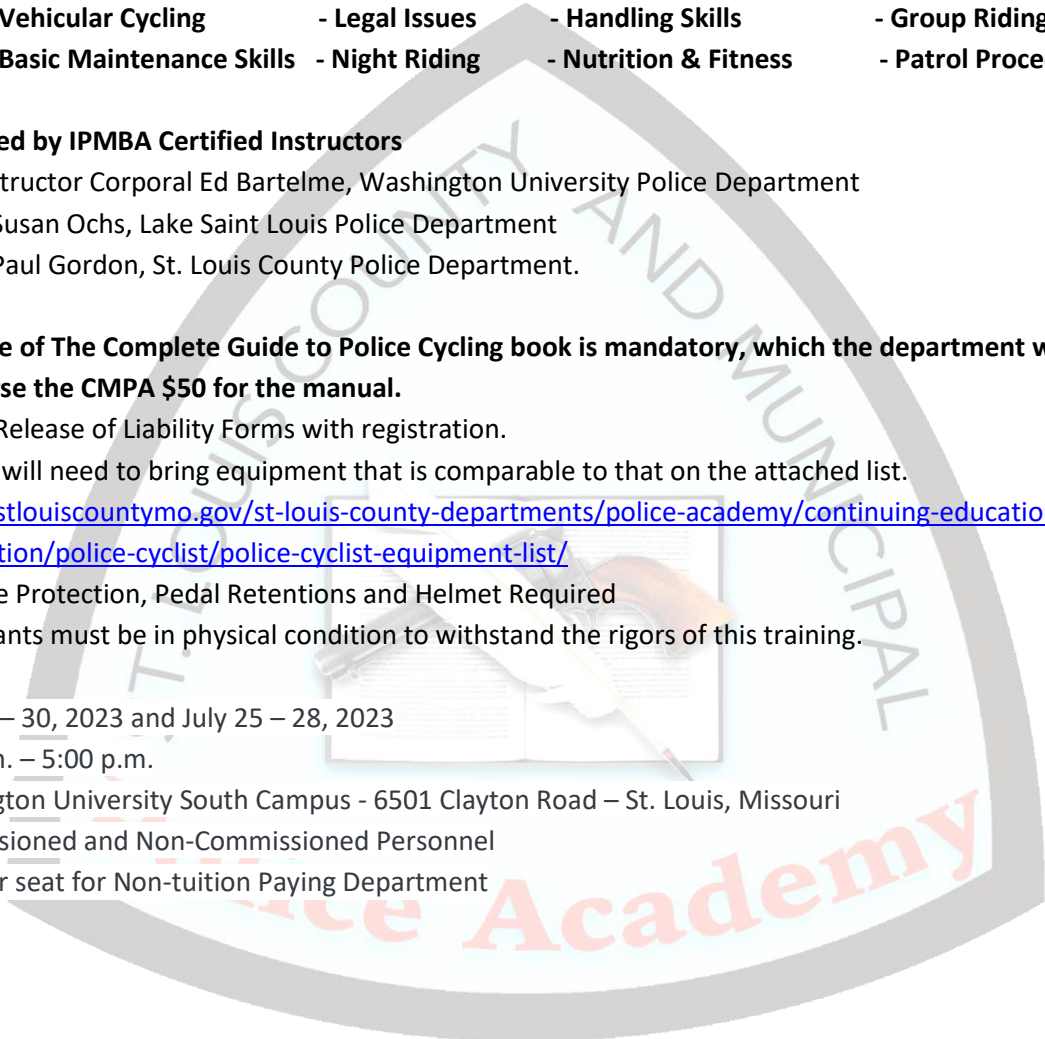
June 27 – 30, 2023 and July 25 – 28, 2023

8:00 a.m. – 5:00 p.m.

Washington University South Campus - 6501 Clayton Road – St. Louis, Missouri

Commissioned and Non-Commissioned Personnel

\$500 per seat for Non-tuition Paying Department



Street Cop Survival in the 2020's

We are really good about getting officers to meet resistance with appropriate force, but when they reached the level they need, we simply tell them to stop. Law enforcement training does not always provide the necessary tools for force de-compression. It is like a car going sixty miles an hour and no one is seat belted in. Slam on the brakes and everyone slams into the front. If everyone is seat belted in and it is a controlled stop, nothing happens. Too many times, officers have their guns in their hands, but are not trained how to really put it away when deadly force is no longer an option, and BAM! A chaotic situation has turned tragic for everyone involved and the officer's professional, personal and family life is destroyed in the blink of an eye.

The 8-hour course addresses many use of force concepts that have been lost over the years and discusses the ARMs model that instructor Don Moore created in 2010. It is a supplement to the resistance staircase model but puts the officer in the middle so they can transition from one tool to another easily. This model has changed the dynamics of two situations at Don's Department from a certain shooting to hard empty hand techniques or less.

We discuss a critical use of force event that Don was involved in and was captured on audio tape. The event illustrates how an unarmed person can become a deadly threat very quickly. Situational awareness, not hypervigilance, is the key to street survival. The course teaches the student how to identify baseline and anomaly behaviors that would allow better control of situations. The course may have role play scenarios and will review case history reviews. Instructor Don Moore, SBCM Consultants

June 28, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department



Police Academy

JULY

Supervisor Report Review

This course is specifically designed for supervisors within law enforcement agencies who are responsible for reviewing and editing the reports and affidavits submitted by their team. As a supervisor, it is essential to ensure that the reports and affidavits produced by your agency are accurate, thorough, and in compliance with all relevant laws and regulations. Throughout this course, you will learn the skills and techniques necessary to review and edit incident reports and arrest affidavits in order to ensure that they meet the highest standards of professionalism and legal compliance. You will also have the opportunity to participate in hands-on exercises and simulations, allowing you to put your newfound skills into practice.

By the end of this course, you will have the knowledge and confidence to review and edit incident reports and arrest affidavits to the best of your ability, improving the reputation of your agency and increasing the likelihood of successful prosecutions. Instructor Rob Fanelli with Advanced Police Concepts, LLC.

July 5, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Advanced Report Writing

Writing incident reports and arrest affidavits is a crucial responsibility for law enforcement officers, as these documents are key to the agency's reputation and the success of prosecutions. This two-day course is designed to provide officers with the skills and knowledge needed to produce high-quality, professional reports that accurately and effectively convey the facts of the case. Through lectures, group discussions, and interactive exercises, participants will have the opportunity to learn best practices for report writing, including how to organize and present information, use appropriate language and formatting, and avoid common pitfalls. This course is an invaluable resource for those seeking to improve their skills and enhance the reputation of their department. Join the hundreds of officers who have already benefited from this training. Instructor Rob Fanelli with Advanced Police Concepts, LLC.

July 6 - 7, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Investigating Cases of Child Homicide and Unexplained Deaths of Children

This two-day course is designed for law enforcement-homicide and death investigators, coroner/medical examiner investigators (medico-legal death investigators) and those in the child protection field. The instruction will comprehensively examine all aspects of responding to and investigating cases of child homicide and unexplained deaths of children.

Instructor Robert G. Lowery with Legal & Liability Risk Management

July 11 - 12, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Women in Command

THIS IS A CO-HOST CLASS ONLY. TO REGISTER FOR THE CLASS GO TO:
<https://secure.calibrepress.com/events/women-in-command-st-louis-mo/>

Being a female leader in a male dominated profession has its own distinct sets of challenges and today's climate has created more unique obstacles than ever before. This two program will focus on assisting women in becoming more effective leaders focused on relationships, organization and community.

Female leaders have unique ideas, insight and solutions. We will examine these qualities and offer tools to assist Current and Future Women in Command in implementing effective skills to inspire and motivate their staff with a focus on maintaining a professional, positive and inspiring climate.

Designed to help leaders maintain a professional, positive and inspiring climate, this program will offer examples of the traits and skill sets of proven, successful leaders and accomplished agencies. During this class, we will engage in lively discussions in an open forum populated by current and future women law enforcement leaders.

Topics covered include:

- The Principles of Effective Leadership
- Leading in Today's Unique Climate
- Creating and Maintaining Effective Organizational Culture
- Leadership Qualities Unique to Women
- Learning from Successful Female Leaders
- Leading in a Male Dominated Profession
- Supervising other Females
- Building your Credibility
- Mentoring and Leading by Example
- Breaking Through the Glass Ceiling
- Self-Examination

Instructor with Calibre Press

July 13 -14, 2023

8:00 a.m – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

Federal Prosecution in Child Exploitation Cases

This two-hour course is designed to provide in-depth information related to prosecuting child exploitation crimes. An emphasis will be placed on federal law violations and the investigative techniques that lead to successful prosecutions in these sensitive investigations. In addition, the student will be provided with information regarding federal child exploitation laws that might apply to investigations and cases you encounter. The class will also provide a general understanding of federal sentencing, supervised release, and the restitution available to child victims and their families.

Instructor: Assistant United States Attorney Jillian Anderson

Assistant United States Attorney for the Eastern District of Missouri assigned to Project Safe Childhood and prosecuting child exploitation crimes. Previously an Assistant Prosecuting Attorney for the St. Louis Circuit Attorney's Office and the St. Charles County's Prosecuting Attorney's Office from 2003 -2019 focusing on sex crimes and crimes against children. Jillian has worked as a recurring instructor for multiple years at the Eastern Missouri Police Academy where she taught law and investigations related to crimes against children.

July 17, 2023

9:00 a.m. – 11:00 a.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

Knock and Talk Investigations

Knock & Talk operations, when conducted properly, can be a very successful tactic to combat illegal criminal activity. One of the most difficult aspects of conducting knock & talk operations is gaining voluntary consent to enter a residence and conduct a search.

Officers must put themselves able to win. This starts with the initial approach to the residence, knocking on the door, and the tone and demeanor presented by the officers. There are numerous Supreme Court rulings that dictate proper ways officers should carry out knock & talks.

The 4th Amendment of the constitution governs illegal search and seizures. Officers must have a clear understanding of the 4th Amendment and current case law to conduct knock & talk operations legally. In recent years, several knock & talk operations have turned into deadly encounters. Officers must conduct preoperational briefings and cover all tactical considerations prior to initiating a knock & talk operation.

This intense one-day training course will provide in-depth information and proper techniques & tactics for officers to conduct knock & talks.

Instructor with Professional Law Enforcement Training

July 19, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Patrol Officer Drug Investigations

Drug-related crimes are impacting every community across the United States. Law enforcement agencies devote a tremendous amount of resources to combat illegal narcotic activity.

This course will present information on basic drug identification and cutting agents for each of the major drugs. Oftentimes, criminals do not conceal the cutting agents. Up-to-date drug trends and packaging material will be discussed.

Search and seizure case law as it relates to drug investigations continuously changes. Officers will be presented with the most up to-date court rulings impacting narcotic investigations. Consent searches are the backbone of many interdiction units. Learning how to legally obtain consent can help provide solid evidence of guilt if narcotics are discovered based on the consent. Various tips and techniques will be presented during this block of instruction. Concealment methods used by drug dealers are becoming extremely complex. Information will be presented to identify hidden compartments and common places drug dealers attempt to conceal contraband. Detecting unusual driving behavior within seconds as a vehicle passes by can be a hard concept to recognize. Understanding of behavioral analysis is essential for all officers both in the field and during a criminal interdiction.

Instructor with Professional Law Enforcement Training

July 20 - 21, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Internal Affairs Investigations: Complaint and Procedural Responsibilities

THIS IS A CO-HOST CLASS ONLY. TO REGISTER FOR THE CLASS GO TO:

<https://www.lawenforcementseminars.com/courses/st.-louis-mo-jul-2023>

This course is designed for individuals assigned to the responsibility of conducting internal affairs investigations as well as supervisors and command personnel with departmental oversight.

Law enforcement administration is charged with the responsibility and has the authority to maintain discipline within the police department. Citizens should be provided a fair and effective avenue for redress of their legitimate grievances against members of the department. The department also has the responsibility to protect members of their agency from false allegations. This course offers a global perspective of the internal affairs process in a systematic framework designed to provide for informed decisions.

Instructor with LES (Law Enforcement Seminars, LLC)

July 24 – 25, 2023

Day 1: 8:00 a.m. – 5:00 p.m. Day 2: 8:00 a.m. – 12:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$425 per attendee

Police Cyclist

CLASS CURRENTLY AT CAPACITY – ACCEPTING WAIT LIST REGISTRATION ONLY

A four-day certification course as presented by the IPMBA (International Police Mountain Bike Association). This course requires good bike balance and endurance. The participants will receive a certificate only after passing a written exam, a maneuvering/skills test and a 20 mile (approx.) road ride at an average 10 m.p.h. pace. Successful completion of this course will provide your department with well-trained officers who will be able to handle the rigors of a bike patrol in your community.

TOPICS TO BE COVERED:

- Vehicular Cycling
- Legal Issues
- Handling Skills
- Group Riding
- Basic Maintenance Skills
- Night Riding
- Nutrition & Fitness
- Patrol Procedures

Presented by IPMBA Certified Instructors

Lead Instructor Corporal Ed Bartelme, Washington University Police Department
Officer Susan Ochs, Lake Saint Louis Police Department
Officer Paul Gordon, St. Louis County Police Department.

Purchase of The Complete Guide to Police Cycling book is mandatory, which the department will reimburse the CMPA \$50 for the manual.

Submit Release of Liability Forms with registration.

Officers will need to bring equipment that is comparable to that on the attached list.

<https://stlouiscountymo.gov/st-louis-county-departments/police-academy/continuing-education-information/police-cyclist/police-cyclist-equipment-list/>

Bike, Eye Protection, Pedal Retentions and Helmet Required

Participants must be in physical condition to withstand the rigors of this training.

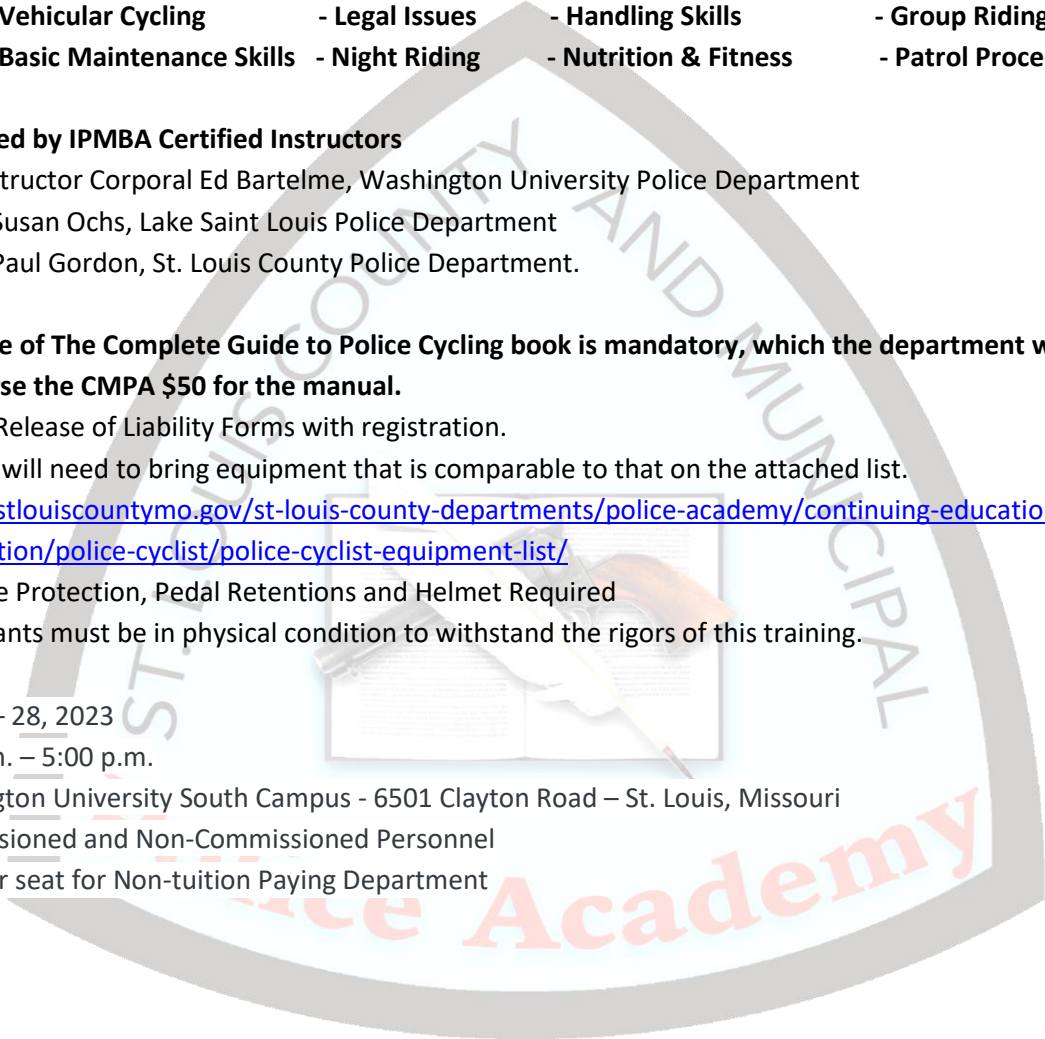
July 25 – 28, 2023

8:00 a.m. – 5:00 p.m.

Washington University South Campus - 6501 Clayton Road – St. Louis, Missouri

Commissioned and Non-Commissioned Personnel

\$500 per seat for Non-tuition Paying Department



August

Marijuana – A Colorado Perspective

This two-day course discusses information that will be useful for officers to become more knowledgeable about marijuana. Because marijuana is associated with a great deal of controversy, the course will focus on understanding the impact that the marijuana industry has had on the country and law enforcement in each state. Topics will be explored to help law enforcement utilize the knowledge gained from this course and apply that knowledge in the field to help with investigations, interviewing, and court preparation.

Topics Include:

- Colorado's impact on the legalization of marijuana
- US statistics on the pros and cons of marijuana decriminalization
- Misconceptions about marijuana
- Difference between Hemp and THC
- Strains of Marijuana and their impact on investigations
- Strategies for patrol officers
- Interviewing for marijuana investigations
- Developing relationships with marijuana experts
- Court Preparation
- Certification in the odor of Burnt and Unburnt Marijuana

Instructor Josh Uhernik with Advanced Police Concepts, LLC.

August 3 – 4, 2023

8:00 AM – 5:00 PM

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Instructor Development

Instructor Development is a 40-hour, Missouri POST certified course, designed to prepare you for instructor duties. This course focuses on the best practices in adult learning and instructors' duties and responsibilities. Attendees will be required to prepare and deliver presentations.

Topics for the course include Principles of Learning; Role of the Instructor; Lesson Plan Construction; Methods of Instruction; Training Aids; Operational Risk Management; Testing; and Legal Aspects.

Instructor Mr. Patrick Horine.

August 7 – 11, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$600 per seat for Non-tuition Paying Department

Commercial Motor Vehicle Enforcement

THIS IS A CO-HOST CLASS ONLY. TO REGISTER FOR THE CLASS GO TO:
<https://www.lawenforcementseminars.com/courses/st.-louis-mo-aug-2023>

Law enforcement agencies and officers are responsible for enforcing laws, maintaining public order, and managing public safety on roads and highways. Police officers strive to promote driver compliance to traffic laws and regulations to prevent dangerous road incidents and to protect the safety of all participating in transportation.

Traffic enforcement requires an understanding of Commercial Motor Vehicle laws and regulations as well as procedures to safely conduct a stop of a Commercial Motor Vehicle. This course will assist officers in recognizing law violations regarding Commercial Motor Vehicles and procedures to properly verify Commercial Driver's Licenses in accordance with federal law. In this course, attendees will become familiar with those areas of Commercial Motor Vehicle regulation that will increase officer confidence when dealing with traffic violations involving all levels of commercial motor vehicles.

The instructor for this course has over 20 years of law enforcement experience. He is a certified Level 1 Inspector for the Federal Department of Transportation and is a recognized expert in Commercial Motor Vehicle enforcement.

Instructor with LES (Law Enforcement Seminars, LLC)

August 7 – 8, 2023

Day 1: 8:00 a.m. – 5:00 p.m. Day 2: 8:00 a.m. – 12:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$425 per attendee

Creating and Maintaining the "Well-Disciplined" Organization

This is an advanced team-building workshop for leaders at all levels. It helps first-line supervisors and mid-managers see a bigger picture and reminds senior leadership of the critical need to mind the store and pay attention to the little things. Theme: If you take care of problems while they're small, you don't get a lot of big problems. It includes full discussion of the roles and responsibilities of various members of the leadership team – from sergeants to chief executive. It includes hundreds of tips on leadership and risk management – to achieve positive outcomes through both proactive and reactive tools. Instructor: Randy Means, J.D., Career National Consultant to Law Enforcement

August 7 – 8, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

All law enforcement leaders at all levels, but most especially Command Staff Personnel – All Supervisors, Managers and Administrators

\$300 per seat for Non-Tuition Paying Department

Managing Police Ethics, Liability Prevention & Risk Management

This is an applied-ethics program focusing on the role of preparation in assuring ethical and high-level public contact professionalism in our work with the public. It includes root cause analysis and related leadership initiatives, including the role of all leaders in preparing officers to be virtuous. There is discussion of how to hire “good” people and illustration of methods for continually instilling and maintaining duty and honor values throughout the career.

Today, lawsuits and communities question whether a law enforcement agency has responsibly planned and managed a broad array of operational and administrative dynamics. The agency’s policies are challenged and hiring, training, supervision and discipline processes are scrutinized. Through responsible, systematic planning and implementation, law enforcement officials at all levels, including line officers, can minimize the risk of officer misconduct, increase individual and organizational effectiveness, sharply reduce the threat of civil liability, vastly improve community trust, and enhance both officer and public safety. Instructor: Randy Means, J.D., Career National Consultant to Law Enforcement.

August 9, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Strategic Planning for Law Enforcement Command Staff

This is advanced Command Staff training about heightening overall individual and organizational professionalism in a law enforcement agency – *largely through use of an evaluation/recognition system that actually works and associated strategic planning*. This can increase organizational effectiveness, improve both officer and public safety, reduce officer misconduct, promote public trust and confidence, and sharply reduce legal risk. A broad long-term plan can achieve major goals that would be difficult or impossible to do in a shorter term and without associated scheduling and scaling – *strategic* planning. Instructor: Randy Means, J.D., Career National Consultant to Law Enforcement.

August 10, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel – Senior Leadership involved in policy-making and the shaping of systems.

\$175 per seat for Non-Tuition Paying Department

Social Networking

Social Networking is a crucial aspect of combating crime in the 21st century. Modern-day technology continues to evolve and law enforcement must evolve also with the technology. This course is designed to help bring officers and investigators up to speed with the new technology trends and give them practical/applicable tools to conduct online investigations involving social media platforms. Uniform officers can immediately put aspects of the course to work as effectively as detectives or criminal analysts.

Topics include Internet basics such as IP addresses and domains, an overview of currently popular social media platforms, and best practices for building an online undercover profile. This course will feature live demonstrations of both open-source and commercially available investigative tools for information gathering, and artifacts related to social media; as well as automated utilities to capture information and crawl websites.

Instructor with Professional Law Enforcement Training (PLET)

August 14 - 15, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

National Association of School Resource Officers Basic SRO

THIS IS A CO-HOST CLASS ONLY. TO REGISTER FOR THE CLASS GO TO:

<https://www.nasro.org/events/2023/08/14/basic-sro/st.-louis-mo/>

The NASRO Basic School Resource Officer Course is a forty-hour(40) training designed to prepare school resource officers, other law enforcement officers, and school safety professionals to fulfill their roles in the school setting effectively. School administrators and education professionals would also benefit from this course. Participants will gain a solid understanding of the responsibilities of the SRO using NASRO's Triad Model of school-based policing. This course will equip officers to develop successful relationships with diverse students and to support students with disabilities and behavioral health challenges. Participants will explore relevant public safety topics, such as digital safety, human trafficking, mental health, and substance abuse, and they will learn best practices for de-escalation, behavioral threat assessment, emergency operations planning, and armed assailant response.

Instructor with the National Association of School Resource Officers

August 14 - 18, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$500 per person for NASRO Members / \$550 per person for non-Nasro Members

National Association of School Resource Officers Advanced SRO

THIS IS A CO-HOST CLASS ONLY. TO REGISTER FOR THE CLASS GO TO:

<https://www.nasro.org/events/2023/08/21/advanced-sro/st.-louis-mo/>

The Advanced School Resource Officer Course is a twenty-four (24) hour block of instruction designed for any law enforcement officer working in an educational environment. This course, following the SRO Triad model, advances the SRO's knowledge and skills as a law enforcement officer, informal counselor, and educator.

Instructor with the National Association of School Resource Officers

August 21 - 23, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$400 per person for NASRO Members / \$450 per person for non-Nasro Members

Criminal Patrol/Drug Interdiction

Traffic enforcement is one of the most challenging aspects of law enforcement. All traffic stops are unpredictable situations that can lead to a simple warning or citation to the apprehension of violent and dangerous suspects. Unlike many criminal patrol/drug interdiction courses, we do not solely focus on "Highway drug interdiction". Our Criminal Patrol/Drug Interdiction course gives the student the whole package. The officer will learn how to detect all types of criminals on traffic stops to include drug and contraband smuggling. Instructor with Highway Interdiction Training Specialists, Inc.

Topics Include:

- Introduction to Criminal/ Drug Interdiction
- Roadside interview techniques that uncover criminal activity
- Indicators of deception
- Legal issues relating to interdiction patrol stops
- Contraband smuggling
- Currency seizures

August 21 - 22, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Advanced Technical Crime Scene Photography

This eight-hour will immerse the attendees in the technical aspects, terminology, and practical techniques applicable for forensic case presentation. Relevant case studies of actual investigative issue solution tactics and results will be shared.

Topics to be covered:

- Camera equipment requirements and application for comprehensive documentation
- Camera functions, settings, and capabilities
- Scene assessment, safety, control, and management
- Scene documentation protocols and standards
- Mitigation of environmental conditions
- Capturing chemical and alternative light source enhancements
- Practical problem-solving strategies
- Imaging of unique conditions, situations, and/or circumstance requests

Required Supplies: Department D.S.L.R. camera and manual, detachable flash, tripod, and flashlight.

Instructor Clay Peeler, CP Crime Scene Consulting & Seminars.

August 29, 2023

2:00 p.m. – 10:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Quota Free Police Productivity System

It is a fundamental principle of American labor relations that employees owe their employers a full day's measuring and evaluating whether employees are living up to their responsibilities – without resorting to quotas. This course provides the necessary information and system required for employer and employees to fulfill their obligations to one another and the citizens they serve.

Topics:

- The Seven Labor Principles of Just Cause
- Case law that supports management's rights to discipline and terminate
- Due process and pre-deprivation rights

Instructor with Van Meter and Associates, Inc.

August 31, 2023

8:00 a.m. – 4:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

SEPTEMBER

Bomb Scene First Responder

Officers making the initial response to the scene of a bombing have special duties and responsibilities. They may be responsible for locating and aiding survivors. During the chaos usually present at the bombing scene, crucial evidence may be destroyed or overlooked. Additional devices may be activated causing injuries to the first responders and survivors.

Topics to be covered in this program include:

- Explosive recognition
- Managing bomb threats
- Review of bomb scenes from the past
- Preserving bomb scenes
- Who will be responding to the scene
- Officer safety issues

This program will include live explosive demonstrations.

Instructors for the program will be from the St. Louis County Police Arson and Explosives Unit.

September 1, 2023 October 13, 2023

8:00 a.m. – 3:00 p.m.

Office of Emergency Management

1150 Hanna Road

St. Louis, MO 63021

Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

Students should wear comfortable clothing (no shorts) and appropriate shoes/boots as part of this class will be held outdoors at the Beaumont/Antire Firearms Range.

This course meets the requirements for the Fire Investigator Recertification.

Officers with Missouri State Fire Investigators Certification will be given first priority.

If your officer has attended this training in the last 3 years, please do not register him/her.

Street Cops

Street Cops is an all-in-one, street level Law Enforcement training course that discusses modern beat strategies, as well as, technological advancements that are available to police for investigative purposes. The attendees will learn current, proven methods to further investigations, successfully track fugitives and solve crime on the streets. The students will view real video footage some of which will not be available anywhere else. Such as a high ranking gang member discussing with police the inside scoop of their operations; learn how to investigate a suspect's cell phone or social media site; cell phone tower warrants and much more. Instructor with Highway Interdiction Training Specialists, Inc.

September 5 - 6, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Basic Tactical Interviewing & Interrogation Techniques

This program is designed for both officers and investigators, who will be tasked with being the first responders or lead investigators in a basic or complex interview and interrogation situations. Actual interviews and interrogations conducted by course instructors, as well as other law enforcement officers, will be critiqued and discussed during the classroom setting. Role-play scenarios will also be conducted by course attendees.

Topics include:

- Main differences between an interview and an interrogation
- Difference between detainment and custody, and reasonable suspicion and probable cause
- Legal requirements and the proper time for Miranda Rights during an interrogation
- Responsibilities of the lead and assisting investigators in interviews and interrogations
- Reasons for a coordinated plan of interview and interrogation (semi-structured)
- Process in the preparation for both interviews and interrogations
- Different ways to gain the suspect's trust during an interview or interrogation
- Main differences between admissions and confessions
- Proper way to allow a suspect to deflect responsibility
- Use of physical evidence gathered during an investigation in relation to the attempt to get a confession from a suspect
- Ways to thwart a suspect's resistance to interrogation
- Nonverbal communication (body movements) of subjects during an interview/interrogation

Instructor with VISTA Law Enforcement Training and Consulting, LLC.

September 8, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department



Police Academy

Sexual Assault Investigations

This program is designed for officers and investigators, who may have the responsibility to investigate crimes that involve sexual assault incidents.

Topics include:

- Duties of the initial responding officer, examination of the scene, initial contact with the victim, and proper terminology during the initial interview
- The primary focus during the early stages of the investigation, including proper classification of the offense for the police report, focusing on the scene, and attempting to identify the suspect
- Types of physical evidence typically associated with sexual assault investigations
- The necessity to “keep an open mind” relative to the type of incident being reported, a motive for the reported incident, and the sensitivity in challenging the victim’s statement
- Proper process, information, terminology, and steps in constructing the initial and subsequent investigative reports
- The importance of and the sensitivity of a Sexual Assault Forensic Exam (SAFE) by a Sexual Assault Nurse Examiner (SANE)
- The importance of interviewing the victim to gather all the necessary information relative to the investigative process including utilizing the “Cognitive Interviewing” technique
- Role of the crime lab in the processing of submitted evidence including DNA evidence
- Updated case law/state statutes regarding sexual assault investigations including the MO Sexual Assault Survivors’ Bill of Rights and the submission of sexual assault exams to the crime lab

Instructor with VISTA Law Enforcement Training and Consulting, LLC.

September 12, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department



Police Academy

Basic Fire and Explosion Investigations for Officers and Investigators

This eight-hour course is designed to enhance knowledge and skills for both law enforcement and fire department personnel. Actual cases and investigations conducted by the course instructors will be examined and reviewed by the class participants.

Topics to be covered:

- Scene complexities and resolution
- Processing model
- Initial observations, scene assessments, and interpretation
- Resource coordination
- Investigative techniques, documentation, and evidence recovery
- Specific scenes with enhancements
- Fire and Explosion Science

Instructor Clay Peeler, CP Crime Scene Consulting & Seminars.

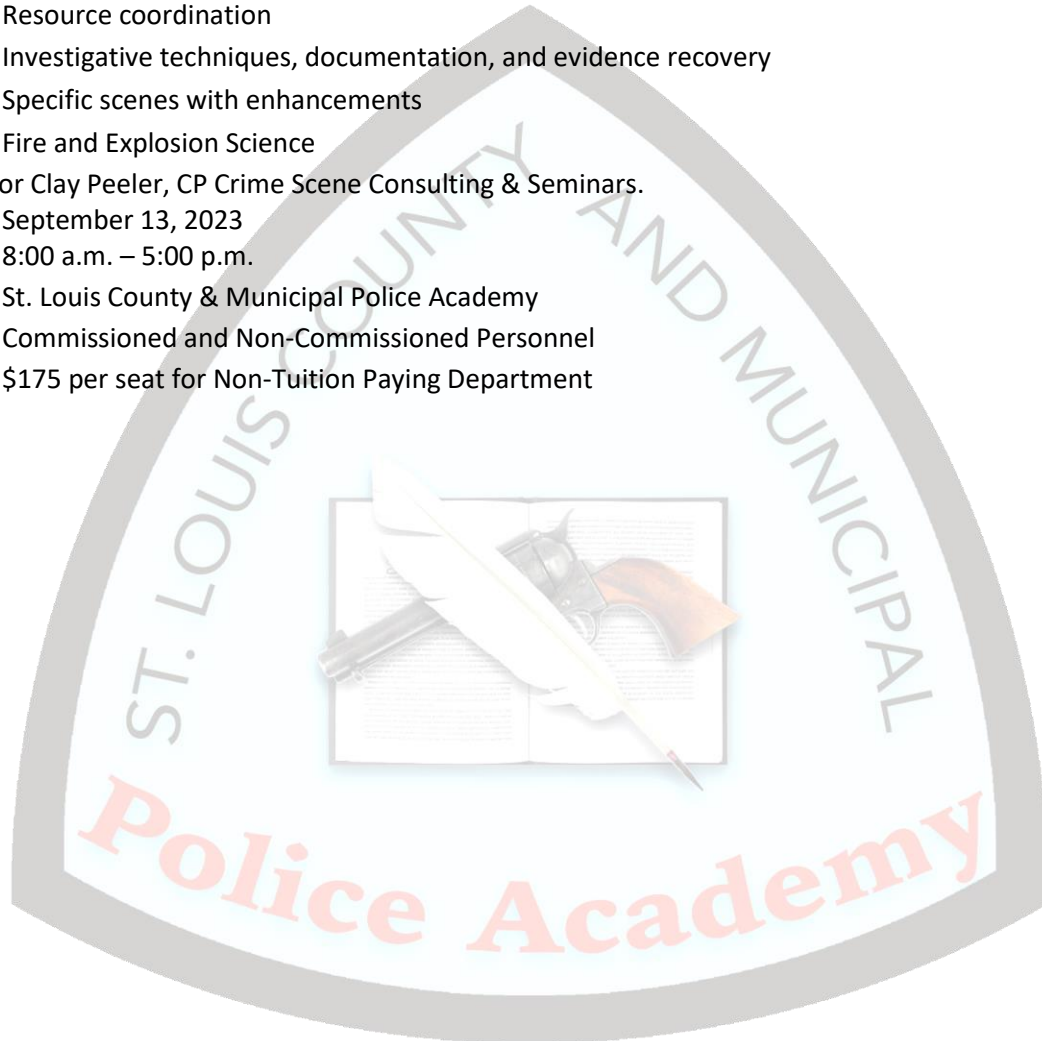
September 13, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department



Advanced Field Training Officer Seminar

This two-day course is designed to enhance the communication, teaching, and documentation skills of current Field Training Officers (FTOs) or department FTO coordinators. The importance of effective training and thorough documentation cannot be overstated in today's litigious society, particularly when it comes to the crucial role of FTO's in training new officers and minimizing the risk of negligent retention. Through lectures, group discussions, and interactive exercises, participants will have the opportunity to deepen their knowledge and skills in these areas and become more effective in their roles as trainers and mentors. This course is an invaluable resource for those committed to upholding the highest standards of professionalism and excellence in their departments.

Topics Include:

- Generational differences
- Overcoming personality conflicts
- Understand why adults learn differently and how to address those distinctions
- The FTO as a teacher and mentor
- FTO is your first true leadership position
- Training mistakes
- Review of typical trainee deficiencies along with training techniques crafted to fix each specific problem
- Documentation of deficiencies
- Negligent retention

Instructor Wayne Smith with Advanced Police Concepts, LLC.

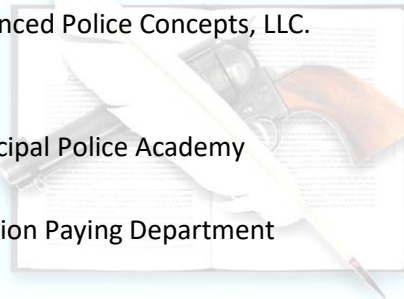
September 14 - 15, 2023

8:00 AM – 5:00 PM

St. Louis County and Municipal Police Academy

Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department



Police Academy

Interview and Interrogation for New Detectives, Criminal Investigators, and 1st Responders

Your agency has likely seen time and time again, highly competent investigators struggle to obtain consistently meaningful information from victim, witness, and subject interviews. The issue isn't lack of intelligence or bad intent, it's the lack of a usable advanced skill set that is causing them to miss critical information. Current interviewing efforts may be ineffective for one or more reasons:

1. No formal interview skills training, so productive interviews rarely if ever are conducted.
2. Poor interview training which result in victim, witness, and subject interviews that are incomplete, missing important details or cause subject contamination.
3. Training is based on unscientific concepts and perpetuated myths. Deception is misdiagnosed, victims and witnesses are alienated, and subjects are wrongly accused or missed as persons of interest.
4. Techniques being used result in increased liability for the interviewer and the agency.

The Mastering Narrative-Based Interviews course is part of the Practical Kinesic Interview and Interrogation series. The content is based on empirical research into behavioral analysis and effective interviewing of victims, witnesses, and subjects. Expertly presented, the proven concepts are immediately usable by your new investigators and upgrade the skills of those with the most experience.

Instructor Stan Walters, Legal and Liability Risk Management Institute (LLRMI)

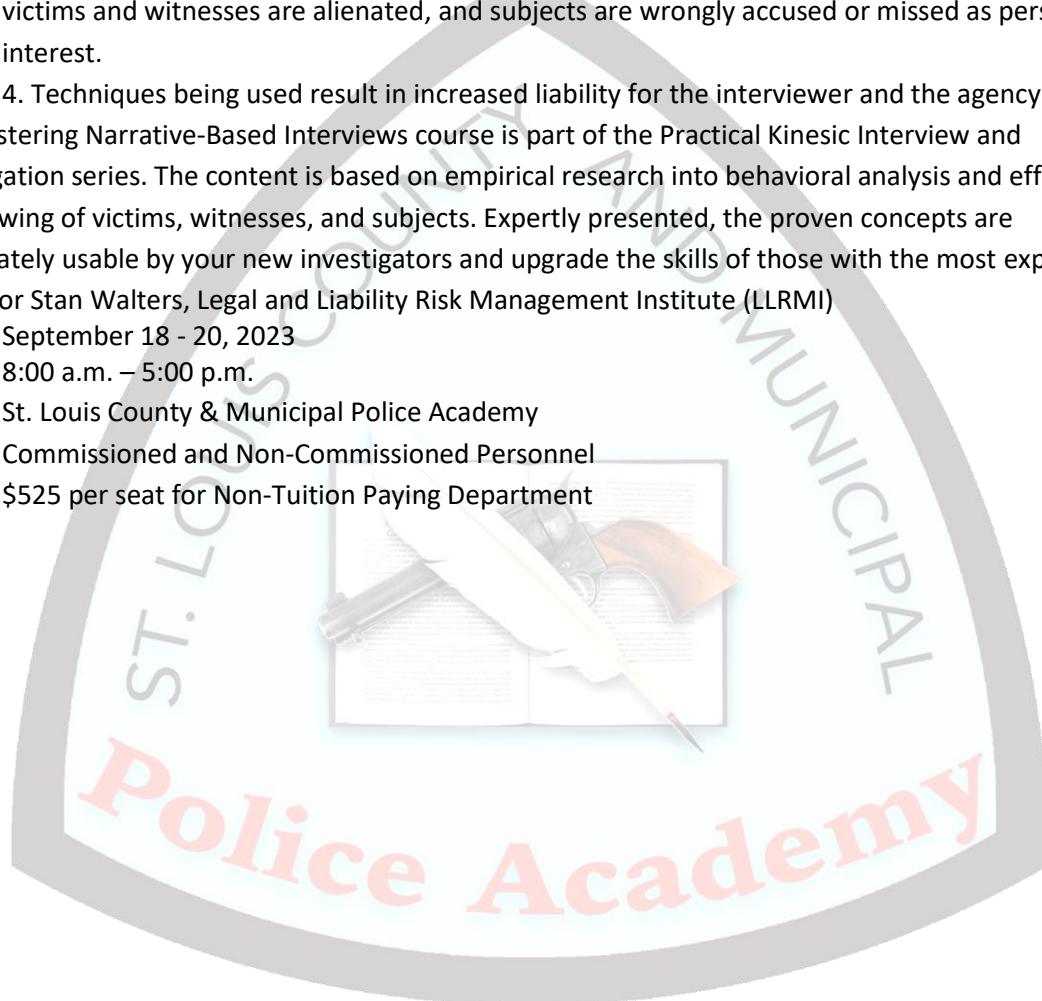
September 18 - 20, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$525 per seat for Non-Tuition Paying Department



Fit to Enforce

THIS IS A CO-HOST CLASS ONLY. TO REGISTER FOR THE CLASS GO TO:

<https://fit-to-enforce.com>

This course is designed to provide information on all basic aspects of fitness training and instruction including: learning the components of fitness, how to lead exercise in a group setting, proper execution of exercises and administration of fitness tests to produce accurate training and testing results. The course curriculum includes daily physical training, lectures on: physical fitness, basic and sports nutrition, injury prevention and fitness testing.

Conservative fitness attire is required.

REQUIREMENT: Conservative exercise attire is required everyday with a towel and change of clothes for classroom instruction. A water bottle, pen and paper are also required. A final exam will be administered at the end of class and an 80% passing grade is required for certification. Liability waivers must be signed prior to any participation in the course.

Instructor: Kelly Kennedy, PhD one of the nation's leading experts in fitness training for police. Since 1999, she has worked with over 4,500 police and corrections recruits and officers, is certified with ACSM, NSCA, ISSN, (former) a State Certified EMT, Defensive Tactics Instructor, USA/W Sport Performance Coach and earned a PhD in Global Leadership from Lynn University. Contact Kelly Kennedy PhD at (305) 389-5399 or e-mail at kelly@Fit-toEnforce.com for further information.

September 18-22, 2023

8:00 AM – 5:00 PM

St. Louis County and Municipal Police Academy

Register online at www.fit-to-enforce.com

\$995.00 per person until August 18, 2023

\$1095.00 per person for all registrations after August 19, 2023

First Line Supervision

First Line Supervision is a 40-hour course designed to prepare newly assigned or promoted first line supervisors for the challenges of leading law enforcement professionals. The curriculum is based on the International Association of Chiefs of Police Supervision manual. Instructor Pat Horine.

September 25 – 29, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel and Non-Commissioned Personnel

\$600 per seat for Non-Tuition Paying Department

Managing Police Personnel Administration

It is often said that the hardest part of running a law enforcement agency is managing the personnel function—dealing with the people. This function cannot just be administered, it must be led and managed. Just the federal alphabet soup of anti-discrimination law is daunting and involves a minefield of legal issues: the CRAs, ADA, ADEA, FMLA, FLSA, and more. Beyond that are issues of secondary employment, rules regarding personal appearance, light/limited duty, physical fitness, and the list goes on and on. The challenges of dealing effectively with employee associations and unions add another layer of complexity, as may state statutory law. Lawsuits alleging unfairness and discrimination in police employment are still multiplying rapidly. But law enforcement leaders must not be paralyzed by fear of lawsuits and liability and the relaxation of professional standards just causes more and different problems. This seminar teaches how best to handle these issues—and to make your agency a better place. Instructor: Randy Means, J.D., Career National Consultant to Law Enforcement

September 25 - 26, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Internal Affairs... Today

From complaint intake and triage to misconduct investigation and case dispositions, this program highlights and spotlights critical issues and offers recommendations for best practices and problem solving. The workshop presents internal affairs issues, methods and initiatives, including focused policies and strengthened systems, critical to achieving organizational disciplinary goals and improving officer and public trust in the process.

This unique course equips participants with knowledge and skills necessary to conduct, supervise and manage internal affairs work in a manner that heightens trust and confidence in the function and its involved processes, including internal investigations – whether conducted by a full-time “IA” person or a regular supervisor/investigator. The program covers ordinary administrative matters as well as use of force and critical incident investigation, including investigation of officer-involved shootings. It includes legal issues, management principles and policy recommendations, but focuses also on specific IA protocols and major, critical aspects of investigative methodology. Trends in Law Enforcement Officer Bills of Rights are highlighted.

Instructor: Randy Means, J.D., Career National Consultant to Law Enforcement

September 27, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Community Policing Nuts & Bolts

Community Policing is about co-producing public safety in partnership with the community. Problem Solving is ultimately what community policing is about. This outcome occurs most quickly, effectively, and lastingly when done in collaborative partnership with stakeholders – police with community and vice versa. Optimally, police and community are viewed and felt as “one” – not “us” and “them” – and certainly not as adversaries. It is aided by utilization of appropriate problem-solving models and principles of strategic planning.

The pillars of community policing involve heavily inter-related and interactive dynamics. To a large extent, each one depends on several others. In any event, they flow from one another, often in chronological series, and are the essence of community policing. They are: Procedural Justice, Legitimacy, Respect, Engagement and Relationship, Trust, Partnerships, and Problem-Solving. This program will illustrate and explore each of these dynamics in depth.

Instructor: Randy Means, J.D., Career National Consultant to Law Enforcement

September 28, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Advanced Report Writing Techniques for Investigators

Topics include: • The purpose of writing detailed reports on critical incidents and homicide investigations • The process of constructing the investigative report, including the final disposition report • Crime scene analysis (including the victim’s body) for inclusion in the investigative report • 10 common errors in the preparation of police reports • Legal refreshers in the investigation of critical incidents and homicide investigations • Interviewing techniques of the reporting party, witnesses, and suspects for inclusion in the investigative report • Review of actual investigative reports prepared by course instructors for critique • Review of police body camera videos and preparation of reports based on those observations • Investigation and preparation of a complete homicide investigative report by course participants in a practical training exercise, including crime scene analysis, description of the scene and victim’s body, interviewing the reporting party, and interrogation of the criminal suspect. This program is designed for all law enforcement personnel (sworn and civilian), who are required to prepare police reports either in criminal or non-criminal incidents. This is a “less lecture, more report writing” course. **Attendees are strongly encouraged to bring a laptop computer with Microsoft Word that can be used for the course.**

Instructor with Vista Law Enforcement Training and Consulting, LLC.

September 27 – 29, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

October

Missing Person Investigation

This course is designed to teach officers, detectives, and those responsible for investigating both adult and child missing person cases. Class attendees will look for specific points of critical investigative information, and discussion points will take place between the instructors and class participants on the progression and steps to be taken during the investigative process.

Topics include:

- The initial duties of the responding officers and investigators in missing person cases
- The types of information and questions necessary during the initial part of the investigation
- The required SARAA/AMBER Alert/Endangered Person/Silver Advisory procedures/forms
- The roles and resources available through NCMEC/St. Louis CART/Team Adam
- The value of cyber information in investigating missing person cases
- Using different tactics and procedures regarding missing adult and missing child investigations
- Understanding the use of “personal identifiers” in missing child investigations
- Utilizing investigative task forces in large-scale missing person investigations
- Physical evidence that needs to be seized and processed during the initial investigation
- Legal and procedural issues followed by the initial responding officers and follow-up investigators
- The change of investigative status if the missing person case is later classified as a homicide

Instructor with VISTA Law Enforcement Training and Consulting, LLC.

October 9, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department



Use of Force Concepts & Analysis

This 8-hour training workshop is designed for Police Leaders who: review, report, instruct, or investigate police use of force incidents and trainers who develop training and practices. The training will examine the most recent and up-to-date issues that specifically impact command level, training units, front-line supervisors and internal affairs investigators concerning police use of force incidents. This course breaks down multiple issues ranging from daily officer citizen complaints, curriculum design, use of force reporting, tracking, and trending, or investigating incidents involving police use of force encounters.

Instruction uses lectures, demonstrations, and case studies.

Instructor K.D. Dillon, KFD Training and Consultation, LLC.

October 10, 2023 November 7, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Emerging Legal Trends for Supervisors and Law Enforcement Officers

Over the last two decades law enforcement agencies and individual law enforcement officers in the United States have been the subject of intense public scrutiny. The litigious condition of American society has been a key factor in this scrutiny. The very nature of police work I.e. use of force; high speed driving and pursuits; and arrest, lends itself to complaints and lawsuits from those that law enforcement officers have contact with.

Law enforcement officers must have a working knowledge of the developing laws relating to police civil liability and discipline. Officers must be aware that they may be held accountable for decisions made by a court having jurisdiction over them. It is the developing law that guides police training, operations, individual conduct and operations. A failure to recognize the importance of this area of the law can lead to serious monetary consequences for individual police officers, supervisors, police executives and police agencies as a whole. In extreme cases, a failure to follow the rules set forth by the courts can result in criminal sanctions.

Instructor with Legal & Liability Risk Management

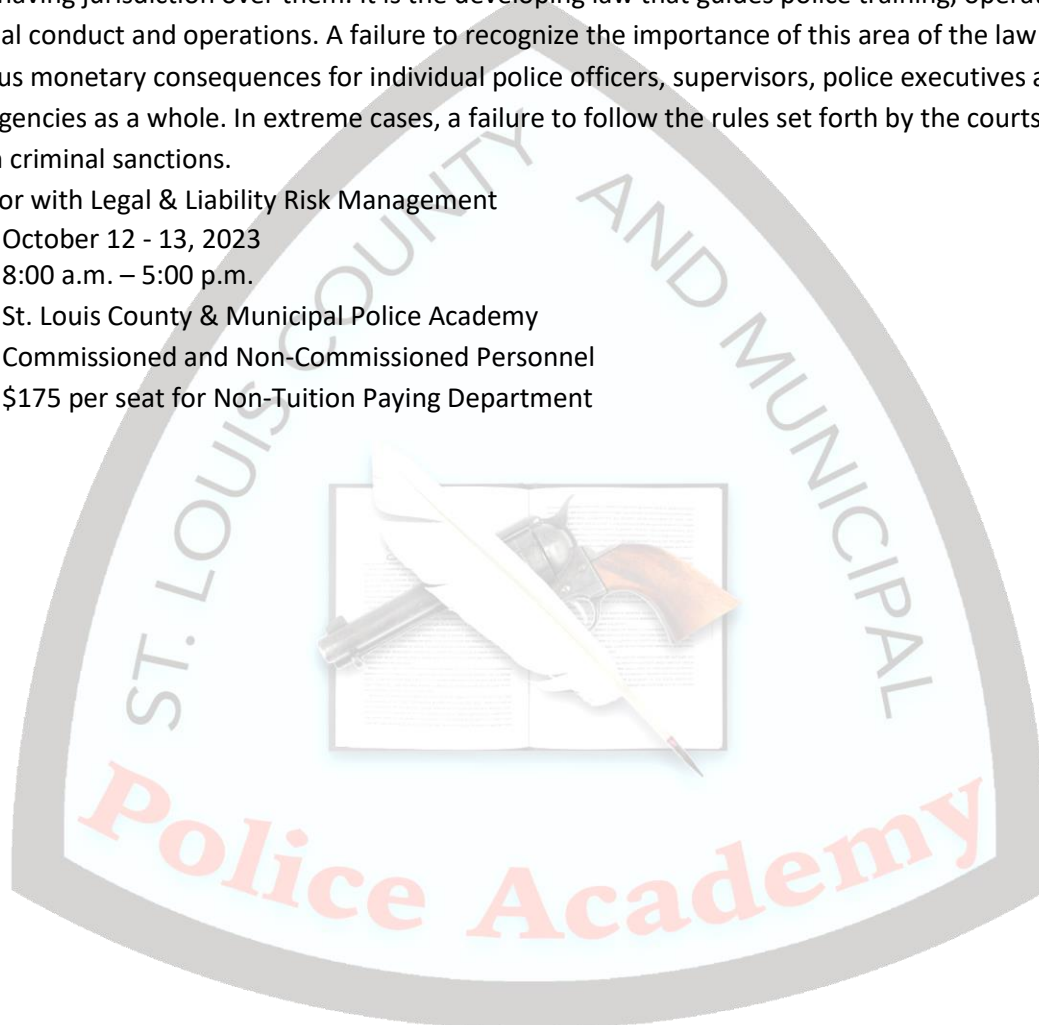
October 12 - 13, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department



Controlling Larger Combatants – “Overcoming Size Differences” for Female/Smaller Stature Officers

This three-day course is designed to address violent encounters dealing with suspects of larger stature. When attempting control larger suspects, size and strength differentials necessitate combat strategies less reliant on pure upper body strength. The concepts and techniques can be utilized by any officer addressing a larger suspect. The days are hands-on and mentally challenging. Officers train and drill wearing vest, gun belt and long pants because anything else makes no sense.

Officers Learn:

- L.O.C.K.U.P.® Police Training System and principles,
- Situational awareness
- Environmental awareness
- Identifying pre-attack indicators
- Strategies to access back-up
- To understand the dynamics of police engagements
- Fear management and control
- Police combat vs. defensive tactic
- Fighting techniques and fatigue
- Circle of combat training
- Physical manipulations
- How to prepare accurate reports documenting incidents
- Verbal judo and communication skills
- Team approach and strategies
- To understand mass/power and kinetic energy
- Overcoming/understanding size challenges
- Using your size to your benefit
- Angles of attack and escape
- Proper weapon and target selection.

THIS REGISTRATION IS FOR ST. LOUIS COUNTY & MUNICIPAL POLICE ACADEMY TUITION PAYING DEPARTMENTS ONLY – Non-Tuition Paying Departments Register www.LockupPoliceTraining.com

Instructor K.D. Dillon, KFD Training and Consultation, LLC.

October 11 – 13, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

Law Enforcement Intelligence

Law Enforcement Intelligence is a crucial aspect to combating crime in the 21st century. Modern day technology continues to evolve; however, law enforcement has been behind the curve. Unfortunately, many law enforcement agencies are attempting to fight current criminal activities with outdated methods. This course is designed to help bring officers and investigators up to speed with new technology trends and give them practical/applicable tools to successfully conduct online investigations involving open source and social media. Uniform officers can immediately put aspects of the course to work as effectively as detectives or criminal analysts.

Topics include internet basics such as internet protocol (IP) addresses and domains, an overview of currently popular social media platforms, and best practices for building an online undercover profile. The course will provide live demonstrations of both open-source and commercially-available investigative tools for social engineering, information gathering, and artifacts related to social media; as well as automated utilities to capture information and crawl websites. This class is taught by a police officer for police officers. The method of teaching is easy and straight forward, and each officer will leave with immediately applicable tools to assist in investigations.

Instructor with Professional Law Enforcement Training (PLET)

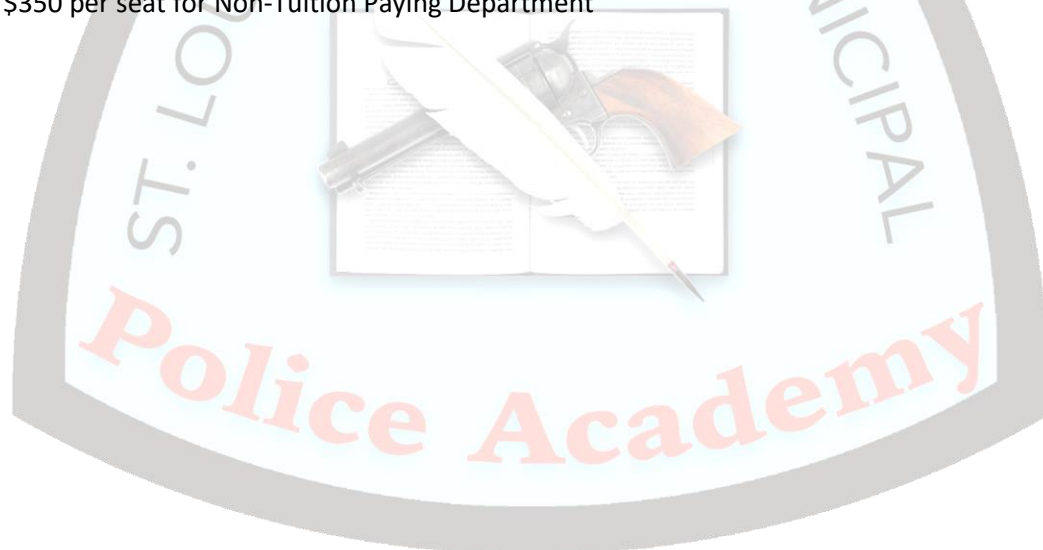
October 10 - 11, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department



Bomb Scene First Responder

Officers making the initial response to the scene of a bombing have special duties and responsibilities. They may be responsible for locating and aiding survivors. During the chaos usually present at the bombing scene, crucial evidence may be destroyed or overlooked. Additional devices may be activated causing injuries to the first responders and survivors.

Topics to be covered in this program include:

- Explosive recognition
- Managing bomb threats
- Review of bomb scenes from the past
- Preserving bomb scenes
- Who will be responding to the scene
- Officer safety issues

This program will include live explosive demonstrations.

Instructors for the program will be from the St. Louis County Police Arson and Explosives Unit.

October 13, 2023

8:00 a.m. – 3:00 p.m.

Office of Emergency Management

1150 Hanna Road

St. Louis, MO 63021

Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

Students should wear comfortable clothing (no shorts) and appropriate shoes/boots as part of this class will be held outdoors at the Beaumont/Antire Firearms Range.

This course meets the requirements for the Fire Investigator Recertification.

Officers with Missouri State Fire Investigators Certification will be given first priority.

***If your officer has attended this training in the last 3 years,
please do not register him/her.***

Police Academy

Basic Field Training Officer/Instructor Certification (FTO)

The 32-hour Basic Field Training Officer Certification course will introduce the trainer to the concepts of problem-based learning, while developing facilitation, leadership, and coaching skills. Our instructor-led training will promote adult learning principles and varied individual-based training approaches designed to maximize valuable field training time, overcome training challenges, and allow the officer in training to learn at the appropriate individual pace.

This course involves student activities designed to develop the critical leadership, interpersonal, and coaching skills needed to work in stressful one-on-one training environments. Throughout the week, the trainer will be exposed to program history associated with the San Jose Field Training and Evaluation Program (FTEP), as well as mandated requirements and roles associated with field training, documentation, and related legal matters. Activities will support problem-based learning, facilitation, self-assessment, critical-thinking, and problem solving supported by general coaching strategies.

Instructor Larry Moser, Moser Training Solutions, LLC.

October 16 – 19, 2023

St. Louis County Police Department Officers will attend a 5th day of specific training

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$500 per seat for Non-Tuition Paying Department

Constitutional Policing:

On the day an officer takes the oath of office, the Constitution becomes more than a legal obligation; it becomes an ethical duty, a matter of promise-keeping – keeping the most solemn promise made in a law enforcement career, the promise to support uphold and defend the Constitution of the United States of America. However lofty that promise, it is hollow – without a thorough understanding of what the Constitution requires of police officers.

This advanced training teaches field law enforcement officers what they can and cannot lawfully do under the United States Constitution. It demonstrates how knowledge of the law can be a powerful tool for achieving investigative goals. It empowers officers to attain higher ethical standards, consistent with their oaths of office, without sacrifice of overall law enforcement effectiveness. It covers arrest and detention, search and seizure, interview and interrogation, eyewitness identification, and more. Bias mitigation and use of force discussions are woven appropriately into the training.

Violations of the Federal Constitution can cause loss of public trust, criminal evidence suppression, massive civil liability and even criminal prosecution of law enforcement officers. But all that can be avoided by strong legal and ethical preparation.

Instructor: Randy Means, J.D., Career National Consultant to Law Enforcement

October 23 - 24, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Minimizing Bias and Perceptions of Bias for Officers and Their Supervisors:

The way we think about people and events affects the way we feel toward people and events, which then affects the way we behave toward them. Stereotyping is a big part of all this. Some of these biases arise from our own experiences, some come from media representations, some come from ancestors we never knew.

We all have a variety of biases, positive and negative, caused by a lifetime of socialization. By our early and constant exposure to our own culture and its normative attitudes, we are explicitly and implicitly taught what to think and therefore how to feel about others – across a wide band of generalizations - stereotypes. We are “taught” about gender and sexuality, age and disabilities, social class and religion, as well as nationality, ethnicity, color and race.

Apart from the portion of the brain that handles socialization lies the “old” brain, prehistoric in its evolutionary origins. This part of the brain harbors a survival instinct that tends to see difference as threat. It operates instinctively and instantly without our conscious thought or even awareness – so it is impossible for us to block its messaging – even if we wanted to.

Instructor: Randy Means, J.D., Career National Consultant to Law Enforcement

October 25, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

IMPACT Communication Skills: De-Escalation and Non-Escalation of Conflict

The skills necessary to de-escalate emotional tension and associated conflict – including physical conflict – are monumentally important to both officer and public safety. Equally important are non-escalation skills – the wisdom and tools needed to keep from making things worse. In some situations, with some people, that may be the best we can do. And, in some such situations, officers must have the wisdom and emotional intelligence to occasionally stand down – because the conflict is not worth the varied risks it involves. Seeing the big picture is critical.

Interpersonal communication skills empower officers to achieve law enforcement goals with minimum conflict, furthering all philosophies of community and problem-oriented policing and reducing risks of injury and death to both officers and the public. They are the most powerful tools of officer safety and survival.

In a broader sense, positive personal contacts are a primary trust-building tool critical to beneficial community engagement, Research and common sense indicate that positive, one-on-one, non-enforcement contacts with members of the public are essential to the trust needed to form law enforcement partnerships with the community and engage mutually in problem solving

Instructor: Randy Means, J.D., Career National Consultant to Law Enforcement

October 26, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

NOVEMBER

Background Investigations for Police Applicants

THIS IS A CO-HOST CLASS ONLY. TO REGISTER FOR THE CLASS GO TO:

<https://www.lawenforcementseminars.com/courses/st.-louis-mo-nov-2023>

This course is designed for both background investigators, supervisors and human resource policy makers. Law enforcement strives for professionalism; however, abuses by officers cast a negative light on entire organization. An examination of the past behavior of some involved officers reveals that a pattern of undesirable behavior existed prior to appointment as a police official. This behavior was unknown to the hiring agency due to inadequate or non-existent applicant screening. The integrity and ethical reputation of a police department mandates a thorough background investigation of police applicants. This course offers a systematic approach to background investigations which will assist in making informed hiring decisions.

Instructor with LES (Law Enforcement Seminars, LLC)

November 2 – 3, 2023

Day 1: 8:00 a.m. – 5:00 p.m. Day 2: 8:00 a.m. – 12:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$425 per attendee

Instructor Development

Instructor Development is a 40-hour, Missouri POST certified course, designed to prepare you for instructor duties. This course focuses on the best practices in adult learning and instructors' duties and responsibilities. Attendees will be required to prepare and deliver presentations.

Topics for the course include Principles of Learning; Role of the Instructor; Lesson Plan Construction; Methods of Instruction; Training Aids; Operational Risk Management; Testing; and Legal Aspects.

Instructor Mr. Patrick Horine.

November 6 – 10, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$600 per seat for Non-tuition Paying Department

Use of Force Concepts & Analysis

This 8-hour training workshop is designed for Police Leaders who: review, report, instruct, or investigate police use of force incidents and trainers who develop training and practices. The training will examine the most recent and up-to-date issues that specifically impact command level, training units, front-line supervisors and internal affairs investigators concerning police use of force incidents. This course breaks down multiple issues ranging from daily officer citizen complaints, curriculum design, use of force reporting, tracking, and trending, or investigating incidents involving police use of force encounters. Instruction uses lectures, demonstrations, and case studies.

Instructor K.D. Dillon, KFD Training and Consultation, LLC.

November 7, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Law Enforcement Active Diffusion Strategies- L.E.A.D.S. 3 Day Law Enforcement Active De-escalation Strategies with Implicit Bias Instructor Certification

Through lectures, demonstrations, role play, and practical scenario applications, this course is an instructor level program designed to qualify students in the L.E.A.D.S.™ Plus T – Law Enforcement Active De-escalation Strategies and Tactical Options Program. The course is classroom-based to educate and train instructors in positive communications skills, effective de-escalation techniques, anger management and combat confrontation avoidance techniques. The course teaches how to recognize aggressive behaviors and keep them from escalating. Students learn Active De-escalation Strategies that can avoid or resolve negative interactions by employing effective de-escalation methods. This course also discusses tactical responses to use when diffusion tactics are inappropriate or ineffective and teaches distraction techniques that promote the success of tactical applications.

THIS REGISTRATION IS FOR ST. LOUIS COUNTY & MUNICIPAL POLICE ACADEMY TUITION PAYING DEPARTMENTS ONLY – Non-Tuition Paying Departments Register www.LockupPoliceTraining.com

Instructor Kevin Dillon with L.O.C.K.U.P (Law Officers Combat Kinetics, Unarmed Panoply)

November 8 - 10, 2023

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

DECEMBER

